

PWYLLGOR DATBLYGU STRATEGOL A CHYFLENWI GWEITHREDOL STRATEGIC DEVELOPMENT AND OPERATIONAL DELIVERY COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	25 August 2022
TEITL YR ADRODDIAD:	Performance Update for Hywel Dda University Health
TITLE OF REPORT:	Board – Month 4 2022/23
CYFARWYDDWR ARWEINIOL:	Huw Thomas, Director of Finance
LEAD DIRECTOR:	In association with all Executive Leads
SWYDDOG ADRODD: REPORTING OFFICER:	Huw Thomas, Director of Finance

Pwrpas yr Adroddiad (dewiswch fel yn addas) Purpose of the Report (select as appropriate)

Ar Gyfer Trafodaeth/For Discussion

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

This report relates to the month 4 2022/23 Integrated Performance Assurance Report (IPAR). The full performance assurance report is made available in the format of a Power BI dashboard which can be accessed via the following link: Integrated Performance Assurance Report (IPAR) dashboard as at 31st July 2022. Ahead of the Committee meeting, the dashboard will also be made available via our internet site in English. The Welsh version is no longer produced as the translation resources required outweigh the number of times the dashboard was viewed.

Please refer to the help pages on the performance report dashboard for a key to the icons used in the Statistical Process Charts (SPC) charts. There are also two short videos available to explain more about SPC charts:

- Why we are using SPC charts for performance reporting
- How to interpret SPC charts

If assistance is required in navigating the IPAR dashboard, please contact the Performance Team - GenericAccount.PerformanceManagement@wales.nhs.uk

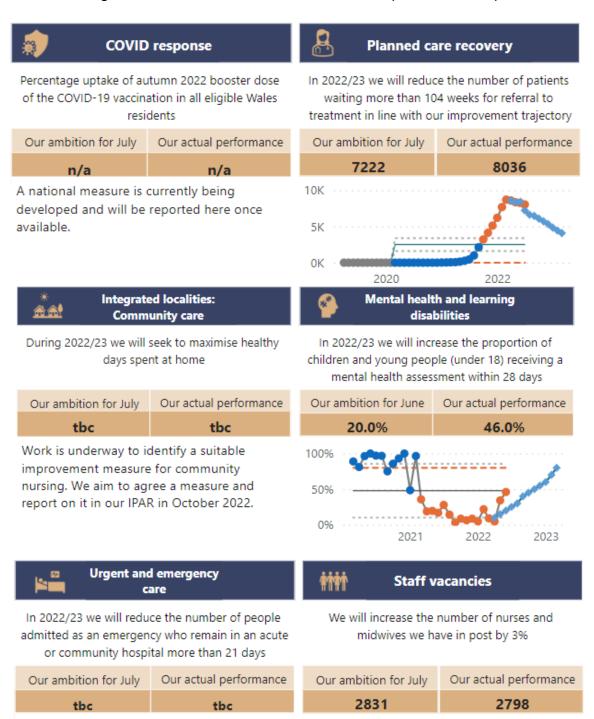
Cefndir / Background

The 2022/2023 NHS Performance Framework has recently been published. The Performance Team have reviewed the list of measures included in the IPAR against the new framework and have documented the changes in a document entitled 'Integrated Performance Assurance Report: Measure review August 2022'. Both the new performance framework and the measure review document can be accessed via the supporting documents section of the Monitoring our performance internet page.

Asesiad / Assessment

A summary of our key improvement measures for 2022/23

The Executive Team have identified 8 key improvement measures to prioritise in 2022/2023, which align to our 3-year plan. Measure definitions and our in-month ambitions to help us meet our March 2023 targets can be found in the IPAR dashboard (see link above).



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2022

2023

2,900

2.800

A national measure is currently being

available.

developed and will be reported here once



Key initiatives and improvements impacting our performance include:

Virtual appointments



During the pandemic, virtual appointments have been offered as an alternative to face to face. This has mitigated the reduction in face-to-face capacity. In July 2022, 23.4% of all new and 25.8% of all follow up appointments undertaken were virtually. Without this activity, new and follow up lists would be much larger.

A key focus of the current delivery plan for Planned Care includes returning outpatient services to their pre-COVID-19 levels of activity as soon as possible. Most specialties expect to achieve this by the end of August 2022. This will positively impact on available capacity for both referral to treatment and follow up patients.

Increasing our capacity

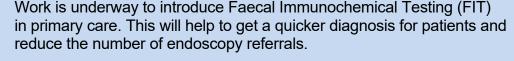


For Mental Health Assessments within 28 days for under 18s, a revised approach to waiting lists means we are now assessing an increasing proportion within 28 days in line with the recovery trajectory.

We are working to recruit 3 new physiotherapists.

A new insourcing team is being established within our Endoscopy department. The team will work outside of usual working hours (weekends) to see additional patients to help reduce waiting lists and breaches.

Quicker diagnosis





We have introduced a rapid diagnosis clinic (RDC) for suspected cancer patients with vague symptoms, who do not meet the criteria for the site-specific tumour pathways. This helps get confirmed cancer patients in this group on the right pathway as quickly as possible to get the required treatment.

Waiting list validation



Waiting list validation within Health Board services is having a positive effect on reducing the number of breaches, including delayed follow-up patients waiting beyond 100% of their target date achieving the best performance since the pandemic began.

These are some of the initiatives underway within urgent and emergency care, however the beneficial performance impact is currently masked due to significant increased patient length of stay.

Same Day Emergency Care



Same Day Emergency Care (SDEC) is being progressed across all sites, along with the Same Day Urgent Care (SDUC) service operating from Cardigan Integrated Care Centre. The aim is to minimise admissions, with wrap around care from the community available to support admission avoidance where assessment and diagnostics have determined it is safe and appropriate to do so.

Ambulance Triage



To reduce the impact on our acute hospital front doors during peak hours (10am-2pm), patients waiting for an ambulance are given a triage assessment and streamed accordingly. This potentially reduces the number of patients conveyed via ambulance to our hospitals.

Ambulance Release



Ambulance crews can request release from waiting outside a hospital to attend life threatening emergency calls.

The key risks impacting our performance are:

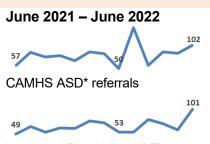
Staff shortages

Vacancy gaps, staff retention, staff sickness and carry over of annual leave from the pandemic all continue to impact on our capacity to see and treat patients across the Health Board. This is further compounded by less staff available during the summer months to cover overtime shifts.



In Carmarthenshire, there are Intensive Care Unit (ITU)/Anaesthetic staff shortages that have led to a change in pathway for patients requiring complex care, this is impacting on theatre lists.

The ultrasound service at Withybush General Hospital (WGH) is now critical due to staff sickness and vacancies.



Integrated Psychological Therapy Services referrals

Demand



We are experiencing demand challenges across various areas including mental health (MH) services. The high rate of patients that did not attend appointments also continues to impact MH services, with July 2022 showing 15.8% of MH patients did not attend compared to a Health Board position of 7.5%. We are working on a 'text reminder service' to try and improve the position.

The monthly referral rate is still exceeding the Endoscopy capacity and the backlog is increasing each month.

Physiotherapy waiting list referrals have increased for the past 5 months. Increased breaches are expected over the coming months.

May 2021 – July 2022

12.0% 10.9%

MH DNA rates (reported on WPAS)

April 2019 - June 2022



Endoscopy referrals

April 2019 - June 2022



SCP referrals

April 2019 - June 2022



Physiotherapy breaches

High numbers of patients with complex discharge requirements are resulting in discharge delays while arrangements are put in place to meet the patient's needs. Most delays are attributable to timely access to assessments, domiciliary care provision, availability or reablement packages and care home placements.

Patient flow



Increased stay in hospital can cause patients to decondition and increase exposure to infection.

Discharge delays are impacting on our emergency departments and assessment units, with a number of patients waiting overnight for an inpatient bed.

As at 3rd August 2022, we had:

- 253 medically optimised patients and
- 126 were ready to leave (RTL).

Ambulance Response



Risk to patients waiting in the community for an ambulance or access to treatment / transport. Patients potentially at risk whilst they remain on an ambulance outside of hospital.

April 2019 - July 2022



Red calls arriving within 8 mins



Ambulance handovers >1 hour

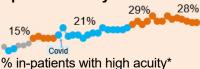
Patient acuity



Due to delays in patients coming forward for care during lockdown and increased waiting times, many patients are now of greater acuity and complexity than pre-pandemic.

Acuity is also increasing in patients selfpresenting in our emergency departments due to issues with ambulance availability.

April 2019 - July 2022



* high acuity = level 4 (urgent care) or level 5 (one-to-one care)

3225

New A&E/MIU attendances - major patient type

Capacity



Insufficient accommodation space to treat new patients arriving in our emergency departments due to patient flow issues described above.

We are unable to ring fence stroke beds due to issues with patient flow and staff shortages.

As of 31st July 2022, our non-COVID-19 beds have been at 95%+ occupancy on all except 2 days in the previous 7 months.

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Measures to highlight which are showing statistical improvements

- Medicine Management: Usage of Carbon friendly inhalers; July 2022 performance is 36.24%; and has been above the mean for the last 4 months.
- Stroke: % of stroke patients receiving 45 mins of Speech and Language Therapy; July 2022 performance is 42.4% (target 50%) which is above the mean. This measure has been showing special improving variation since February 2021.
- % children who received 3 doses of the hexavalent '6 in 1' vaccine by age 1: (target 95%) shows common cause variation at 94.9% at quarter 4, 2021/2022.
- % adult smokers making a quit attempt via smoking cessation services: (in month target 1.25%) shows common cause variation at 1.06% at quarter 4, 2021/2022. Year to date position of 4.13% against cumulative target 5%.
- Follow ups: Both delayed follow ups measures continue to show special cause improving variation in July 2022:
 - Follow ups delayed by over 100%: There were 18,257 follow-ups delayed over 100% (target 14,066), the lowest level recorded since April 2020.
 - Follow ups delayed past target date: There were 29,148 follow-ups delayed past their target date (target 23,080), the lowest level ever recorded.
- Diagnostics: Overall diagnostics is showing common cause variation, however; two
 measures consistently show special cause improvement variation; Imaging and
 Physiological Measurement. Neurophysiology is showing improving cause variation for the
 first time since December 2020. In July 2022, capacity for additional Nerve Conduction
 Studies (NCS), which have the highest waits was redirected from Electroencephalograms
 (EEGs) due to the EEG Consultant being on leave. NCS take half the time of EEGs so
 more patients can be seen within a clinic.
- Therapies: Overall therapies is showing special cause concerning variation, the latest benchmarking data (May 2022) shows Hywel Dda performing 4th out of 7 Health Boards. Two measures have been consistently showing special cause improvement variation; Audiology and Podiatry.
- Job Planning: In July 2022, 54% of Consultants and SAS doctors had an up-to-date job plan (target 90%). In the same month 90% had a job plan, this is the first time since July 2020 since the target has been reached.

Key declining and concerning measures to highlight

- Unscheduled care: special cause concerning variation performance continued in July 2022:
 - Red call responses within 8 minutes: 40.2% (target 65%). Lowest performance Ceredigion 35.1%. Performance is showing common cause.
 - Ambulance handovers: 1,029 over 1 hour and 364 handovers over 4 hours (targets 0).
 Performance continues above the upper control limit since November 2021.
 - Ambulance handover lost hours is 4,260.50 and showing special cause concerning variation. July 2022 is the highest hours lost since data was recorded from March 2020.
 Prince Philip Hospital (PPH) is showing a significant spike in hours lost for July 2022, due to infection control restrictions and limited patient flow throughout the hospital'.
 - A&E 4 hour waits: 68.9% (target 95%). Lowest performance in Glangwili General Hospital (GGH) (59.1%) and WGH (59.3%).
 - Accident & Emergency 12 hour waits: 1,309 (target 0). All acute sites except Bronglais General Hospital (BGH) are showing concerning variation.
 - Bed occupancy patients aged 75+: July 2022 is continuing to show an overall upward trajectory in numbers and latest performance is between the upper control limit and the mean.
 - OOH/111 priority 1 patients starting their clinical assessment within 1 hour: 83.6% in July 2022, showing special cause concerning variation. Performance has declined primarily due to an increase in demand particularly over the weekend and filling the shifts due to natural turnover of GPs.
- Stroke: % of stroke patients having direct admission to a stroke unity within 4 hours; performance for July 2022 is 47.5% (target 41.8%). Although, performance is above target this month, it is showing special cause variation since January 2022.
- % children receiving 2 doses of the MMR vaccine by age 5: (target 95%) Performance is deteriorating, whilst the target has not been met.
- % of Health and Care Research Wales non-commercial portfolio studies recruiting to target: (target 100%). The target has not been met.
- % of Health and Care Research Wales portfolio commercially sponsored studies recruiting to target: (target 100%). Performance is deteriorating, whilst the target has not been met.
- Referral to treatment (RTT): special cause concerning variation performance continued in July 2022:
 - Patients waiting under 26 weeks: 58.3% (target 95%)
 - Patients waiting over 36 weeks: 33,258 (target 0)
 - Patients waiting over 104 weeks: 8,036 (target 0)
 - o Patients waiting over 52 weeks for a new outpatient appointment: 14,168 (target 0)
 - o Patients waiting over 104 weeks for a new outpatient appointment: 3,385 (target 0)
 - Residents waiting over 36 weeks for treatment by other providers: In June, the number of patients waiting (3,588) was showing special cause concerning variation.
- Planned Care procedures postponed within 24 hours for non-clinical reasons: 82 in June 2022 and performance has been above the mean since September 2021.
- Mental Health: special cause concerning in June 2022 for the following measures:
 - % Specialist Child and Adolescent Mental Health Services (SCAMHS) patients waiting less than 28 days for first appointment: 66.7% (target 80%)

