



**PWYLLGOR CYNLLUNIO POBL A SICRWYDD PERFFORMIAD  
PEOPLE PLANNING AND PERFORMANCE ASSURANCE COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	24 June 2021
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Advisory Appointments Committee
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Lisa Gostling, Director of Workforce & Organisational Development
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Octavia Kaita, Medical Recruitment Advisor

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA  
SBAR REPORT**

**Sefyllfa / Situation**

To update the People, Planning and Performance Assurance Committee (PPPAC) on the outcome of the Advisory Appointments Committee (AAC) meetings held between 7<sup>th</sup> April 2021 and 1<sup>st</sup> June 2021 and to seek approval for these appointments on behalf of the Board.

**Cefndir / Background**

The following appointments were made at recent AAC meetings, and require PPPAC's approval on behalf of the Board:

- Consultant in General Paediatrics
- Consultant in Old Age Psychiatry.

**Asesiad / Assessment**

1. The AAC, comprising of Mrs Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Andrew Carruthers, Director of Operations, representing the Chief Executive; Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Prem Kumar Pitchaikani, Clinical Lead for Paediatrics, representing the Department; Dr Sian Jenkins, Local Consultant representing the Department; and Dr Simon Meyrick, Consultant, representing the Royal College of Paediatrics, met on 16<sup>th</sup> April 2021 to interview one candidate for the role of Consultant in General Paediatrics based at Glangwili General Hospital (GGH).
  - Dr Ankita Jain was appointed to the post of Consultant in General Paediatrics, based at GGH, with a commencement date to be confirmed.
2. The AAC, comprising of Mrs Delyth Raynsford, Independent Member, representing the Chair of HDdUHB; Mr Steve Moore, Chief Executive; Dr June Picton, Associate Medical Director representing the Medical Director; Dr Graham O'Connor, Clinical Lead for Old Age Psychiatry; Dr Warren Lloyd, Local Consultant, representing the Department; Mr Terry Davies, representing West Wales Action for Mental Health (WWAMH)/Service User; Dr Patrick Chance, Consultant representing the Royal College of Psychiatrist, met on 1<sup>st</sup> June

2021 to interview one candidate for the role of Consultant in Old Age Psychiatry based at Prince Philip Hospital (PPH).

- Dr Padmavathy Gopinath was appointed to the post of Consultant in Old Age Psychiatry, based at PPH, with a commencement date to be confirmed.

### Argymhelliad / Recommendation

The People, Planning and Performance Assurance Committee is requested to approve the appointment of Dr Ankita Jain and Dr Padmavathy Gopinath on behalf of the Board.

### **Amcanion: (rhaid cwblhau)**

### **Objectives: (must be completed)**

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.7 Approve appointments made by the Advisory Appointments Committee
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. Improve the productivity and quality of our services using the principles of prudent health care and the opportunities to innovate and work with partners.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

### **Gwybodaeth Ychwanegol:**

### **Further Information:**

Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Cynllunio Pobl a Sicrwydd Perfformiad: Parties / Committees consulted prior to People Planning and Performance Assurance Committee:	AAC – Advisory Appointments Committee.

<b>Effaith: (rhaid cwblhau) Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved .
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gweithlu: Workforce:</b>	These are replacement posts.
<b>Risg: Risk:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Cyfreithiol: Legal:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Enw Da: Reputational:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gyfrinachedd: Privacy:</b>	Not applicable.
<b>Cydraddoldeb: Equality:</b>	No adverse impact.