PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: **DATE OF MEETING:**	17 April 2023
TEITL YR ADRODDIAD: **TITLE OF REPORT:**	Research and Development Framework Update
CYFARWYDDWR ARWEINIOL: **LEAD DIRECTOR:**	Professor Philip Kloer, Medical Director/Deputy Chief Executive
SWYDDOG ADRODD: **REPORTING OFFICER:**	Dr Leighton Phillips Director Research, Innovation and Value Based Health Care

Pwrpas yr Adroddiad (dewiswch fel yn addas)
Purpose of the Report (select as appropriate)

Ar Gyfer Trafodaeth/For Discussion

ADRODDIAD SCAA
SBAR REPORT

Sefyllfa / Situation

This paper is being brought to the People, Organisational Development and Culture Committee's (PODCC) attention for discussion. Health and Care Research Wales (HCRW) have launched a new Research and Development (R&D) Framework which will be used as a self-assessment tool to facilitate discussions at our HCRW R&D Annual Review in person meeting due 17 October 2023.

This will be an assessment of Hywel Dda University Health Board's (HDdUHB) current position and relevant activities undertaken this year against the 10 pillars within the NHS R&D Framework and includes a section where we have been asked to outline future plans to support its implementation. While this activity will be led by the Director of Research, Innovation and Value Based Health Care (VBHC), the findings may have implications for the wider health board. This is because the Research and Development Division depends on many other Directorates and services across the organisation in order to run its operations effectively.

Cefndir / Background

Health and Care Research Wales (HCRW) has recently published (20 July 2023) a new Research and Development (R&D) Framework, in a drive to embed and integrate research into all aspects of health and care services in NHS Wales. The Framework outlines what 'research excellence looks like' within NHS organisations in Wales where research is embraced, integrated into services, and is a core part of the organisation's culture.

Improving health and care services in Wales using evidence-based approaches is fundamental to improving the quality of care and putting the public at the heart of everything. It is widely known that research makes a real difference to improving health outcomes and to the lives of patients and people in our communities.

Research provides the opportunity for patients and service users to access new treatments and services, that will improve their health and well-being and contribute to reducing health inequalities in the general population. Health and care research and innovation are critical to the delivery and development of services and NHS organisations in Wales, who have a critical role to play to support research. The R&D Framework will be a key driver to keep research high on the agenda within the NHS and reinforce the role it plays in day-to-day care. It is published as consistent national guidance to NHS organisations, where its key features are expected to form a core part of organisational culture. Welsh Government is also issuing the Framework via a Welsh Health Circular to signal its importance. The framework has been developed through a co-creation process with key stakeholders facilitated by HCRW. HDdUHB's Director of Research, Innovation and Value Chaired the national working group that oversaw the development process. The resulting framework outlines what 'research excellence looks like' within NHS organisations in Wales where research is embraced, integrated into services, and is a core part of the organisation's culture. To drive excellence, NHS organisations should have a positive culture of continuous improvement through research. This aligns with the Duty of Quality which came into force in April 2023 as part of the Health and Social Care Act 2020.

Asesiad / Assessment

The publication of the R&D Framework is relevant to all involved in the design, management, and delivery of healthcare in the Welsh NHS including the NHS Boards and all executives, those with responsibility for strategy development, clinical leads, professional leads, heads of services, operational managers as well as dedicated research staff such as R&D Directors and leads, research managers and the research workforce.

The R&D Framework is also relevant to the public as recipients of health and care services from NHS Wales. It is also relevant for key stakeholders working in partnership with NHS Wales who have aligned vision for research and joint R&D strategies as part of the whole ecosystem which enables health and care research through collaborative effort. This includes but is not limited to government departments, higher education providers, research agencies and funders, third sector organisations, public sector organisations, life science companies and their representative bodies.

The framework is intended to:
- To provide guidelines on the core content of NHS R&D and/or R&D and innovation strategies and implementation plans.
- To provide a framework for organisational self-assessment and peer review to establish the maturity of an organisation in respect of its arrangements and approach to supporting high quality and impactful research.
- To support better alignment between the national and local infrastructure for R&D, including identifying 'once for Wales' opportunities in the context of the national strategy,
  and/or sharing local good practice.
- To support broader strategic discussions between the Research and Development Division (RDD), Welsh Government (WG) and NHS organisations at performance meetings.
- To provide one document that can be used consistently across a range of national guidance and activities to simplify reporting processes for example the NHS planning framework (and associated workplans such as Integrated Medium-Term Plan- IMTPs), Welsh Health Circulars publication, and the NHS Executive.
- To provide the basis for a work programme to achieve the ambitions within the framework, taking a partnership approach with Health and Care Research Wales and NHS organisations working collaboratively.

Features of a research supportive NHS organisation. The features of a research supportive NHS organisation have been organised under ten pillars, which are summarised below in Diagram 1. Supportive NHS organisations will work to embrace every pillar and the features they contain together, as they all play an important part in ensuring that research is integrated into services and is contributing to the whole system, thereby achieving excellence. There are also several cross-cutting themes which underpin the ten pillars which include the statutory requirements to be addressed and considered when developing policy and implementation plans. These cross-cutting themes are highlighted in diagram 2 below, where those most relevant to the research agenda have been identified. The Duty of Quality is a recent addition and reinforces the importance for research supportive organisations to adopt a system-wide way of working to provide safe, effective, person-centred, timely, efficient, and equitable health care in the context of a learning culture.

Diagram 1:
The ten pillars outlining the features of a research supportive NHS organisation

Diagram 2:
Cross-cutting themes which underpin the ten pillars of a research supportive NHS organisation

Each of the ten pillars is detailed below, along with the features of a research supportive NHS organisation.

Annual Review Meeting - Health and Care Research Wales and Hywel Dda UHB - 17 October 2023

In preparation for our HCRW R&D Annual Review in person visit, we have been asked to provide an assessment of current position and relevant activities undertaken this year against

the 10 pillars within the NHS R&D Framework and outline future plans to support its implementation. HCRW also gather additional information prior to the visit on our research delivery metrics, funding and personal awards. The information will be used to support discussions at the annual performance review meeting and to inform the wider implementation of the framework across the organisation and NHS Wales.

Argymhelliad / Recommendation

The Committee are asked to:
- Note the publication of the Health and Care Research Wales Research and Development (R&D) Framework and discuss any implications.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	2.5 To provide assurance that the organisation is discharging its functions and meeting its responsibilities with regard to the research and innovation activity carried out within the Health Board.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	N/A
Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com)	7. All apply Choose an item. Choose an item. Choose an item.
Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com)	4. Learning, improvement and research Choose an item. Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	3. Striving to deliver and develop excellent services Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	5b Research and innovation Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022	4. Improve Population Health through prevention and early intervention, supporting people to live happy and healthy lives Choose an item. Choose an item. Choose an item.

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Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Health and Care Research Wales Research and Development (R&D) Framework 20 July 2023
Rhestr Termau: Glossary of Terms:	N/A
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	R&D Delivery Leadership Team R&D Leadership Group R&ISC

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	N/A
Ansawdd / Gofal Claf: Quality / Patient Care:	N/A
Gweithlu: Workforce:	N/A
Risg: Risk:	N/A
Cyfreithiol: Legal:	N/A
Enw Da: Reputational:	N/A
Gyfrinachedd: Privacy:	N/A
Cydraddoldeb: Equality:	N/A