- Mental Health Assessments within 28 days (under 18): 46% (target 80%), although performance has significantly improved from 4.7% in April 2022.
- Mental Health therapeutic interventions within 28 days (under 18): 50% (target 80%)
- o % of residents under 18 with a valid care and treatment plan: 78.3% (target 90%)
- Incidents: Concerning variation showing for 2 incidents measures in July 2022, both showing a large jump from the previous month:
 - o COVID-19 related incidents: 174
 - o Patient safety incidents causing moderate, severe or catastrophic harm: 22.4%.
- Cancer: In June 2022, 54.4% of patients (130 out of 239), started their first definitive cancer treatment within 62 days of the point of suspicion. The latest benchmarking data (May 2022) shows Hywel Dda performing 4th out of 6 other Welsh Health Boards.
- Endoscopy Diagnostic: In July 1,703 patients waiting over 8 weeks for endoscopy services, the number of breaches continues to rise each month with an increase of 51 from June 2022. Trajectories submitted in the Integrated Medium-Term Plan were based on securing additional Endoscopy lists in-house, which the team continue to explore. The current backlog growth is approximately 67 patients per month. The latest benchmarking data (May 2022) shows Hywel Dda performing 2nd out of 7 Health Boards
- Therapies as a whole service is showing special cause concern variation, in July 2022 1,286 patients were waiting 14 weeks and over. There has been a reported increase in complexity of referrals, due to delayed access to routine service provision during the COVID-19pandemic. This has increased the number of urgent appointments and reduced the availability of routine appointments thus increasing waiting times. Therapy services within Mental Health & Eating Disorder services has been specifically affected.
 - Occupational Therapy: In July 2022 there were 513 patients waiting over 14 weeks, staff sickness and vacancies has led to reduced capacity within the service.
 - O Physiotherapy: As identified in previous reports, patients waiting over 14 weeks further increased with 545 breaches in July 2022. Physiotherapy services continue to be challenged by the legacy of unrecovered capacity following staff re-deployment during Q4 21/22. Demand and capacity forecasting suggests there will be a further deterioration in performance over the next 3 months. Unfilled vacancies and the cessation of enhanced overtime rates are also impacting performance.
 - Dietetics: In July 2022, there was a significant improvement in performance with 94 patients waiting over 14 weeks, this has reduced by 110 patients. This reduction is as a consequence of implementing the waiting times recovery plan for the weight management service. Weight management patients have been offered a level 1 Foodwise intervention and removed from the waiting list accordingly.
- Sickness absence: In July 2022, 6.83% of staff were absent. Performance has been showing special cause concerning variation since September 2021. This includes absence for colds, coughs, flu/influenza, chest/respiratory problems and infectious diseases, including COVID-19, which was 2.19%.
- PADR (Performance Appraisal Development Review): In July 2022, 63% of staff had completed their annual appraisal with their line manager in the previous 12 months. This has been showing special cause concerning variation since September 2021.
- Core skills: In July 2022, 82.1% of staff had completed all level 1 competencies of the Core Skills and Training Framework. This has been showing special cause concerning variation since May 2022.

Other important areas/changes to highlight

- Following the release of the new NHS Wales Performance Framework 2022/23, data has been included for the following metrics:
 - Percentage of patients (aged 12 years and over) with diabetes who received all eight NICE recommended care processes, (quarterly improvement target.)
 - Percentage of patients (aged 12 years and over) with diabetes achieving all three treatment targets in the preceding 15 months (target is to annually increase by 1% from 2020/21 baseline):
 - Blood pressure reading is 140/80 mmHg or less
 - Cholesterol values is less than 5 mmol/l (<5)
 - HbA1c equal or less than 58 mmol/mol or less
 - Data has been included for the metrics below, trend charts will be developed further once there are 15 data points for a SPC chart.
 - Percentage of adults (aged 16+) reporting that they currently smoke either daily or occasionally (target = an annual reduction towards a 5% prevalence rate by 2030)
 - Percentage of total conveyances taken to a service other than a Type One Emergency Department (target = 4 quarter improvement trend)
 - Percentage of service users (adults aged 18 years and over) admitted to a psychiatric hospital between 09:00 and 21:00 hours that have received a gate keeping assessment by the Crisis Resolution and Home Treatment (CRHT) service prior to admission
 - Percentage of service users (adults aged 18 years and over) admitted to a
 psychiatric hospital who have not received a gate keeping assessment by the
 CRHTS that have received a follow up assessment by the CRHTS within 24
 hours of admission.
- Following the release of the new NHS Wales Performance Framework 2022/23, the following targets have been revised:
 - New follow ups targets. Revised to a 30% reduction from a March 2021 baseline. The previous calculation was based on a 55% reduction to the March 2019 baseline. The new targets from April 2022 are:
 - Delayed follow ups: 23,080 (previous target 15,446)
 - Follow ups delayed over 100%: 14,066 (previous target 10,078)
 - Total follow ups: 43,297 (previous target 37,973).
 - Revision to data for Mental Health Psychological Therapy waits under 26 weeks. Due to an error in reporting, previously data for some smaller areas of the service was excluded. This measure now includes data for the following services:
 - Adult Psychology
 - Older Adult Psychology
 - Learning Disability Psychology
 - Integrated Psychological Therapies Service.
- Mental Health: Common cause variation is showing; however, performance continued to be considerably far from the 80% target in June 2022 for the following measures:
 - o Adult Psychological Therapies waits under 26 weeks: 40.9%
 - o Child Neurodevelopment Assessments waits under 26 weeks: 23.2%
- Planned Care:

- Ophthalmology: Performance in June 2022 is 68.9% against a target of 95%. Common cause variation is showing, and performance is within expected limits, however, the target has never been achieved.
- Follow ups: In July 2022, 64,791 patients were waiting for a follow-up appointment against a target of 43,297. Common cause variation is showing for this measure and performance is within expected limits.
- Incidents: from April 2022, nosocomial COVID-19 infections (indeterminate, probable, and actual) will be recorded as individual incidents. Work is underway to retrospectively report the patients who have suspected nosocomial COVID-19 infection and therefore a rise in the number of COVID-19 related incidents and a rise in the harm reported in incidents is seen in latest month.
- Diagnostics as a whole service is showing common cause variation, however there were 6,223 patients waiting 8 weeks and over in July 2022. The latest benchmarking data (May 2022) shows Hywel Dda performing 5th out of 7 other Welsh Health Boards.
 - Cardiology: In July 2022 there were 1,209 patients waiting over 8 weeks, the number of breaches has been steadily rising since February 2022.
 - o Radiology: In July 2022 there were 2,913 patients waiting 8 weeks and over.
- Sepsis Inpatients: For June 2022 we reported a sharp drop in performance to 31%, following a review it was determined that 1 case could be removed from the count, the figure for June has now been recalculated to 33%. Of this total, in 8 cases the delays in treating sepsis did not affect the outcomes, in 4 cases were due to unavoidable delays. The position in July of 71% falls with expected performance levels.
- Patient experience: At the end of June 2022, we migrated some measures over to the new Patient Experience System. Although the surveys are being completed, we are unable to access data for: Overall patient experience score and patients reporting a positive experience in emergency departments. We have escalated the matter to the system provider Civica. We hope to report the July position retrospectively.

Argymhelliad / Recommendation

The Committee is asked to consider and advise of any issues arising from the IPAR – Month 4 2022/2023.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)

Committee ToR Reference:
Cyfeirnod Cylch Gorchwyl y Pwyllgor:

- 2.4 Provide support to the Board in its role of scrutinising performance and assurance on overall performance and delivery against Health Board plans and objectives, including delivery of key targets, giving early warning on potential performance issues and making recommendations for action to continuously improve the performance of the organisation and, as required, focus in detail on specific issues where performance is showing deterioration or there are issues of concern.
- 3.6 Seek assurances on the development and implementation of a comprehensive approach to

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	performance delivery and quality management, to incorporate all performance requirements set by the Board, WG, regulators and inspectors, that enables all staff with managerial responsibility to strive for excellence whilst effectively delivering the basics (PO 3A).
	3.7 Scrutinise the performance reports (including those related to external providers) prepared for submission to the Board, ensure exception reports are provided where performance is off track, and undertake deep dives into areas of performance as directed by the Board.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Risks are outlined throughout the report
Safon(au) Gofal ac lechyd: Health and Care Standard(s):	All Health & Care Standards Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable
Amcanion Cynllunio Planning Objectives	All Planning Objectives Apply
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	9. All HDdUHB Well-being Objectives apply

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	NHS Wales Delivery Framework 2021-22
Rhestr Termau: Glossary of Terms:	Contained within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Datblygu Strategol a Chyflenwi Gweithredol:	Finance, Performance, Quality and Safety, Nursing, Information, Workforce, Mental Health, Primary Care
Parties / Committees consulted prior to Strategic Development and	Strategic Development and Operational Delivery Committee
Operational Delivery Committee:	People, Organisational Development and Culture Committee

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Better use of resources through integration of reporting methodology
Ansawdd / Gofal Claf: Quality / Patient Care:	Use of key metrics to triangulate and analyse data to support improvement
Gweithlu: Workforce:	Development of staff through pooling of skills and integration of knowledge
Risg: Risk:	Better use of resources through integration of reporting methodology
Cyfreithiol: Legal:	Better use of resources through integration of reporting methodology
Enw Da: Reputational:	Not applicable
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	Not applicable

Integrated Performance Assurance Report

Measure review August 2022





Introduction

Since the Integrated Performance Assurance Report (IPAR) measures were last reviewed in December 2021, there have been a number of developments:

- A review of the Board Assurance Framework outcome measures
- Development of a new set of 8 key improvement measures, aligned to our key planning objectives for 2022/23, inline with our 3-year plan
- The NHS Performance Framework for 2022/23 (available here) was published in July 2022.

In light of the above changes, the list of performance measures to be included in the IPAR have been reviewed. This paper documents the resulting decisions and the reasons why those decisions were made.

For further details, please contact the Performance Team: genericaccount.performancemanagement@wales.nhs.uk

Measures to be stood down from the IPAR from September 2022



Measures stood down from the NHS Performance Framework

The measures below have been stood down by Welsh Government in the 2022/23 NHS Performance Framework and will no longer be included in our IPAR from September 2022 onwards.

Retired NHS Performance Framework measures	Notes
Sepsis 6 in-patients: % +sepsis screening who have received all elements of the 'Sepsis Six' first hour care bundle	Reported to the Quality Safety Experience Committee (QSEC)
Sepsis 6 ED patients: % +sepsis screening received all elements of the 'Sepsis Six' first hour care bundle	Reported to QSEC
New Meds: All new medicines recommended by AWMSG and NICE, including interim recommendations for cancer medicines, must be made available where clinically appropriate, no later than two months from the publication of the NICE Final Appraisal Determination and the AWMSG appraisal recommendation Percentage of people in Wales at a GP practice (age 65 years or over) who are estimated to have dementia that are diagnosed	
Public Satisfaction: The average rating given by the public (age 16+) for the overall satisfaction with health services in Wales	
Evidence of how NHS organisations are responding to service user experience to improve services	
Public satisfaction - GP: Percentage of adults (age 16+) who reported that they were very satisfied or fairly satisfied about the care that is provided by their GP/family doctor	
Qualitative report detailing evidence of advancing equality and good relations in the day to day activities of NHS organisations	
Qualitative report detailing progress against the 5 standards that enable the health and wellbeing of homeless and vulnerable groups to be identified and targeted	
Qualitative report detailing the achievements made towards implementation of the all Wales standard for accessible communication and information for people with sensory loss	
Qualitative report providing evidence of implementation of the Welsh language guidance as defined in More Than Just Words	
Dental - children: Percentage of children regularly accessing NHS primary dental care within 24 months	Replaced with new dental measure
Dental - Adults: Percentage of adults regularly accessing NHS primary dental care within 24 months	Replaced with new dental measure
Stage 4 RTT - Priority PAS: Percentage of stage 4 referral to treatment pathways with a priority code recorded on Patient Administration System	RTT measures now refocused on recovery

Other measures we are standing down

The local measures below will no longer be included in our IPAR from September 2022 onwards.

Local measures we are removing from the performance assurance report dashboard	Notes
Dementia Training: % of NHS employed staff who come into contact with the public trained in an appropriate level of dementia care	Reported to People, Organisational Development and Culture committee (PODCC)
Nutrition Score: % of Nutrition Score Completed and Appropriate Action Taken within 24 hours of admission	Reported to Quality, Safety and Experience Committee (QSEC)
Finance - Capital Resource: Stay Within Capital Resource Limit (cumulative year to date position)	Reported to the Sustainable Resources Committee (SRC)
Finance - Cash Expenditure: is less than the Cash Limit	Reported to SRC
Non NHS Invoices by Number are Paid within 30 Days (cumulative year to date position)	Reported to SRC
A Job Plan: Consultants/SAS Doctors with a job plan	Keeping the measure for % with up-to-date job plan
NIIAS Own Records: Number of National Intelligent Integrated Audit Solution (NIIAS) notifications - own records	Closely monitored by Information Governance
NIIAS Family Records: Number of National Intelligent Integrated Audit Solution (NIIAS) notifications - family records	Closely monitored by Information Governance
Fluoroquinolones, Cephalosporins, Clindamycin and Co-amoxiclav items per 1,000 patients	Older Delivery Framework measure no longer reported
Utility consumption (water, gas, oil, biomass) Measures of water usage	
Bed day occupancy for those aged 75+	
% population who feel able to influence decisions affecting their local area	Discontinued BAF outcome measure
% action plans completed at VBHC service review meeting	Discontinued BAF outcome measure
The number of staff per 1,000 that have undertaken improvement training	Discontinued BAF outcome measure
Mental well-being score	Discontinued BAF outcome measure
% adults who have fewer than two healthy lifestyle behaviours	Discontinued BAF outcome measure
Healthy life expectancy at birth including the gap between the least and most deprived	Discontinued BAF outcome measure
% high risk planned care patients that are seen within a clinically appropriate timescale	Discontinued BAF outcome measure
Total carbon emissions per staff member	Discontinued BAF outcome measure

Other measures we are standing down continued:

Local measures we are removing from the performance assurance report dashboard	Notes
COVID related risks	
COVID related staff absence	
Deaths within 28 days of a positive COVID test	
COVID related incidents	
COVID related complaints	
COVID Self-isolation	
Electronic Care Records: % of electronic care records capturing the needs of unpaid carers	Discontinued Improving Together measure
Informal interventions	Discontinued Improving Together measure
Requests for resolution	Discontinued Improving Together measure
Miles travelled in traditional combustion engines	Discontinued Improving Together measure
Landfill usage including food waste	Discontinued Improving Together measure
Usage of carbon friendly inhalers	Discontinued Improving Together measure

Measures we will report in the IPAR from September 2022



NHS Performance Framework 2022/23 measures

The measures below are included in the 2022/23 NHS Performance Framework and therefore, we have a duty to monitor and report.

