



PWYLLGOR CYNLLUNIO POBL A SICRWYDD PERFFORMIAD
PEOPLE PLANNING AND PERFORMANCE ASSURANCE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	27 April 2021
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling, Director of Workforce & Organisational Development
SWYDDOG ADRODD: REPORTING OFFICER:	Michelle Cole, Senior Medical Recruitment Advisor

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA
SBAR REPORT

Sefyllfa / Situation

To update the People, Planning and Performance Assurance Committee (PPPAC) on the outcome of the Advisory Appointments Committee (AAC) meetings held between 2nd February and 7th April 2021 and to seek approval for these appointments on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PPPAC's approval on behalf of the Board:

- Consultant in Obstetrics and Gynaecology with an interest in Colposcopy.

Asesiad / Assessment

1. The AAC, comprising of Mrs Delyth Raynsford, Independent Member, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Huw Thomas, Director of Finance, representing the Chief Executive; Dr Subhamay Ghosh, Associate Medical Director, representing the Medical Director; Dr Prem Kumar Pitchaikani, Clinical Director for Woman and Children's Services, representing the Department; Mr Debashish Sanyal, Local Consultant, representing the Department, Mr Islam Abdelrahman, representing the Department; and Mr Tamer Abdelrazik, Consultant, representing the Royal College of Physicians, met on 1st March 2021 to interview one candidate for the role of Consultant in Obstetrics and Gynaecology based at Withybush General Hospital (WGH)/Glangwili General Hospital (GGH).

- Dr Eman Elkattan was appointed to the post of Consultant in Obstetrics and Gynaecology with an interest in Colposcopy, based at WGH/GGH, with a commencement date to be confirmed.

Argymhelliad / Recommendation

The People, Planning and Performance Assurance Committee (PPPAC) is requested to approve the appointment of Dr Eman Elkattan on behalf of the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.7 Approve appointments made by the Advisory Appointments Committee
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. Improve the productivity and quality of our services using the principles of prudent health care and the opportunities to innovate and work with partners.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2019-20	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process
Rhestr Termiau: Glossary of Terms:	Included within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Cynllunio Pobl a Sicrwydd Perfformiad: Parties / Committees consulted prior to People Planning and Performance Assurance Committee:	AAC – Advisory Appointments Committee

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within Hywel Dda University Health Board (HDdUHB)

Gweithlu: Workforce:	These are replacement posts
Risg: Risk:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	No adverse impact