



**PWYLLGOR CYNLLUNIO POBL A SICRWYDD PERFFORMIAD
PEOPLE PLANNING AND PERFORMANCE ASSURANCE COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	25 February 2021
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling, Director of Workforce & Organisational Development
SWYDDOG ADRODD: REPORTING OFFICER:	Michelle Cole, Senior Medical Recruitment Advisor

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

To update the People, Planning and Performance Assurance Committee (PPPAC) on the outcome of the Advisory Appointments Committee (AACs) meetings held between 30th November 2020 and 2nd February 2021 and to seek approval for these appointments on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PPPAC's approval on behalf of the Board:

- Consultant in Respiratory Medicine and General Medicine – Glangwili General Hospital (GGH).
- Consultant in Anaesthetics – Bronglais General Hospital (BGH) x 2.
- Consultant in Obstetrics and Gynaecology with an interest in Antenatal Clinic – Withybush General Hospital (WWG)/Glangwili General Hospital (GGH).

Aseiad / Assessment

1. The AAC, comprising of Mrs Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive; Dr Subhamay Ghosh, Associate Medical Director, representing the Medical Director; Prof Keir Lewis, Clinical Lead, representing the Department; Dr Gareth Collier, Local Consultant, representing the Department; and Dr Geraint Jenkins, Consultant representing the Royal College of Physicians, met on 14th December 2020 to interview one candidate for the role of Consultant in Respiratory Medicine based at GGH.

- Dr Leanne Griffin was appointed to the post in GGH, with a commencement date to be confirmed.

2. The AAC, comprising of Mrs Judith Hardisty, Vice Chair, representing the Chair of HDdUHB; Mr Andrew Carruthers, Director of Operations, representing the Chief Executive;

Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Jacek Zeber Lead Consultant for BGH representing the Department, Mr Said Awad, Hospital Director/Consultant in Obstetrics and Gynaecology, representing BGH; and Dr Ted Rees, Consultant, representing the Royal College of Anaesthetists, met on 19th January 2021 to interview two candidates for the role of Consultant in Anaesthetics based at BGH.

- Dr Dnacho Ignatov and Dr Gabor Dudas were both appointed to the posts in BGH, with commencement dates to be confirmed.

3. The AAC, comprising of Mrs Judith Hardisty, Vice Chair, representing the Chair of HDdUHB; Mrs Mandy Rayani, Director of Nursing, Quality and Patient Experience, representing the Chief Executive; Dr Subhamay Ghosh, Associate Medical Director, representing the Medical Director; Dr Roopam Goel, Interim Clinical Lead Consultant representing the Department, Mr Debashish Sanyal, Local Consultant representing the Department WGH; and Mr Sherif Abdel-Fattah, Consultant, representing the Royal College of Obstetricians and Gynaecologists, met on 1st February 2021 to interview two candidates for the role of Consultant in Obstetrics and Gynaecology with an interest in Antenatal Clinic.

- Ms Harinakshi Salian was appointed to the post in WGH/GGH, with a commencement dated to be confirmed.

Argymhelliad / Recommendation

The People, Planning and Performance Assurance Committee is requested to approve the appointment of Dr Leanne Griffin, Dr Dnacho Ignatov, Dr Gabor Dudas and Ms Harinakshi Salian on behalf of the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	5.6 Approve appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. Improve the productivity and quality of our services using the principles of prudent health care and the opportunities to innovate and work with partners.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

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Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termau: Glossary of Terms:	Included within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Cynllunio Pobl a Sicrwydd Perfformiad: Parties / Committees consulted prior to People Planning and Performance Assurance Committee:	AAC – Advisory Appointments Committee.

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gweithlu: Workforce:	These are replacement posts.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable.
Cydraddoldeb: Equality:	No adverse impact.