Topic	Measure
	Percentage of adults losing clinically significant weight loss (5% or 10% of their body weight) through the All Wales Weight Management Pathway
Weight Management	Qualitative report detailing progress against the Health Boards' plans to deliver the NHS Wales Weight Management Pathway
	Percentage of babies who are exclusively breastfed at 10 days old
	Percentage of adults (aged 16+) reporting that they currently smoke either daily or occasionally
Smoking	Percentage of adult smokers who make a quit attempt via smoking cessation services
	Implementing Help Me Quit in Hospital smoking cessation service and to reduce smoking during pregnancy
	Percentage of patients (aged 12 years and over) with diabetes who received all eight NICE recommended care processes
Diabetes	Percentage of patients (aged 12 years and over) with diabetes achieving all three treatment targets in the preceding 15 months: blood pressure reading is 140/80 mmHg or less, cholesterol values is less than 5 mmol/I (<5) and HbA1c equal or less than 58 mmol/mol or less
Substance Misuse	European age standardised rate of alcohol attributed hospital admissions for individuals resident in Wales
Substance iviisuse	Percentage of people who have been referred to health board services who have completed treatment for alcohol misuse
	Percentage of children who received 3 doses of the hexavalent '6 in 1' vaccine by age 1
Vaccinations	Percentage of children who received 2 doses of the MMR vaccine by age 5
vaccinations	Percentage uptake of autumn 2022 booster dose of the COVID-19 vaccinations in all eligible Wales residents by health board
	Percentage uptake of 2022-23 influenza vaccination in all eligible Wales residents by health board
	Percentage of eligible people will have participated in the bowel screening programme within the last 2.5 years
Screening	Percentage of women resident and eligible for breast screening at a particular point in time will have been screened in the previous three years
	Percentage of eligible people aged 25-49 will have participated in the cervical screening programme within the last 3.5 years and eligible people aged 50-64 within the last 5.5 years

Topic	Measure
	Percentage of GP practices that have achieved all standards set out in the National Access Standards for In-hours
	Number of Urgent Primary Care Centres (UPCC) established in each Health Board footprint (i.e., both UPPC models)
Primary & Community Care	Number of new patients (children aged under 18 years) accessing NHS dental services
	Number of new patients (adults aged 18 years and over) accessing NHS dental services
	Number of existing patients accessing NHS dental services
	Percentage of 111 patients prioritised as P1CHC that started their definitive clinical assessment within 1 hour of their initial call being completed
	Percentage of total conveyances taken to a service other than a Type One Emergency Department
	Qualitative report detailing progress against the Health Boards' plans to deliver a Same Day Emergency Day Care Service (12 hours a day, 7 days a week) across all acute sites
	Percentage of patients who are diagnosed with a stroke who have a direct admission to a stroke unit within 4 hours of the patient's clock start time
	Percentage of patients who spend less than 4 hours in all major and minor emergency care (i.e. A&E) facilities from arrival until admission, transfer or discharge
Urgent & Emergency Care	Number of patients who spend 12 hours or more in all hospital major and minor emergency care facilities from arrival until admission, transfer, or discharge
organic & Emergency cure	Median time from arrival at an emergency department to triage by a clinician
	Median time from arrival at an emergency department to assessment by a senior clinical decision maker
	Percentage of patients (aged 60 years and over) who presented with a hip fracture that received an orthogeriatrician assessment within 72 hours
	Percentage of stroke patients who receive mechanical thrombectomy
	Percentage of emergency responses to red calls arriving within (up to and including) 8 minutes
	Number of ambulance patient handovers over 1 hour
	Number of people admitted as an emergency who remain in an acute or community hospital over 21 days since admission
	Percentage of total emergency bed days accrued by people with a length of stay over 21 days
Patient Flow & Discharge	Percentage of people assigned a D2RA pathway within 48 hours of admission
	Percentage of people leaving hospital on a D2RA pathway
	Percentage of stroke patients that receive at least 45 minutes of speech and language therapy input in 5 out of 7 days

Торіс	Measure
	Percentage of patients starting first definitive cancer treatment within 62 days from point of suspicion (regardless of the referral route)
	Number of patients waiting over 8 weeks for a diagnostic endoscopy
	Number of patients waiting more than 8 weeks for a specified diagnostic
	Number of patients waiting more than 14 weeks for a specified therapy
Elective Planned Care	Number of patients waiting over 52 weeks for a new outpatient appointment
Elective Planned Care	Number of patients waiting for a follow-up outpatient appointment who are delayed by over 100%
	Percentage of ophthalmology R1 appointments attended which were within their clinical target date or within 25% beyond their clinical target date
	Number of patients waiting more than 104 weeks for referral to treatment
	Number of patients waiting more than 36 weeks for referral to treatment
	Percentage of patients waiting less than 26 weeks for referral to treatment
	Cumulative number of laboratory confirmed bacteraemia cases: Klebsiella sp
	Cumulative number of laboratory confirmed bacteraemia cases: Aeruginosa
	Cumulative rate of laboratory confirmed bacteraemia cases per 100,000 population: E-coli
Hospital Infection Control	Cumulative rate of laboratory confirmed bacteraemia cases per 100,000 population: S. aureus bacteraemias (MRSA and MSSA)
	Cumulative rate of laboratory confirmed bacteraemia cases per 100,000 population: C. difficile
	Percentage of confirmed COVID-19 cases within hospital which had a definite hospital onset of COVID-19
	Percentage of confirmed COVID-19 cases within hospital which had a probable hospital onset of COVID-19
	Total antibacterial items per 1,000 specific therapeutic group age-sex related prescribing units (STAR-PUs)
Clinical Effective Prescribing	Percentage of secondary care antibiotic usage within the WHO Access category
Chilical Effective Prescribing	Number of patients age 65 years or over prescribed an antipsychotic
	Opioid average daily quantities per 1,000 patients

Topic	Measure	
	Rate of hospital admissions with any mention of intentional self-harm for children and young people (aged 10-24 years) per 1,000 population	
	Percentage of patients waiting less than 28 days for a first appointment for specialist Child and Adolescent Mental Health Services (sCAMHS)	
	Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for people aged under 18 years	
	Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for people aged under 18 years	
	Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for people aged under 18 years	
	Percentage of children and young people waiting less than 26 weeks to start an ADHD or ASD neurodevelopment assessment	
	% aged 18+ admitted to a psychiatric hospital between 09:00 and 21:00 hours that have received a gate keeping assessment by the CRHT service prior to admission	
Mental Health	% aged 18+ admitted to a psychiatric hospital who have not received a gate keeping assessment by the CRHTS that have received a follow up assessment by the CRHTS within 24 hours of admission	•
	Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for adults aged 18 years and over	
	Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for adults aged 18 years and over	
	Percentage of patients waiting less than 26 weeks to start a psychological therapy in Specialist Adult Mental Health	
	Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for adults aged 18 years and over	
	Qualitative report detailing progress to improve dementia care (providing evidence of learning and development in line with the Good Work – Dementia Learning and Development Framework) and increasing access to timely diagnosis	
	Qualitative report detailing progress against the priority areas to improve the lives of people with learning disabilities	
earning Disabilities	Qualitative report detailing progress to develop a whole school approach to CAMHS in reach services	
	Agency spend as a percentage of the total pay bill	
taff Resources	Percentage of sickness absence rate of staff	
	Percentage of staff who have recorded their Welsh language skills on ESR who have Welsh language listening/speaking skills level 2 (foundational level) and above	
raining & Development	Percentage compliance for all completed level 1 competencies of the Core Skills and Training Framework by organisation	
raining & Development	% who have had a Personal Appraisal and Development Review (PADR)/medical appraisal in the previous 12 months (including doctors and dentists in training)	
taff Engagement	Overall staff engagement score	
3	Percentage of staff who report that their line manager takes a positive interest in their health and well-being	

Topic	Measure	
Decarbonisation	Emissions reported in line with the Welsh Public Sector Net Zero Carbon Reporting Approach	
Decarbonisation	Qualitative report detailing the progress of NHS Wales' contribution to de-carbonisation as outlined in the organisation's plan	
Foundational Economy	Qualitative report detailing evidence of NHS Wales advancing its understanding and role within the foundational economy via the delivery of the Foundational Economy in Health and Social Services 2021-22 Programme	
	Report detailing evidence of NHS Wales embedding Value Based Health and Care within organisational strategic plans and decision-making processes	
Now ways of working	Number of risk assessments completed on the Welsh Nursing Clinical Record by Health Board/Trust	
New ways of working	Number of wards using the Welsh Nursing Clinical Record by Health Board/Trust	
	Percentage of episodes clinically coded within one reporting month post episode discharge end date	
	Crude hospital mortality rate (74 years of age or less)	
	Percentage of survival within 30 days of emergency admission for a hip fracture	
	Number of women of childbearing age prescribed valproate as a percentage of all women of child bearing age	
	Quantity of biosimilar medicines prescribed as a percentage of total 'reference' product including biosimilar (for a selected basket of biosimilar medicines)	
Operational	Percentage of Health and Care Research Wales non-commercial portfolio studies recruiting to time and target	
	Percentage of Health and Care Research Wales portfolio commercially sponsored studies recruiting to time and target	
	Percentage of complaints that have received a final reply (under Regulation 24) or an interim reply (under Regulation 26) up to and including 30 working days from the date the complaint was first received by the organisation	
	Percentage of critical care bed days lost to delayed transfer of care (ICNARC definition)	

Board Assurance Framework outcome measures

In June 2022, our Executive Team reviewed the Board Assurance Framework (BAF) outcome measures and made some changes. The revised list of outcome measures is included below:

	ategic jective	Outcome	Measure	New measure for 22/23 BAF
1.	Putting people at the heart of everything we do	Patient: our patients report a positive experience following their treatment and care	Overall patient experience score	
		Staff: our staff feel valued and involved in decisions	Overall staff engagement score*	
		Population: we are actively engaging our population and seek their feedback about current experiences and future needs	Scoping work to be undertaken to develop a population survey	Y
		Staff: our staff feel that they are part of an effective team	Staff response to: team members trust each other's contributions	
2.	. Working together to be the best we can be	Patient: we are listening to the voices of our patients to ensure that our services deliver the outcomes that are important to them	% of pathway covered by PROMS % of PROMS returned against total cohort	Υ
		Organisation: as a health board, our strategic vision is clear and our objectives are aligned	Staff: PADR in last 12 months that has supported my development and provided me with clear objectives aligned to team and organisation goals	
		Organisation: as a health board, our strategic vision is clear and our objectives are aligned	Staff response to: I am proud to tell people I work for Hywel Dda	Υ
3.	J	Discover: we are actively involved in research development and innovation	New R&D studies commenced in a year (hosted and sponsored)	
	deliver and	Design: our staff actively bring improvement and innovation into our thinking	Staff feel able to make improvements in their area of work	
	develop excellent services	Deliver: our staff are empowered and supported to enact change and continuously learn and improve	Staff feel empowered and supported to enact change and continuously learn and improve	Υ
4.	The best	Population: our communities feel happy, safe and are able to live life to the full	Options for new measure being investigated	Υ
	health and wellbeing for	Health and wellbeing: our communities have opportunity from birth to old age to be healthy, happy and well informed	Options for new measure being investigated	Υ
	our communities	Equity: our communities have a voice and are able to fulfil their potential no matter what their background or circumstances	Options for new measure being investigated	Υ
5.	Safe, sustainable, accessible	Safe: we minimise harm for the patients in our care	Patient safety incidents causing moderate, severe or catastrophic harm	
		Sustainable: we have a stable and sustainable workforce	% change to nursing and midwifery staffing levels (target 3% improvement)	Υ
	accessible and kind	Accessible: our patients can access services in a clinically appropriate timescale	Options for new measure being investigated	Υ
	care	Kind: maximise the number of days that people stay well and healthy in their own home	Patient response: I am treated with dignity, respect and kindness	Υ
6.	Sustainable use of	Social: our positive impact on society is maximised	% third party spend with Hywel Dda and Welsh suppliers	
		Environmental: we are making a positive difference to addressing the climate emergency	% change of total emissions over time	Υ
18	resources	Economic: making progress against the delivery of our Roadmap to financial recovery	Compliance on breakeven duty	26/1

Key improvement measures for 2022/23

Our Executive Team have identified 8 key improvement measures to be prioritised for 2022/23, which are aligned to our 3-year plan. Further work will be undertaken to ensure that the measures enable us to assess whether the action we are taking in relation to our six planning priorities are having the desired impact on our performance.

We are also working to identify additional key improvement measures for planned care recovery.

