



**PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL  
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	17 August 2023
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Advisory Appointments Committee
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Lisa Gostling – Director of Workforce & OD (Organisational Development)
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Sally Owen, Head of Recruitment and Workforce Equality, Diversity and Inclusion

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA  
SBAR REPORT**

**Sefyllfa / Situation**

This report provides an update to the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 24 May and 27 July to seek approval for these appointments on behalf of the Board.

**Cefndir / Background**

The following appointment was made at a recent AAC meeting, and requires PODCC's approval on behalf of the Board:

- Consultant in Obstetrics and Gynaecology

**Asesiad / Assessment**

**Consultant in Obstetrics and Gynaecology**

The AAC, comprising of:

- Anna Lewis, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB)
- Steve Moore, the Chief Executive Officer;
- Dr June Picton, AMD representing the Medical Director;
- Dr Prem Kumar Pitchaikani, Clinical Director for Women and Child Services, representing the Department;
- Mr Ihab Abbasi, Clinical Lead Consultant, representing the department;
- Mr Richard Husicka, Consultant representing the department;
- Dr Jo Morrison, Consultant representing the Royal College of Obstetrics and Gynaecology

Interviewed three candidates on 11 July 2023 for the role of Consultant in Obstetrics and Gynaecology, based at Glangwili General Hospital, Carmarthen. (This was a replacement post).

### Outcome

Dr Alia Bashir was appointed to the post of Consultant in Obstetrics and Gynaecology. Commencement date is yet to be agreed.

### Argymhelliad / Recommendation

PODCC is requested to:

- Approve the appointment of Dr Alia Bashir to the post of Consultant in Obstetrics and Gynaecology on behalf of the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Parthau Ansawdd: Domains of Quality <a href="#">Quality and Engagement Act (sharepoint.com)</a>	Not Applicable Choose an item. Choose an item. Choose an item.
Galluogwyr Ansawdd: Enablers of Quality: <a href="#">Quality and Engagement Act (sharepoint.com)</a>	Not Applicable Choose an item. Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	1a Recruitment plan Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a>	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners Choose an item. Choose an item.

<b>Gwybodaeth Ychwanegol: Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	The successful candidate was required to provide evidence of involvement in research during the appointment process.
Rhestr Termau: Glossary of Terms:	Included within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

<b>Effaith: (rhaid cwblhau) Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	This appointment is made within the overall service financial allocation. The appointee will have detailed job plan when in post in order to ensure that value for money is achieved.
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	The appointment will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gweithlu: Workforce:</b>	This is a replacement post.
<b>Risg: Risk:</b>	Non-appointment to this post would have posed significant risk to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Cyfreithiol: Legal:</b>	Non-appointment to this post would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Enw Da: Reputational:</b>	The appointment will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gyfrinachedd: Privacy:</b>	Not Applicable
<b>Cydraddoldeb: Equality:</b>	No adverse impact.