

Inspection Title	Recommendation	Action	Clinical Care Group/ Exe	Lead Director	Original Due Date	Current Due Date	Risks	Barriers
Internal Audit - Sickness Management Final Internal Audit Report 2025/26 (Limited)	R2. Two areas visited did not recall having undertaken any training in sickness absence management.  Training is not mandatory and due to the delivery methods monitoring of uptake is not feasible, emphasising the importance of ongoing promotion of available training and reliance on Workforce Advisors to identify training needs within their respective service areas.	The Learning and Development Manager will explore the feasibility of recognising completed training as contributing towards Continuing Professional Development (CPD), to encourage uptake.	Workforce and Organisational Development	Director of Workforce & Organisation Development	30/09/2025	30/09/2025		
HEIW - Education and Training Targeted Visit Report General Surgery Withybush General Hospital Hywel Dda University Health Board April 2025	R4. The Health Board must review the workload of Foundation Year 1 residents to ensure that they are able to complete their work requirements before the end of their workday. Furthermore, the tasks undertaken by other clinical staff within the department should be monitored to ensure an equitable distribution of the team workload.	The rota will be updated to move away from the F1, F2 and clinical fellows being under a named consultant, resident doctors will be clearly allocated duties on the rota and the team will be split into:  On call team Post take team Ward team  During the ward team week, trainees will be given the opportunity to attend theatre, clinics and MDT as part of their learning.  There will be a designated specialty doctor responsible for co-ordinating the rota and monitoring the equitable distribution of duties alongside the management team.	Medical Director	Medical Director	31/08/2025	31/08/2025		

<p>HEIW - Education and Training Targeted Visit Report General Surgery Withybush General Hospital Hywel Dda University Health Board April 2025</p>	<p>R9. The Health Board should review the deployment of medical staff throughout the General Surgery team to help ensure a fair division of departmental workload.</p>	<p>The rota will be updated to move away from the F1, F2 and clinical fellows being under a named consultant, resident doctors will be clearly allocated duties on the rota and the team will be split into: On call team Post take team Ward team</p> <p>During the ward team week, trainees will be given the opportunity to attend theatre, clinics and MDT as part of their learning.</p> <p>There will be a designated specialty doctor responsible for co-ordinating the rota and monitoring the equitable distribution of duties alongside the management team.</p>	<p>Medical Director</p>	<p>Medical Director</p>	<p>31/08/2025</p>	<p>31/08/2025</p>		
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