Key improvement measures

Percentage uptake of autumn 2022 booster dose of the COVID-19 vaccination in all eligible Wales residents by health board*

In 2022/23 we will reduce the number of patients waiting more than 104 weeks for referral to treatment in line with our improvement trajectory*

Work is underway to identify a suitable improvement measure for community nursing

In 2022/23 we will increase the proportion of children and young people (aged under 18) receiving a mental health assessment within 28 days*

In 2022/23 we will reduce the number of people admitted as an emergency who remain in an acute or community hospital more than 21 days*

We will increase the number of nurses and midwives we have in post by 3%

Throughout 2022/23 we aim to increase the number of staff reporting through our surveys that they feel engaged and satisfied in their role*

We will reduce our in-year and underlying financial deficit from our plan resubmission*

Other local measures

The additional locally agreed measures below will also be included in the IPAR from September 2022 onwards:

Local measure

Delayed follow-ups: (booked and not booked) who are delayed past their agreed target date

RTT other providers: Hywel Dda residents waiting over 36 weeks for treatment by other providers

Number of patients waiting 14 weeks+ for a specific therapy - art therapy, audiology, dietetics, occupational therapy, physiotherapy, podiatry and speech & language therapy

Number of patients waiting 6 weeks+ for Clinical Musculoskeletal Assessment and Treatment

Number of patients waiting 8 weeks+ for a specific diagnostic – cardiology, imaging, neurophysiology, physiological measurement and radiology

Number of ambulance handovers over one hour by acute site – Bronglais, Glangwili, Prince Philip and Withybush

% of patients who spend less than 4 hours in all major and minor emergency care by acute site – Bronglais, Glangwili, Prince Philip and Withybush

Number of patients who spend 12 hours or more in all hospital major and minor care facilities by acute site – Bronglais, Glangwili, Prince Philip and Withybush

Lost ambulance handover hours (notification of arrival to handover) – HDUHB, Bronglais, Glangwili, Prince Philip and Withybush

Number of procedures postponed either on the day or the day before for specified non-clinical reasons

Number of patients waiting over 104 weeks for a new outpatient appointment

Patient Experience: I am treated with dignity, respect and kindness

Patient Experience: I am listened to

Patient Experience - I am involved in decisions about my health and care services

Patient Experience - I feel supported to take more personal responsibility for my own health

Patient Experience - I am supported and encouraged to share my experience of care, both good and bad to help improve things

Patient Experience - Setting: My care is provided in the most appropriate setting to meet my health needs

Patient Experience - Information: I was given all the information I needed in a format that met my individual communication needs

Patient Experience - Welsh: I was able to communicate in Welsh to staff

Patient Experience - Safe: I feel safe and well cared for

% patients reporting a positive experience attending emergency departments

Additional local measures continued:

Measure

Number of new Never Events

Staff Experience - Empowered to enact change: We are empowered and supported to enact change and continuously learn and improve

Staff Experience - I am able to reflect and offer suggestions

Staff Experience - I look forward to going to work

Staff Experience - I am enthusiastic about my job

Staff Experience - Involved: I am involved in deciding on the changes that affect my work/team/area/dept

Staff Experience - I am able to make a difference to patient's experiences

Staff Experience - Listened to: I feel genuinely listened to

Staff Experience - Valued: I feel valued and appreciated at work

Staff Experience - Safe: I am safe to be me

Staff Experience - Extra mile: I am happy to go the extra mile at work when required

Staff Experience - Proud: I am proud to tell people I work for Hywel Dda

Staff Experience - Recommend: I would recommend my organisation as a place to work

Staff Experience - Right info: I have the right information and knowledge to do my job effectively

Staff - I behave responsibly with regard to environmental issues'

Staff - I use the resources available to me in the best possible way

Staff - I have had a PADR in the last 12 months that has supported my development and provided me with clear objectives aligned to team and organisational goals

Staff turnover rate

Consultants/SAS Doctors with an up to date job plan (reviewed with the last 12 months)

Savings Plan: The Savings Plan is on target (cumulative year to date position)

Variable pay: (Agency, Locum, Bank & Overtime; monthly position)

Number of deaths of Hywel Dda residents

Potential measures for 2023/24



Potential NHS Performance Framework measures for 2023/24

Following a request from the Health Minster, Welsh Government are currently working on scoping potential measures for the areas below, for inclusion in the 2023/24 NHS Performance Framework

Ministerial measures – phases 3 and 4

Percentage of children aged 4 to 5 years that are overweight or obese

Children and families level 2 weight management service

Percentage of patients (aged 12 years and over) with diabetes who received all eight NICE recommended care processes

Percentage of patients (aged 12 years and over) with diabetes achieving all three treatment targets in the preceding 15 months: blood pressure, cholesterol, HbA1c

Chronic disease assessments

Population reporting satisfaction with access to GMS

Number of nosocomial COVID outbreaks by health board

Number of patients accessing UPCCs

Number of patients with urgent care needs who receive diagnosis and treatment locally within 8 hours (tbc - phase 4)

RPB funding to ease flow issues

Target high volume pathways with stand-alone facilities

Number of out of area (Wales) placements for children and young people

Number of admissions to children's mental health facilities

Progress monitoring of CAMHS In-reach roll out data

Tier zero – silver cloud

Workforce Race Equality Strategy & Action Plan

Qualitative report detailing the progress of the delivery of inpatient smoking cessation services and the reduction of maternal smoking rates

Number of referrals to local primary mental health support services (LPMHSS) for people aged under 18 years

Number of calls to the mental health helpline CALL (Community Advice and Listening Line) by Welsh residents per 100,000 of the population

Percentage of daily compliance with 2.375 (WTE) band 6 and 7 nurses per 10 stroke beds

NHS WALES PERFORMANCE FRAMEWORK & GUIDANCE DOCUMENT 2022-2023

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NHS Performance Framework 2022-2023

All of the measures in the NHS Performance Framework for 2022-2023 have been mapped to 'A Healthier Wales' quadruple aim and reflect the Ministerial priority areas of focus.

People in Wales have improved health and well-being with better prevention and self-management

People in Wales have better quality and more accessible health and social care services, enabled by digital and supported by engagement

A Healthier Wales Quadruple Aim

The health and social care workforce in Wales is motivated and sustainable

Wales has a higher value health and social care system that has demonstrated rapid improvement and innovation, enabled by data and focused on outcomes

This is an interim framework whilst further work is undertaken to identify outcome focused measures that deliver the priorities outlined in the NHS Planning Framework and the Health and Social Care Outcomes Framework (in development). This work will be co-produced in conjunction with NHS Wales Health Boards and Trusts.

NHS Wales Performance Measures

Quadruple Aim 1: People in Wales have improved health and well-being with better prevention and self-management

People will take responsibility, not only for their own health and well-being, but also for their family and for people they care for, perhaps even for their friends and neighbours.

There will be a whole system approach to health and social care, in which services are only one element of supporting people to have better health and well-being throughout their whole lives. It will be a 'wellness' system, which aims to support and anticipate health needs, to prevent illness, and to reduce the impact of poor health.

Performance Measure

Weight Management

- 1. Percentage of adults losing clinically significant weight loss (5% or 10% of their body weight) through the All Wales Weight Management Pathway
- 2. Qualitative report detailing progress against the Health Boards' plans to deliver the NHS Wales Weight Management Pathway
- 3. Percentage of babies who are exclusively breastfed at 10 days old

Smoking

- 4. Percentage of adults (aged 16+) reporting that they currently smoke either daily or occasionally
- 5. Percentage of adult smokers who make a quit attempt via smoking cessation services
- 6. Implementing Help Me Quit in Hospital smoking cessation service and to reduce smoking during pregnancy

Diabetes

- 7. Percentage of patients (aged 12 years and over) with diabetes who received all eight NICE recommended care processes
- 8. Percentage of patients (aged 12 years and over) with diabetes achieving all three treatment targets in the preceding 15 months:
 - Blood pressure reading is 140/80 mmHg or less
 - Cholesterol values is less than 5 mmol/l (<5)
 - HbA1c equal or less than 58 mmol/mol or less

Performance Measure

Substance Misuse

- 9. European age standardised rate of alcohol attributed hospital admissions for individuals resident in Wales (episode based)
- 10. Percentage of people who have been referred to health board services who have completed treatment for alcohol misuse

Vaccinations

- 11. Percentage of children who received 3 doses of the hexavalent '6 in 1' vaccine by age 1
- 12. Percentage of children who received 2 doses of the MMR vaccine by age 5
- 13. Percentage uptake of autumn 2022 booster dose of the COVID-19 vaccination in all eligible Wales residents
- 14. Percentage uptake of 2022-23 influenza vaccination in all eligible Wales residents

Screening

- 15. Cancer screening coverage for:
 - Percentage of eligible people aged 25-49 will have participated in the cervical screening programme within the last 3.5 years and eligible people aged 50-64 within the last 5.5 years
 - Percentage of eligible people will have participated in the bowel screening programme within the last 2.5 years
 - Percentage of women resident and eligible for breast screening at a particular point in time will have been screened in the previous three years

Quadruple Aim 2: People in Wales have better quality and more accessible health and social care services, enabled by digital and supported by engagement

There will be an equitable system, which achieves equal health outcomes for everyone in Wales. It will improve the physical and mental well-being of all throughout their lives, from birth to a dignified end.

Services will be seamless and delivered as close to home as possible. Hospital services will be designed to reduce the time spent in hospital, and to speed up recovery. The shift in resources to the community will mean that when hospital-based care is needed, it can be accessed more quickly.

Performance Measure

Primary & Community Care

- 16. Percentage of GP practices that have achieved all standards set out in the National Access Standards for In-hours
- 17. Number of Urgent Primary Care Centres (UPCC) established in each Health Board footprint (i.e. both UPPC models)
- 18. Number of new patients (children aged under 18 years) accessing NHS dental services
- 19. Number of new patients (adults aged 18 years and over) accessing NHS dental services
- 20. Number of existing patients accessing NHS dental services

Urgent & Emergency Care

- 21. Percentage of 111 patients prioritised as P1CHC that started their definitive clinical assessment within 1 hour of their initial call being completed
- 22. Percentage of total conveyances taken to a service other than a Type One Emergency Department
- 23. Qualitative report detailing progress against the Health Boards' plans to deliver a Same Day Emergency Day Care Service (12 hours a day, 7 days a week) across all acute sites
- 24. Percentage of patients who are diagnosed with a stroke who have a direct admission to a stroke unit within 4 hours of the patient's clock start time
- 25. Percentage of patients who spend less than 4 hours in all major and minor emergency care (i.e. A&E) facilities from arrival until admission, transfer or discharge
- 26. Number of patients who spend 12 hours or more in all hospital major and minor emergency care facilities from arrival until admission, transfer, or discharge
- 27. Median time from arrival at an emergency department to triage by a clinician
- 28. Median time from arrival at an emergency department to assessment by a senior clinical decision maker

Performance Measure

Urgent & Emergency Care

- 29. Percentage of patients (aged 60 years and over) who presented with a hip fracture that received an orthogeniatrician assessment within 72 hours
- 30. Percentage of stroke patients who receive mechanical thrombectomy
- 31. Percentage of emergency responses to red calls arriving within (up to and including) 8 minutes
- 32. Number of ambulance patient handovers over 1 hour

Patient Flow & Discharge

- 33. Number of people admitted as an emergency who remain in an acute or community hospital over 21 days since admission
- 34. Percentage of total emergency bed days accrued by people with a length of stay over 21 days
- 35. Percentage of people assigned a D2RA pathway within 48 hours of admission
- 36. Percentage of people leaving hospital on a D2RA pathway
- 37. Percentage of stroke patients that receive at least 45 minutes of speech and language therapy input in 5 out of 7 days

Elective Planned Care

- 38. Percentage of patients starting their first definitive cancer treatment within 62 days from point of suspicion (regardless of the referral route)
- 39. Number of pathways waiting over 8 weeks for a diagnostic endoscopy
- 40. Number of pathways waiting 8 weeks for specific diagnostic
- 41. Number of pathways waiting over 14 weeks for therapy services
- 42. Number of patients waiting over 52 weeks for a new outpatient appointment
- 43. Number of patients waiting for a follow-up outpatient appointment who are delayed by over 100%
- 44. Percentage of ophthalmology R1 appointments attended which were within their clinical target date or within 25% beyond their clinical target date
- 45. Number of patients waiting more than 104 weeks for referral to treatment
- 46. Number of patients waiting more than 36 weeks for referral to treatment
- 47. Percentage of patients waiting less than 26 weeks for referral to treatment

Performance Measure

- 48. Rate of hospital admissions with any mention of intentional self-harm for children and young people (aged 10-24 years) per 1,000 population
- 49. Percentage of patients waiting less than 28 days for a first appointment for specialist Child and Adolescent Mental Health Services (sCAMHS)
- 50. Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for people aged under 18 years
- 51. Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for people aged under 18 years
- 52. Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for people aged under 18 years
- 53. Percentage of children and young people waiting less than 26 weeks to start an ADHD or ASD neurodevelopment assessment
- 54. Qualitative report detailing progress to develop a whole school approach to CAMHS in reach services
- 55. Percentage of service users (adults aged 18 years and over) admitted to a psychiatric hospital between 9:00 and 21:00 hours that have received a gate keeping assessment by the CRHT service prior to admission
- 56. Percentage of service users (adults aged 18 years and over) admitted to a psychiatric hospital who have not received a gate keeping assessment by CRHTS that have received a follow up assessment by the CRHTS within 24 hours of admission
- 57. Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for adults aged 18 years and over
- 58. Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for adults aged 18 years and over
- 59. Percentage of patients waiting less than 26 weeks to start a psychological therapy in Specialist Adult Mental Health
- 60. Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for adults aged 18 years and over
- 61. Qualitative report detailing progress to improve dementia care (providing evidence of learning and development in line with the Good Work Dementia Learning and Development Framework) and increasing access to timely diagnosis

Mental Health

Performance Measure

Learning Disabilities

62. Qualitative report detailing progress against the priority areas to improve the lives of people with learning disabilities

Hospital Infection Control

- 63. Cumulative number of laboratory confirmed bacteraemia cases: Klebsiella sp and; Aeruginosa
- 64. Cumulative rate of laboratory confirmed bacteraemia cases per 100,000 population: E-coli; S. aureus bacteraemias (MRSA and MSSA) and C. difficile
- 65. Percentage of confirmed COVID-19 cases within hospital which had a definite hospital onset of COVID-19
- 66. Percentage of confirmed COVID-19 cases within hospital which had a probable hospital onset of COVID-19

Quadruple Aim 3: The health and social care workforce in Wales is motivated and sustainable

New models of care will involve a broad multi-disciplinary team approach where well-trained people work effectively together to meet the needs and preferences of individuals.

Joint workforce planning will be in place with an emphasis on staff expanding generalist skills and working across professional boundaries. Strategic partnership will support this with education providers and learning academies focused on professional capability and leadership.

Performance Measure

Staff Resources

- 67. Agency spend as a percentage of the total pay bill
- 68. Percentage of sickness absence rate of staff
- 69. Percentage of staff who have recorded their Welsh language skills on ESR who have Welsh language listening/speaking skills level 2 (foundational level) and above

Training & Development

- 70. Percentage compliance for all completed level 1 competencies of the Core Skills and Training Framework by organisation
- 71. Percentage headcount by organisation who have had a Personal Appraisal and Development Review (PADR)/medical appraisal in the previous 12 months (including doctors and dentists in training)

Staff Engagement

- 72. Overall staff engagement score
- 73. Percentage of staff who report that their line manager takes a positive interest in their health and well-being

Quadruple Aim 4: Wales has a higher value health and social care system that has demonstrated rapid improvement and innovation, enabled by data and focused on outcomes

Delivering higher value in health and social care will focus on outcomes that matter to the individual and making our services safe, effective, people-centred, timely, efficient and equitable. This will bring the individual to the fore and consider the relative value of different care and treatment options, in line with Prudent Health.

Research, innovation and improvement activity will be brought together across regions – working with RPBs, universities, industries and other partners. Alignment of funding streams and integrated performance management and accountability across the whole system will be in place to accelerate transformation through a combination of national support, incentives, regulation, benchmarking and transparency.

Performance Measure

De-Carbonisation

- 74. Emissions reported in line with the Welsh Public Sector Net Zero Carbon Reporting Approach
- 75. Qualitative report detailing the progress of NHS Wales' contribution to de-carbonisation as outlined in the organisation's plan

Foundational Economy

76. Qualitative report detailing evidence of NHS Wales advancing its understanding and role within the foundational economy via the delivery of the Foundational Economy in Health and Social Services 2021-22 Programme

New Ways of Working

- 77. Report detailing evidence of NHS Wales embedding Value Based Health and Care within organisational strategic plans and decision making processes
- 78. Number of risk assessments completed on the Welsh Nursing Clinical Record by Health Board/Trust
- 79. Number of wards using the Welsh Nursing Clinical Record by Health Board/Trust
- 80. Percentage of episodes clinically coded within one reporting month post episode discharge end date

Clinically Effective Prescribing

- 81. Total antibacterial items per 1,000 specific therapeutic group age-sex related prescribing units (STAR-PUs)
- 82. Percentage of secondary care antibiotic usage within the WHO Access category
- 83. Number of patients aged 65 years or over prescribed an antipsychotic
- 84. Opioid average daily quantities per 1,000 patients

NHS Wales Operational Measures

A.	Crude hospital mortality rate (74 years of age or less)
В.	Percentage of survival within 30 days of emergency admission for a hip fracture
C.	Number of women of childbearing age prescribed valproate as a percentage of all women of child bearing age
D.	Quantity of biosimilar medicines prescribed as a percentage of total 'reference' product including biosimilar (for a selected basket of biosimilar medicines)
E.	Percentage of Health and Care Research Wales non-commercial portfolio studies recruiting to time and target
F.	Percentage of Health and Care Research Wales portfolio commercially sponsored studies recruiting to time and target
G.	Percentage of complaints that have received a final reply (under Regulation 24) or an interim reply (under Regulation 26) up to and including 30 working days from the date the complaint was first received by the organisation
H.	Percentage of critical care bed days lost to delayed transfer of care (ICNARC) definition

NHS WALES PERFORMANCE FRAMEWORK 2022-2023

GUIDANCE DOCUMENT

Introduction

This guidance outlines the rationale for the measures in the NHS Wales Performance Framework 2022-2023 and how the measures are to be reported. For each measure, it outlines the:

- Rationale
- Target
- Frequency of reporting
- Data source
- Ministerial priority measure

The measures in this guidance supersede all measures that were issued in the NHS Delivery Framework, NHS Outcomes Framework and AOF for previous years.

Quantitative Measures

Where possible, all quantitative measures in the Performance Framework are to undergo an information standards assurance process to ensure that the analysis method is appropriate and formally defined. Analysis methods that have been approved will be available to NHS organisations on the Digital Health and Care Wales website.

To reduce the burden of measurement, measures that have an established data source have been used wherever possible. Where existing data is not available, data collection templates have been developed to enable organisations to submit data from their local systems.

Qualitative Measures

For some measures, a qualitative approach to measuring service delivery is required. These measures require NHS organisations to provide an update on

the activity that has been undertaken during the operational year. Templates have been designed to enable health boards and trusts to evidence the activity that they have delivered and to enable Welsh Government to assess the progress that has been made. The templates outlined in this guidance must be used to record progress for 2022-23.

The reporting templates for the qualitative measures are available on pages 46 to 78. Electronic versions of the qualitative reporting templates will be issued to organisations.

Organisations are required to complete and submit their updates to Welsh Government by the date outlined on the measure's reporting template. Failure to meet this submission date may result in an organisation having a nil return recorded in the performance papers which are shared with the Minister for Health and Social Services and the Board's Chair.

To ensure a consistent approach to performance reporting, all submissions will be reviewed by the appropriate policy lead and given a RAG rating based on an agreed set of criteria. This RAG rating will be supplemented by a summary report that will outline any areas of focus to improve delivery. Policy leads may contact individual organisations if they require further assurance on progress.

The qualitative measures in the Framework for 2022-23 are as follows:

- Progress against the Health Board's plans to deliver the NHS Wales Weight Management Pathway
- Implementing Help Me Quit in Hospital smoking cessation services and to reduce smoking during pregnancy
- Progress against the Health Boards' plans to deliver a Same Day Emergency Day Care Service (12 hours a day, 7 days a week) across all acute sites
- Progress to develop a whole school approach to CAMHS in reach services

- Progress to improve dementia care (providing evidence of learning and development in line with the Good Work – Dementia Learning and Development Framework) and increasing access to timely diagnosis
- Progress against the priority areas to improve the lives of people with learning disabilities
- Progress of NHS Wales' contribution to de-carbonisation as outlined in the organisation's plan
- Evidence of NHS Wales advancing its understanding and role within the foundational economy via the delivery of the Foundational Economy in Health and Social Services 2021-2022 Programme
- Evidence of NHS Wales embedding Value Based Health & Care within organisational strategic plans and decision making processes

Retired Measures

Following a review of the 2021-2022 edition of the NHS Delivery Framework, several measures have not been carried forward into this year's Performance Framework. The decision to remove them from the Framework was made following advice from Welsh Government's policy leads. The main reasons for removing these measures include: the quality of the data is not robust enough; the measure is no longer applicable due to changes in service delivery; the measure is operationalised through an alternative reporting mechanism or; an alternative measure has been identified.

For ease of reference, all the measures that have not been carried forward into the 2022-2023 Framework are noted on page 80.

Monitoring and Reporting Performance

All performance measures will be monitored and reported in accordance with the reporting frequency outlined in the guidance tables. These measures will be reported via Welsh Government to the following groups for consideration and, where appropriate, corrective action. NHS and Welsh Government Meetings:

- NHS Wales Leadership Board
- Integrated Quality, Planning and Delivery*
- Joint Executive Team*

Welsh Government Meetings:

- Executive Directors Team
- Quality Delivery Board*

In addition, the Ministerial priority measures (as identified in the guidance document) will be reported to the Minister for Health and Social Services to inform the Minister's discussions with Board Chairs.

Operational performance measures will not be routinely reported to the groups outlined above. Instead, they will be tracked by Welsh Government policy leads and will be escalated to the Quality Delivery Board and Integrated Quality, Planning and Delivery meetings as required.

*These groups form part of the NHS performance management framework.

PERFORMANCE MEASURES

QUADRUPLE AIM 1:

People in Wales have improved health and well-being with better prevention and self-management

	Pe	erformance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
Weight Management	1	Percentage of adults losing clinically significant weight loss (5% or 10% of their body weight) through the All Wales Weight Management Pathway	Annual improvement	Annually	All Wales Weight Management Pathway Monitoring Form (Welsh Government)	✓	
			Rationale: Being a healthy weight is one of the main ways to reduce the risk of long-term health conditions such as diabetes, heart disease and cancers. A healthy weight can also have a positive impact on an individual's mental health. Factors that contribute to excessive weight gain are complex, but health boards can support children, families and adults to lose weight by ensuring it has a fair and equitable access to a clinical pathway for weight management services in their local communities.				
	2	Qualitative report detailing progress against the Health Boards' plans to deliver the NHS Wales Weight Management Pathway	Evidence of improvement	Quarterly	Welsh Government Policy Review of Organisation's Qualitative Submission	✓	
We			Rationale: As above.				
	3	Percentage of babies who are exclusively breastfed at 10 days old	Annual improvement	Annually	National Community Child Health Database	✓	
			compared to those who a will need in the first six r infections and illnesses. obesity, high blood press	ows that breastfed babie are fed on formula milk. B months of life and contain In addition, a child who be sure and heart disease. If reduce the risk of breast	reast milk provides all the ns antibodies that help to nas been breastfed as a Breastfeeding can also n	e nutrients that a baby o protect a baby from baby is less prone to nake a difference to a	

	Pe	rformance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	4	Percentage of adults (aged 16+) reporting that they currently smoke either daily or occasionally	An annual reduction towards a 5% prevalence rate by 2030	Annually	National Survey for Wales	√	
			Rationale: Smoking is the leading cause of preventable ill health and premature death in Wales and is a key component of health inequalities. Although the reasons why people take up smoking and continue to smoke are complex, there is a need for a whole system approach if Wales is to achieve its vision of being smoke-free by 2030. NHS Wales (along with other service providers) is a key partner in delivering this ambition by optimising smoking cessation services and prevention of uptake provision.				
	5	Percentage of adult smokers who make a quit attempt via smoking cessation services	5% annual target	Quarterly	Smoking Cessation Services Data Collection (Welsh Government)	✓	
Smoking			Rationale: Smoking is the number one cause of avoidable premature death, linked to a range of serious and often fatal conditions, such as lung cancer, emphysema and a heart attack. To improve people's health and life expectancy and to reduce the pressures on the NHS, health boards are required to encourage their local smoking population to attend an NHS funded service to stop smoking. Evidence shows that smokers who make a quit attempt using cessation services (offering evidence based behavioural support combined with medication/nicotine replacement therapy) are more likely to quit than those who try unaided				
	6	Implementing Help Me Quit in Hospital smoking cessation services and to reduce smoking during pregnancy	Evidence of improvement	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓	
			Rationale: There are groups in Wales who have a higher smoking prevalence or experience increased health impacts from smoking. One of these priority groups is pregnant women, who increase the risk of complications such as low birth weight, premature birth and still birth if they continue to smoke during pregnancy. To address this, national guidance is in place to optimise smoking cessation provision for all pregnant women across Wales.				
			To capture as many groups as possible, there is a need to optimise smoking cessation services. This includes building on the success of existing services, by introducing the Help Me Quit in Hospital smoking cessation service. Evidence shows that hospital smoking cessation service can increase long-term quit rates.				

	Pe	rformance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	7	Percentage of patients (aged 12 years and over) with diabetes who received all eight NICE recommended care processes	A quarterly improvement of 2.5% against a baseline of 2020-21	Quarterly	Primary Care Information Portal	✓	
Se			Rationale: The majority more specialist care being and to avoid the risk of dwith diabetes against the	n managed in secondary c leveloping serious compli	are services. To ensure cations, clinical teams s	good diabetes control	
Diabetes	8	Percentage of patients (aged 12 years and over) with diabetes achieving all 3 treatment targets	1% annual increase from baseline data of 2020-21	Annual	National Diabetes Audit	✓	
		in the preceding 15 months: ❖ Blood pressure reading is 140/80 mmHg or less ❖ Cholesterol values is less than 5 mmol/l (<5) ❖ HbA1c equal or less than 58 mmol/mol or less	Rationale: A measure of whether healthcare services are achieving good outcomes at a population level. Individual patients should receive individualised care and appropriate treatment targets. These treatment targets focus on the patient population obtaining good HbA1c, blood pressure and cholesterol control to minimise the risk of complications such as heart attacks, strokes and kidney disease.				
	9	European age standardised rate of alcohol attributed hospital	4 quarter reduction trend	Quarterly	Admitted Patient Care (APC) Data Set	✓	
Substance Misuse		admissions for individuals resident in Wales (episode based)	Rationale: Drinking above weekly guidelines and binge drinking is highly prevalent in Wales. Alcohol consumption at harmful levels is a significant public health concern. It may cause an immediate threat to life (e.g. violent crime, drink driving accident and acute alcohol poisoning) and has longer term health consequences, such as liver disease, heart disease and cancer. To reduce alcohol consumption, actions are taking place across Wales to raise awareness of the harms of alcohol, to support those with alcohol dependency (particularly through the work of Area Planning Boards) and to reduce the availability and affordability of alcohol. In relation to the latter, the Public Health (Minimum Price for Alcohol) (Wales) Act 2018 came into force on 2 March 2020. An indication of whether these areas of work are having a positive impact is to monitor the standardised rate of hospital admissions that are attributed to alcohol.				

	Pei	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
98	10	Percentage of people who have been referred to health board services who have completed	4 quarter improvement trend	Quarterly	Welsh National Database for Substance Misuse	✓	
Substance Misuse		treatment for alcohol misuse	Rationale: Alcohol misuse in Wales is a major public health issue, impacting upon individual lives, communities, workplaces and public sector services (such as health, social care and the criminal justice system). Effective alcohol treatment - which is delivered in accordance with best practice and reflecting the client's choice in terms of intervention and treatment outcomes - can reduce alcohol related harm, improve the individual's health and social functioning and reduce the burden on the NHS (and other public sector services). Although specialist alcohol services in Wales are provided by the NHS, voluntary sector and local authority, this measure reports on the treatment services that are delivered by NHS teams.				
	11	Percentage of children who received 3 doses of the	95%	Quarterly	Public Health Wales		
		hexavalent '6 in 1' vaccine by age 1	Rationale: Vaccines are responsible for the control of many infectious diseases that were once common in this country and around the world. Diphtheria, Hepatitis B, Haemophilus Influenza Type B Tetanus, Polio and Whooping Cough can all be prevented by a highly safe and effective vaccine. A complete course of 3 doses will protect children from these diseases and prevent them from circulating in the community.				
tions	12	Percentage of children who received 2 doses of the MMR	95%	Quarterly	Public Health Wales		
Vaccinations		vaccine by age 5	Rationale: Vaccines are responsible for the control of many infectious diseases that were once common in this country and around the world. Measles, Mumps and Rubella can be prevented by a highly safe and effective vaccine. A complete course of 2 doses will protect children from these diseases and prevent them from circulating in the community.				
	13	Percentage uptake of autumn 2022 dose of the COVID-19 vaccination in all eligible Wales	75%	Monthly (commencing autumn 2022)	Public Health Wales	✓	
		residents	Rationale: Vaccines preveffective COVID-19 vaccinum will protect individuals, co	nes as part of an integrate	d Winter Respiratory Va	accination Programme	

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority
S	14		75%	Annually	Public Health Wales	
Vaccinations		influenza vaccination in all eligible Wales residents	Rationale: Influenza is a respiratory illness that circulates in the UK during the winter month. Most people who are fit and well will recover from influenza, but complications may occur among the elderly, pregnant women and people with certain medical conditions. The best way to prote against catching and spreading influenza is to increase the uptake of immunisation amongst the vulnerable groups and health care workers.			
	15	 Cancer screening coverage for: Percentage of eligible people aged 25-49 will have participated in the cervical 	Standards: 60% (bowel) 70% (breast) 80% (cervical)	Annually	Public Health Wales Informatics System	
Screening		screening programme within the last 3.5 years and eligible people aged 50-64 within the last 5.5 years • Percentage of eligible people will have participated in the bowel screening programme within the last 2.5 years • Percentage of women resident and eligible for breast screening at a particular point in time will have been screened in the previous three years	Rationale: Population so in detecting cancer early aggressive treatments to quality of life and, crucially coverage rate (focusing of improve. A combination of this.	and before symptoms ap be used, resulting in a b y, better survival. For scre on eligible people having a	pear. Diagnosing cance better experience for the eening programmes to re a test within the specific	r early allows for less patient, an improved ach their full potential, time period) needs to

QUADRUPLE AIM 2:

People in Wales have better quality and more accessible health and social care services, enabled by digital and supported by engagement

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	16	Percentage of GP practices that have achieved all standards set out in the National Access Standards for In-hours	100%	Annually	Access Standards Reporting Template (Primary Care Portal)		
Community Care			Rationale: GPs are usually the first point of contact for the majority of citizens accessing health services. During 2018-19, the National Survey for Wales (2018-19) reported that 40% of respondents found it difficult to make a convenient GP appointment. Evidence shows that difficulties in accessing a GP appointment adds pressure to other health services, in particular accident and emergency and out of hours. Delivering better access to doctors, dentists and other health professionals is a key Programme for Government commitment. Phase 2 Standards, based on an access commitment agreed through the GMS Contract Agreement 2021-22, were introduced in April 2022 to continue to provide the clarity needed around what should be expected for patients and professionals alike.				
ం ర	17	Number of Urgent Primary Care Centres (UPCC) established in each Health Board footprint (i.e. both UPPC models)	As outlined in the Health Board's Six Goals Programme Plan	Quarterly	Manual Data Collection (Welsh Government)	✓	
Primary			Rationale: Urgent Primary Care Centres provide people with locally accessible and convenient services that offer diagnosis and treatment for urgent care illness or injury. These centres contribute to the overall aim of the 'Six Goals of Urgent and Emergency Care' which is to achieve the best possible clinical outcomes and experience for patients.				
	18	Number of new patients (children aged under 18 years) accessing	4 quarter improvement trend	Quarterly	NHS Business Service Authority	✓	
		NHS dental services	Rationale: Due to COVID-19 there are some localised problems with regards to the number of patients accessing NHS dental services. To address this, a focus is being placed on the recovery of dental services (following the pandemic), which includes increased access, particularly for those most at risk. This also includes encouraging NHS dental practices to take on new patients.				

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
& Care	19	Number of new patients (adults aged 18 years and over) accessing NHS dental services	4 quarter improvement trend	Quarterly	NHS Business Service Authority	✓	
ary Jity		accessing into demai services	Rationale: As above.				
Primary Community	20	Number of existing patients accessing NHS dental services	4 quarter improvement trend	Quarterly	NHS Business Service Authority	✓	
ŭ			Rationale: As above.				
	21	Percentage of 111 patients prioritised as P1CHC that started their definitive clinical	90%	Monthly	111 Data Collection (Welsh Government)		
0		assessment within 1 hour of their initial call being completed	Rationale: NHS Wales is committed to providing services 24 hours a day seven days a week. Outside of normal GP surgery hours, patients with an urgent medical problem may need to contact 111 for advice and guidance. To ensure that the most urgent callers get timely advice and/or the medicine required, a nurse, emergency dentist, pharmacist or GP should provide a clinical assessment within one hour of the initial call being answered.				
y Care	22	conveyances taken to a service	4 quarter improvement trend	Quarterly	WAST – Ambulance Quality Indicators	✓	
Urgent & Emergency Care		other than a Type One Emergency Department	Rationale: To ensure that seriously ill or injured people are transported quickly to an Emergency Department for definitive treatment, health boards and WAST are required to implement safe alternatives for patients whose clinical need is not time sensitive. Through the delivery of alternative pathways and community-based solutions, the need to convey people to an Emergency Department can be safely reduced.				
Urgen	23	Qualitative report detailing progress against the Health Boards' plans to deliver a Same Day Emergency Care Service (12 hours a day, 7 days a week)	7 days a week, 12 hours a day Same Day Emergency Care across 100% of acute sites by April 2025	Quarterly	Welsh Government Policy Review of Organisation's Qualitative Submission	✓	
		across all acute sites	Rationale: Same Day E treatment of people prese day where clinically approto hospital for a healthcare before significant or perm	enting with certain condition priate. This prevents the e emergency, whilst ensur	ons and to be discharge need for people requirin	ed home on the same g overnight admission	

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	24	Percentage of patients who are diagnosed with a stroke who have a direct admission to a	The most recent SSNAP UK national quarterly average	Monthly	Sentinel Stroke National Audit (SSNAP)	✓	
		stroke unit within 4 hours of the patient's clock start time	Rationale: To ensure treatment begins as quickly as possible and to prevent complications, all patients who have had a stroke should be directly admitted to a stroke unit within 4 hours of arrival at A&E. Due to having specialist equipment and a multidisciplinary team that provides specialist treatment, a stroke unit is associated with improved patient safety and better outcomes (such as reduced disability and mortality).				
Urgent & Emergency Care	25	Percentage of patients who spend less than 4 hours in all major and minor emergency	95%	Monthly	Emergency Department Data Set (EDDS)		
		care (i.e. A&E) facilities from arrival until admission, transfer or discharge	Rationale: Patients attending A&E expect to be seen and treated, transferred or discharged in a timely manner. To ensure that patients spend less than 4 hours in A&E, health boards need to provide efficient and effective services, whilst educating patients to make the best use of alternative NHS services.				
Emerge	26	Number of patients who spend 12 hours or more in all hospital major and minor emergency	0	Monthly	Emergency Department Data Set (EDDS)		
Urgent &		care facilities from arrival until admission, transfer, or discharge	Rationale: Waiting over 12 hours is an indication of the resilience of the wider unscheduled care system and a key measure of patient experience (patients attending A&E expect to be seen in a timely manner). To avoid patients waiting over 12 hours, health boards are required to implement actions to continuously improve the flow of patients through A&E whilst maintaining services that are effective and safe.				
	27	Median time from arrival at an emergency department to triage by a clinician	12 month reduction trend	Monthly	Emergency Department Data Set (EDDS)		
			Rationale: This triage me at an emergency departn level of clinical priority of triaged (a wait of 15 min triage/acuity category to non-urgent conditions. The emergency department in	nent. It enables the publication patients attending emergentes or less is considered understand the timeliness in seasure will eventual	ic and health boards to gency departments, and ed to be good practice). of triage for the most a	better understand the how quickly they are The data is split by acutely ill to those with	

	Pe	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	28	Median time from arrival at an emergency department to assessment by a senior clinical	12 month reduction trend	Monthly	Emergency Department Data Set (EDDS)		
		decision maker	Rationale: This measure assessment when arrivin considered to be good prand interventions to be de	g at an emergency deparactice). This measure e	artment (as assessment	t within 60 minutes is	
	29	Percentage of patients (aged 60 years and over) who presented with a hip fracture that received	12 month improvement trend	Monthly	National Hip Fracture Database		
Emergency Care		an orthogeriatrician assessment within 72 hours	Rationale: An orthogeriatrician assessment is central to NICE's clinical guideline and quality standard for the management of hip fracture care for adults who are 60 years of age or over. An orthogeriatrician assessment is part of a multi-disciplinary programme that aims to improve the care for those admitted to hospital with a hip fracture. This assessment, in conjunction with a continuous rehabilitation programme and support, has been found to help people recover faster, regain their mobility and reduce mortality.				
	30	Percentage of stroke patients who receive mechanical thrombectomy	10%	Monthly	Sentinel Stroke National Audit (SSNAP)		
Urgent &			Rationale: Mechanical to patients. When it is used the severity of disability the as stroke symptoms begutreatment every year.	in conjunction with other at a stroke can bring. Due	medical treatments, it ca to the need to perform t	an significantly reduce the procedure as soon	
	31	Percentage of emergency responses to red calls arriving within (up to and including) 8	65%	Monthly	Welsh Ambulance Service NHS Trust (WAST)		
		minutes	Rationale: The speed of service. A faster responding patient who is suffering a increase the potential for	se time by emergency m n immediate life-threateni	nedical services and sup ing condition can reduce	oporting partners to a	

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority
y Care	32	Number of ambulance patient handovers over 1 hour	0	Monthly	Welsh Ambulance Service NHS Trust (WAST)	
Urgent & Emergency			Rationale: When ambulated promptly from the vehicle swift patient handover also efficient service to the locument of the handows in ambulance patacross the whole of the handows that staffing arrangements.	is so that they can receive to ensures that the ambulal al community. ient handover are frequence lealth and social care pat	e the best care in the co ance crew can continue ntly associated with bloc hway. To address this, I	to provide a safe and ckages in patient flow nealth boards need to
	33	Number of people admitted as an emergency who remain in an acute or community hospital over 21 days since admission	12 month reduction trend	Monthly	Admitted Patient Care (APC) Data Set	✓
arge			Rationale: To optimise experience and to reduce the risk of harm, an individual's stay in hospital should be no longer than necessary. Supporting people back to their home (or the most appropriate setting for their needs) is vital if the individual is to optimise their outcome and avoid deconditioning. Through multi-agency working, health boards are required to implement safe and timely discharge from hospital enabling people to receive on-going care in the community.			
Disch	34	bed days accrued by people	12 month reduction trend	Monthly	Admitted Patient Care (APC) Data Set	✓
∞ ≥		with a length of stay over 21 days	Rationale: As above.			
Patient Flow & Discharge	35	Percentage of people assigned a D2RA pathway within 48 hours of admission	4 quarter improvement trend (working towards 100%)	Quarterly	Health Board Return – Manual Data Collection (NHS Wales Delivery Unit)	✓
			Rationale: Recognising that an acute hospital setting does not provide a suitable environment for recovery and assessment for ongoing needs, the Discharge to Recover then Assess (D2RA) model has been established. The D2RA pathway provides a seamless transfer to longer-term support in the community, thereby: maximising the individual's recovery and independence; reducing the length of stay in hospital (which minimises exposure to hospital acquired infection) and supporting 'whole system flow'.			

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority
rge	36	Percentage of people leaving hospital on a D2RA pathway	4 quarter improvement trend	Quarterly	Health Board Return – Manual Data Collection (NHS Wales Delivery Unit)	✓
cha			Rationale: As above.			
w & Discharge	37	Percentage of stroke patients that receive at least 45 minutes of speech and language therapy	50%	Monthly	Sentinel Stroke National Audit (SSNAP)	
Patient Flow		input in 5 out of 7 days	Rationale: Communication and swallowing problems are common after a stroke. To minimise the impact of these difficulties and to improve the patient's well-being, speech and language therapy is a key part of the patient's recovery programme. The aim is to help the patient to recover as much of their speech as possible and/or find alternative ways of communication and to provide advice on safe ways to eat and drink. Due to the affect a stroke has on the patient's concentration and energy, speech and language therapy is delivered in frequent short sessions. To measure compliance with the NICE quality standard for stroke rehabilitation, all health boards are expected to deliver an average of 16.1 minutes of speech and language for all patients.			
	38	Percentage of patients starting their first definitive cancer treatment within 62 days from point of suspicion (regardless	Improvement trajectory towards a national target of 80% by 2026	Monthly	Suspected Cancer Pathway Data Set (NDR – DHCW)	✓
ve Planned Care		of the referral route)	Rationale: An early diagnosis and treatment of cancer will increase an individual's chance of survival and reduce the likely harm to the individual's health and quality of life. Therefore, there is a need to diagnose and treat patients with cancer as promptly as possible. This measure includes all suspected cancers and starts from the point a patient is suspected of having cancer.			
	39	Number of patients waiting over 8 weeks for a diagnostic endoscopy	Improvement trajectory towards a national target of zero by Spring 2024	Monthly	Diagnostic & Therapies Waiting Times Dataset	✓
Electi			Rationale: Endoscopy s serious non-cancerous of changes, a lower threshold the demand for endoscopy improvement plan has endoscopy services.	conditions such as inflamed for suspected cancer involves is out of bala	matory bowel disease estigation and increasing more with core capacity.	Due to population g cancer surveillance, To address this, an

	Pei	rformance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	40	Number of patients waiting more than 8 weeks for a specified diagnostic	12 month reduction trend towards zero by spring 2024	Monthly	Diagnostic & Therapies Waiting Times Dataset		
			Rationale: Diagnostic tests and investigations are used to identify a patient's condition, disease or injury. Diagnostic testing provides essential information to enable clinicians and patients to make the right clinical decisions. Early detection and diagnosis can prevent the patient suffering unnecessary pain and it can reduce the scale and cost of treatment.				
	41	Number of patients waiting more than 14 weeks for a specified therapy	12 month reduction trend towards zero by spring 2024	Monthly	Diagnostic & Therapies Waiting Times Dataset		
d Care			Rationale: Patients receiving timely access to a specified therapy should experience improved outcomes. Reducing the time that a patient waits for a therapy service reduces the risk of the condition deteriorating and alleviates the patient's symptoms sooner. This measure provides greater transparency and encourages improvement in the timeliness of accessing NHS therapy services.				
Elective Planned Care	42	Number of patients waiting over 52 weeks for a new outpatient appointment	Improvement trajectory towards eliminating over 52 week waits by 31 December 2022	Monthly	Referral to Treatment (combined) Dataset	✓	
Elective			Rationale: The number of patients waiting for a new outpatient appointment has increased year on year whilst capacity has been unable to meet demand. NHS organisations are required to improve service planning and clinical pathways to deliver sustainable planned care services, where waiting lists are reduced to a manageable level.				
	43	Number of patients waiting for a follow-up outpatient appointment who are delayed by over 100%	Improvement trajectory towards a reduction of 30% by March 2023 against a baseline of March 2021	Monthly	Outpatient Follow- Up Delay Monitoring Return (Welsh Government)	✓	
			Rationale: Delaying a follow-up outpatient appointment not only gives the service user a negative impression of NHS services, but it can be a clinical risk if the patient's condition deteriorates whilst waiting for the appointment. Through service re-design, health boards are required to reduce the number of patients waiting long delays for a follow-up outpatient appointment.				

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	44	Percentage of ophthalmology R1 appointments attended which were within their clinical target date or within 25% beyond their clinical target date	95%	Monthly	Eye Care Measures Monitoring Return (Welsh Government)		
			Rationale: For particular eye conditions, patients need regular reviews and ongoing treatment to ensure that their sight is improved and the risk of avoidable blindness is minimised. A patient 'target date' for both new and existing appointments was introduced in 2018 to reduce the number of ophthalmology patients with a high clinical risk (R1) waiting 25% over their agreed date for their clinical appointment				
Care	45	Number of patients waiting more than 104 weeks for referral to treatment	Improvement trajectory towards a national target of zero by 2024	Monthly	Referral to Treatment (combined) Dataset	✓	
Elective Planned Care			Rationale: Patients receiving timely access to high quality elective treatment and care should experience improved outcomes. Reducing the time that a patient waits for treatment reduces the risk of the condition deteriorating and alleviates the patient's symptoms, pain and discomfort sooner. This measure provides greater transparency and encourages improvement in the timeliness of treatment across NHS services.				
Elec	46	Number of patients waiting more than 36 weeks for referral to treatment	Improvement trajectory towards a national target of zero by 2026	Monthly	Referral to Treatment (combined) Dataset	✓	
			Rationale: As above.				
	47	Percentage of patients waiting less than 26 weeks for referral to treatment	Improvement trajectory towards a national target of 95% by 2026	Monthly	Referral to Treatment (combined) Dataset	✓	
			Rationale: As above.				

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority
	48	Rate of hospital admissions with any mention of intentional self-harm for children and young people (aged 10-24 years) per 1,000 population	Annual reduction	Annually	Admitted Patient Care (APC) Data Set	✓
			Rationale: Early identifi prevent suicide and self-h preventative action as set	narm. Hospital admission	rates are a useful indic	ator of the success of
	49	Percentage of patients waiting less than 28 days for a first appointment for specialist Child and Adolescent Mental Health	80%	Monthly	sCAMHS Waiting Times Data Collection (Welsh Government)	✓
Mental Health		Services (sCAMHS)	Rationale: Improving the mental health and the well-being of children and young people is a priority of Welsh Government's 10-year strategy Together for Mental Health. To ensure that children and young people experiencing mental ill health get better sooner, it is important that they have early access to intervention and treatment services (CAMHS).			
Men	50	Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for people aged under 18 years	80%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 1 Proforma (Welsh Government)	✓
			Rationale: This indicator measures compliance with Part 1 of the Mental Health (Wales) Measure 2010 which places duties on Local Primary Mental Health Support Services to assess the nature of a patient's mental health needs within 28 days from the receipt of referral. A readily accessible assessment (that is provided when it is needed), is essential if interventions and treatments for mental health problems are to be delivered as early as possible.			

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	51	Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for people aged under 18 years	80%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 1 Proforma (Welsh Government)	✓	
			Rationale: This indicator measures compliance with Part 1 of the Mental Health (Wales) Measure 2010 which places duties on Local Primary Mental Health Support Services to provide patients with therapeutic interventions within 28 days of their assessment. All Local Primary Mental Health Support Services are to provide early and accessible therapeutic interventions (delivered on either an individual or group basis) so that more people recover from mental illness and maximise their quality of life.				
Mental Health	52	Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for people aged under 18 years	90%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 2 Proforma (Welsh Government)	√	
Ment			Rationale: This indicator measures compliance with Part 2 of the Mental Health (Wales) Measure 2010 which places duties on health boards and local authorities to provide all patients in secondary mental health services with a valid care and treatment plan. A care plan, providing a range of support, is crucial to improving mental health and to assist recovery and re-ablement.				
	53	Percentage of children and young people waiting less than 26 weeks to start an ADHD or ASD neurodevelopment	80%	Monthly	Neurodevelopment Waiting Times Data Collection (Welsh Government)	√	
		assessment	Rationale: There has been an increase in the number of children and young people waiting for a neurodevelopmental assessment, these waits have been exacerbated by the COVID-19 pandemic. A demand and capacity review of neurodevelopmental services has been commissioned to better understand the increased waiting times and pressures on the neurodevelopmental services and to identify options for improvement. Building on these results and the work of the Together for Children and Young People Programme (which closes in September 2022), a wider neurodevelopment approach is being developed looking at building sustainable neurodevelopmental services across Wales.				

	Pei	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	54	4 Qualitative report detailing progress to develop a whole school approach to CAMHS in reach services	Evidence of improvement	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓	
			Rationale: The CAMHS in-reach is a response to concerns that pupil and mental health and well-being is deteriorating (exacerbated by the COVID-19 pandemic), whilst specialist CAMHS is struggling to meet rising demand. The CAMHS in-reach service provides mental health and wellbeing support to children in primary and secondary schools. It ensures that pupils experiencing difficulties such as feeling low or anxiety receive early help in school, avoiding preventing more serious problems occurring later in life. This indicator measures the progress that health boards have made towards building capacity in schools to deliver this service and to improve access of schools to specialist liaison, consultancy and advice when needed.				
Mental Health	55	Percentage of service users (adults aged 18 years and over) admitted to a psychiatric hospital between 09:00 and	95%	Monthly	Crisis Resolution / Home Treatment Aggregate Data Collection	✓	
Mer		21:00 hours that have received a gate-keeping assessment by the CRHT service prior to admission	Rationale: Crisis Resolution Services were implemented in 2005 in response to WHC (2005)048 Policy Implementation Guidance on the development of Crisis Resolution/Home Treatment Services in Wales. Its main aim is to provide responsive gatekeeping assessment of an individual's needs to help prevent unnecessary admissions to inpatient services and help individuals to be safely managed by their community home care services if possible.				
	56	Percentage of service users (adults aged 18 years and over) admitted to a psychiatric hospital who have not received a gate keeping assessment by the CRHTS that have received a follow up assessment by the CRHTS within 24 hours of admission	100%	Monthly	Crisis Resolution / Home Treatment Aggregate Data Collection	✓	
			Rationale: As above.				

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority		
	57	Percentage of mental health assessments undertaken within (up to and including) 28 days from the date of receipt of referral for adults aged 18 years and over	80%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 1 Proforma (Welsh Government)	✓		
Mental Health			Rationale: This indicator measures compliance with Part 1 of the Mental Health (Wales) Me 2010 which places duties on Local Primary Mental Health Support Services to assess the rof a patient's mental health needs within 28 days from the receipt of referral. A readily accesses assessment (that is provided when it is needed), is essential if interventions and treatmental health problems are to be delivered as early as possible.					
	58	Percentage of therapeutic interventions started within (up to and including) 28 days following an assessment by LPMHSS for adults aged 18 years and over	80%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 1 Proforma (Welsh Government)	✓		
	Rationale: This indicator measures compliance with Part 1 of the 2010 which places duties on Local Primary Mental Health Supwith therapeutic interventions within 28 days of their assessment Support Services are to provide early and accessible therapeutic an individual or group basis) so that more people recover from quality of life.					es to provide patients Primary Mental Health ns (delivered on either		
	59	Percentage of patients waiting less than 26 weeks to start a psychological therapy in Specialist Adult Mental Health	80%	Monthly	Psychological Therapy Waiting Times Data Collection (Welsh Government)	✓		
			a key priority within the To time for referral to assess	ely access to specialist psy ogether for Mental Health ment and assessment to to or treatment for physical h	Delivery Plan. The aim reatment for psychologic	is to bring the waiting		

	Perf	ormance Measure	Target	Reporting Frequency	Source	Ministerial Priority		
	60	Percentage of health board residents in receipt of secondary mental health services who have a valid care and treatment plan for adults 18 years and over	90%	Monthly	Mental Health (Wales) Measure 2010 Data Collection – Part 2 Proforma (Welsh Government)	✓		
Mental Health			Rationale: This indicator measures compliance with Part 2 of the Mental Health (Wales 2010 which places duties on health boards and local authorities to provide all patients in mental health services with a valid care and treatment plan. A care plan, providing support, is crucial to improving mental health and to assist recovery and re-ablement.					
Mental	61	Qualitative report detailing progress to improve dementia care (providing evidence of learning and development in line with the Good Work –	Evidence of improvement	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓		
		Dementia Learning and Development Framework) and increasing access to timely diagnosis	Rationale: To ensure that people live well with dementia, it is important that: NHS staff have a good awareness of dementia and the issues that surround it and; individuals are diagnosed early so that the individual and their families can plan for the future, access support services and start treatment at an appropriate point. Both of these requirements are key priorities in the Dementia Action Plan for Wales.					
isabilities	62	Qualitative report detailing progress against the priority areas to improve the lives of people with learning disabilities	Evidence of improvement	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓		
Learning Disabilities			Rationale: Evidence indicates that people with a learning disability suffer a disproportionately higher level of health inequalities and mortality at a younger age in comparison with the general population. To address this, the Learning Disability – Strategic Action plan (published 31 May 2022) outlines a series of health actions that will strengthen NHS services and subsequently improve the lives of people with a learning disability.					

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	63	laboratory confirmed bacteraemia cases: Klebsiella sp and; Aeruginosa	Health Board specific target	Monthly	Public Health Wales	✓	
Hospital Infection Control			Rationale: Antimicrobial resistance (AMR) is a global problem that impacts all countries and all people, regardless of their wealth or status. The scale of the AMR threat, and the need to contain and control it, is widely acknowledged and addressed in the UK AMR Strategy . The UK AMR National Action Plan (NAP) published alongside the strategy outlines the 5-year plan from 2019 – 2024 for tackling AMR in the UK. In order to reduce AMR, there is a need to lower the burden of infection and a key part of this work is to lower the burden of healthcare associated infections (HCAI) through improvements in Infection Prevention and Control across our health and social care systems. The impact of HCAIs is felt by patients and by the health service. Within the UK AMR NAP there is a delivery target to reduce healthcare associated Gram negative bacteraemia by 50% by 2024. Monitoring the Gram-negative bacteraemia cases/100,000 population in Wales will assist in monitoring progress against this 5 year plan. Surveillance of bacteraemia cases continues and through better application of existing knowledge of IP&C measures and lessons learnt from the COVID pandemic, HCAIs can be further reduced.				
Infectio	64	Cumulative rate of laboratory confirmed bacteraemia cases per 100,000 population: E-coli; S.aureus bacteraemias (MRSA and MSSA) and; C.difficile	Health Board specific target	Monthly	Public Health Wales	✓	
lospital I			Rationale: As above.				
-	65	Percentage of confirmed COVID-19 cases within	Reduction against the same month in 2021-22	Monthly	Public Health Wales	✓	
		hospital which had a definite hospital onset of COVID-19	Rationale: To protect people being cared for in hospitals, rigorous infection control procedures need to be in place. Despite efforts to keep the COVID-19 virus out of hospitals, approximately 1% of all COVID-19 infections have been contracted in hospitals. To address this, NHS Wales is required to investigate all hospital acquired COVID-19 infections so that learning can prevent further infections.				
	66	Percentage of confirmed COVID-19 cases within	Reduction against the same month in 2021-22	Monthly	Public Health Wales	✓	
		hospital which had a probable hospital onset of COVID-19	Rationale: As above.			,	

QUADRUPLE AIM 3:

The health and social care workforce in Wales is motivated and sustainable

	Perf	ormance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
	67	Agency spend as a percentage of the total pay bill	12 month reduction trend	Monthly	Financial Monitoring Returns (Welsh Government)	✓	
			down agency and locum	afe and sustainable NHS s deployment and encourage r supply of staff who can p ng overall spend.	e people to return to the	e NHS labour market.	
Staff Resources	68	Percentage of sickness absence rate of staff	12 month reduction trend	Monthly	Electronic Staff Record (ESR)	✓	
ff Res			Rationale: Reducing sickness absence rates, via effective management processes, can create significant savings and improve the quality of the services provided by NHS Wales.				
Sta	69	Percentage of staff who have recorded their Welsh language	Bi-annual improvement	Bi-annual	Electronic Staff Record (ESR)	✓	
		on ESR who have Welsh language listening/speaking skills levels 2 (foundational level) and above	Rationale: Welsh language skills of the NHS Wales workforce are critical to effectively engaging with Welsh speaking patients, their family and friends. The COVID-19 pandemic demonstrated the importance of providing services in Welsh, particularly when many vulnerable patients were unable to be accompanied or visited by relatives and friends in a health care setting. As part of the More Than Just Words plan NHS organisations are required to: offer opportunities for staff to learn Welsh or improve their existing language skills and to record the Welsh language skills of their staff on ESR.				
y & nent	70	completed level 1	85%	Monthly	Electronic Staff Record (ESR)	✓	
Training & Development		competencies of the Core Skills and Training Framework by organisation	Rationale: To ensure that NHS Wales has a skilled workforce, there is a need to educate and train new staff and help others to learn and develop. The Core Skills Training Framework is the recognised minimum standard for statutory and mandatory training for all staff working for NHS Wales.				

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority	
ng & oment	71	Percentage headcount by organisation who have had a Personal Appraisal and Development Review (PADR)/medical appraisal in the	85%	Monthly	Electronic Staff Record (ESR) & Medical Appraisal & Revalidation System (MARS)	✓	
Training & Development		previous 12 months (including doctors and dentists in training)	Rationale: The people who work for the NHS are integral to delivering high quality, person centred and safe services. A key employment practice that supports and engages staff in delivering the vision of NHS Wales is the provision of an annual personal appraisal and development review. This allows staff at all levels to have clear performance objectives, with an agreed development plan, that supports them to deliver their roles.				
	72	Overall staff engagement score	Annual improvement	Annually	NHS Wales Staff Survey	✓	
Staff Engagement			Rationale: The people who work for the NHS are integral to delivering a high quality, person centred and safe service. To maximise this resource, all NHS services should have key employment practices and actions in place to support and engage staff so that they are fully aligned and committed to delivering excellent care and support. The success of these mechanisms is monitored via the NHS Wales Staff Survey.				
f Eng	73	Percentage of staff who report that their line manager takes a positive interest in their health and well-being	Annual improvement	Annually	NHS Wales Staff Survey	✓	
Stal			Rationale: The workforce is the NHS' greatest asset and it is important that their health and well-being is prioritised and supported. This indicator measures staff's perception of the support provided by their line manager to maintain their health and well-being. Following the impact of COVID-19 and the many challenges that are likely to follow, it is important that NHS Wales continues to improve the working life and well-being of staff working in the NHS.				

QUADRUPLE AIM 4:

Wales has a higher value health and social care system that has demonstrated rapid improvement and innovation, enabled by data and focused on outcomes

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority		
	74	Emissions reported in line with the Welsh Public Sector Net Zero Carbon Reporting Approach	16% reduction in carbon emissions by 2025 against the 2018/19 NHS Wales baseline position	Annually	Organisation Level Emission Return	√		
De-carbonisation			er the goal of Net Zero er ctor to be collectively Net public sector emitter, but al g to the impact of climate a to embed the climate ag s and provide robust rep	Zero by 2030. Action so because the health and nature emergency enda in their strategic				
	75	Qualitative report detailing the progress of NHS Wales' contribution to decarbonisation as outlined in the organisation's plan	Evidence of improvement	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓		
			Rationale: As above.					
Economy	76	Qualitative report detailing evidence of NHS Wales advancing its understanding and role within the foundational economy via	Delivery of Foundational Economy initiatives and/or evidence of improvements in decision making process	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓		
Foundational E	advancing its understanding and role within the foundational economy via the delivery of the Foundational Economy in Health and Social Services 2021-22 Programme Economy Initiatives and/or evidence of improvements in decision making process Rationale: NHS Wales has significant spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending power and needs to ensure that the benefits both the citizens of Wales and the economy. This includes making spending power and needs to ensure that the benefits both the citizens of Wales and the economy. The power and needs to ensure that the benefits both the citizens of Wales and the economy. The power and needs to ensure that the benefits both the citizens of Wales and the economy. The power and needs to ensure that the benefits both the citizens of Wales and the economy. The power and needs to ensure that the benefits both the citizens of Wales and the economy. The power and needs to ensure that the benefits both the citizens of Wales a					pending decisions that unity resilience. The IHS Wales to advance tablishing training and		

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority		
	77	Report detailing evidence of NHS Wales embedding Value Based Health and Care within organisational strategic plans and decision making processes	Evidence of activity undertaken to embed a Value Based Health Care approach (as described in the reporting template)	Bi-annual	Welsh Government Policy Review of Organisation's Qualitative Submission	✓		
			Rationale: Value Based Health Care is the equitable and sustainable use of available resources achieve better outcomes and experience for every person. It focuses on: reducing unwarranted variation in care pathways; investing in secondary prevention approaches; reducing adverse clinical outcomes and; collecting and using clinical and patient reported outcomes to inform decision making and clinical care. To achieve this approach, NHS organisations are required to embed Value Based Health Care in their strategic decision making, planning and allocation of resources.					
/orking	78	Number of risk assessments completed on the Welsh Nursing Clinical Record by	4 quarter improvement trend	Quarterly	DPIF Monitoring Report (WNCR Programme)	✓		
New Ways of Working		Health Board/Trust	Rationale: The Welsh Nursing Clinical Record enables nurses to complete assessments at a patient's bedside on a mobile tablet (or other handheld device) saving time and improving accuracy. It also minimises duplication as the digital assessment follows the patient wherever their care is provided in Wales. Health Boards and Trusts are required to embed the Welsh Nursing Clinical Record into everyday nursing practices.					
Ž	79	Number of wards using the Welsh Nursing Clinical Record by Health	4 quarter improvement trend	Quarterly	DPIF Monitoring Report (WNCR Programme)	✓		
		Board/Trust	Rationale: As Above.					
	80	Percentage of episodes clinically coded within one reporting month post episode discharge end date	Maintain the 95% target or demonstrate an improvement trend over 12 months	Monthly	Admitted Patient Care (APC) Data Set			
			Rationale: It is essential to statistics. Information from effectiveness of treatment a used to examine public hear	n clinical coding is used and clinical governance; it i	to monitor clinical outco	mes, mortality rates,		

	Per	formance Measure	Target	Reporting Frequency	Source	Ministerial Priority		
	81	Total antibacterial items per 1,000 specific therapeutic group agesex related prescribing units (STAR-PUs)	Primary care health board target: a quarterly reduction of 5% against a baseline of 2019-20	Quarterly	All Wales Therapeutic & Toxicology Centre	✓		
			Rationale: Antimicrobial resistance (AMR) is a global problem that impacts all countries and all people, regardless of their wealth or status. The scale of the AMR threat, and the need to contain and control it, is widely acknowledged and addressed in the <u>UK AMR Strategy</u> . Optimal use of antibiotics is key to reducing the overall burden of antimicrobial usage driving antimicrobial resistance. Across health and social care actions need to be taken to continue the improvements in antimicrobial prescribing practices previously documented in 2019-2020.					
<u>B</u>	82	Percentage of secondary care antibiotic usage within the WHO Access category	55%	Quarterly	Public Health Wales	✓		
ribir			Rationale: As above.	Rationale: As above.				
Presc	83	Number of patients aged 65 years or over prescribed an antipsychotic	Quarter on quarter reduction	Quarterly	All Wales Therapeutic & Toxicology Centre			
Clinically Effective Prescribing			Rationale: Evidence shows that antipsychotic medicines only have a limited benefit in treating the behavioural and psychological symptoms of dementia, whilst carrying a significant risk of harm. The Dementia Action Plan for Wales 2018-22 directs health boards to reduce the prescription of antipsychotic medication for people with a diagnosis of dementia, whilst the National Assembly for Wales's Health Social Care and Sports Committee has provided recommendations on the prescription of antipsychotics to patients who are 65 years of age or over who reside in a care home. This measure will contribute to monitoring the effectiveness of actions to ensure the safe and appropriate					
			use of antipsychotic medicine			sale and appropriate		
	84	quantities per 1,000	4 quarter reduction trend	Quarterly	All Wales Therapeutic & Toxicology Centre	✓		
		patients	Rationale: Attempts to reduce the pain of patients by using opioids have led to overuse and adverse outcomes, without a noticeable impact on lowering of the chronic pain burden at a population level. Opioids have well established side effects and their repeated administration can cause tolerance and dependence. Between 2007 and 2017 the number of prescriptions for opioid analgesic dispensed across Wales increased by 50% whilst the number of opioid related deaths increased by 59.4%. As opioids are not the most appropriate or effective treatment option for many patients with chronic pain, the aim of this measure is to encourage health professionals to adopt a prudent approach to prescribing opioid analgesics, taking into account the risks and the benefits.					

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OPERATIONAL MEASURES

Оре	erational Measure	Target	Reporting Frequency	Source
Α	Crude hospital mortality rate (74 years of age or less)	12 month reduction trend	Monthly	CHKS
В	Percentage of survival within 30 days of emergency admission for a hip fracture	12 month improvement trend	Monthly	CHKS/NHFD
С	Number of women of childbearing age prescribed valproate as a percentage of all women of child bearing age	Quarter on quarter reduction	Quarterly	All Wales Therapeutic & Toxicology Centre
D	Quantity of biosimilar medicines prescribed as a percentage of total 'reference' product including biosimilar (for a selected basket of biosimilar medicines)	Quarter on quarter improvement	Quarterly	All Wales Therapeutic & Toxicology Centre
E	Percentage of Health and Care Research Wales non- commercial portfolio studies recruiting to time and target	80%	Quarterly	Central Portfolio Management System (CPMS) & Local Portfolio Management System (LPMS)
F	Percentage of Health and Care Research Wales portfolio commercially sponsored studies recruiting to time and target	80%	Quarterly	Central Portfolio Management System (CPMS) & Local Portfolio Management System (LPMS)
G	Percentage of complaints that have received a final reply (under Regulation 24) or an interim reply (under Regulation 26) up to and including 30 working days from the date the complaint was first received by the organisation	75%	Quarterly	Complaints Data Collection (Welsh Government)
Н	Percentage of critical care bed days lost to delayed transfer of care (ICNARC definition)	Quarter on quarter reduction towards the target of no more than 5%	Monthly	Ward Watcher Critical Care Return (Welsh Government)

REPORTING TEMPLATES FOR QUALITATIVE MEASURES

Monitoring & Evaluation Form - All Wales Weight Management Pathway Report

Organisation	Allocation	Date of Report	Report Prepared By
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The Deputy Minister for Mental Health, Wellbeing and Welsh Language agreed funding of £6.5m to support the delivery of Healthy Weight: Healthy Wales, which included £2.9m to deliver Pathway Transformation Plans. The Children and Families Pathway is one in a series of documents laying out the components, standards and guidance to support the development and delivery of weight management services across Wales. The pathway sets out the key elements and principles underpinning the planning, commissioning and delivery of weight management services for the population of Wales.

Reporting Schedule: The Adult and Children's Weight Management Pathways timetable for funding and reporting is detailed below:

- Submission of Draft Plan 30 April 2022
- Peer Review of Plan 18 May 2022
- Final Sign Off of Plans 30 June 2022
- Interim Report 14 September 2022
- Final Report 14 April 2023

Progress against the organisation's plan is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

To be completed by Welsh Government on receipt of Monitoring Form

• •	•
Total allocation	£
Total spend	£
Total agreed	£
Total reimbursement	£

Update on the actions implemented during the <u>current operational year</u> to advance the development of the AWWMP in the health board's day to day activities

	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
Planning						
Ethos of Healthy Weight: Healthy Wales is embedded into service change/transformational programmes and service delivery plans						
Progress against Level 2 services						
Progress around Level 3 services						
Comments/updates on Level 1 and Level 4						

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	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
Standards						
Each Health Board publishes a strategic weight management pathway development plan, agreed with Welsh Government. The plan should set out: an assessment of need to inform priorities for action; a phased development plan; a description of services at each level of the All Wales Weight Management Pathway for adults, children and those with specific needs e.g. pregnant women.						
Health Boards can demonstrate how services in the strategic weight management pathway development plan will meet the needs of the population and reduce inequalities in outcomes. Health Boards						

	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
should be able to demonstrate that services are: accessible; targeted to specific needs where appropriate and; that monitoring of service uptake considers equity of access for vulnerable groups. Health Boards should report annually on service capacity at each level of the pathway.						
People with higher body weights are treated with dignity and respect and do not feel stigmatised due to a lack of appropriate equipment or facilities. This includes patient transport and emergency services.						
Planning, commissioning, evaluation and delivery of services actively engages with and involves people						

	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
living with overweight and obesity.						
The Weight Management Pathway in the local area is managed and co-ordinated. Services delivering elements of the pathway have a clear understanding of roles and responsibilities and mechanisms to facilitate movement of individuals within the pathway in a seamless manner as needs change.						
Protocols informed by the All Wales Child Protection Procedures (2008) are followed when childhood obesity is a cause for professional concern, regarding wellbeing and risk of harm						

	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
Staff working within the Health Board receive training to enable them to offer compassionate, psychologically informed care that avoids stigma and discrimination. All staff are able to engage in supportive conversations with patients regarding weight management in line with Level 1 of the pathway.						
The Health Board adopts a continuous improvement approach to service quality and outcomes using the minimum dataset and other mechanisms including patient stories. The Health Board submits returns to Welsh Government in line with the minimum services standards and actively encourages						

	Key actions planned	Risks to delivery corrective actions & by when including a timeline	What was achieved	Spend actual and planned including a breakdown of resource time	Spend of HB core budget against HWHW	Prevention fund investment into the pathway into level 1 and 2
participation in national audit and review.						
Weight management services share their learning with colleagues within and beyond weight management services.						

Relevant Strategies and Guidance

AWWMP Guidance https://gov.wales/adult-weight-management-pathway-2021

https://gov.wales/weight-management-pathway-2021-children-young-people-and-families

Weight Management Standards https://gov.wales/weight-management-services-standards

Welsh Government Healthy Weight: Healthy Wales Strategy <a href="https://gov.wales/healthy-weight-strategy-healthy-weight-healthy-healthy-healthy-healthy-healthy-healthy-h

Delivery Plans https://gov.wales/healthy-weight-healthy-wales-delivery-plan-2020-2022

Welsh Government 'A Healthier Wales' https://gov.wales/healthier-wales-long-term-plan-health-and-social-care

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Help Me Quit in Hospital Smoking Cessation Services and Reducing Smoking During Pregnancy

Organisation	Date of Report	Report Prepared By
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Health Boards are expected to be working to develop/have in place plans to:

- 1. Implement Help Me Quit in Hospital smoking cessation services
- 2. Reduce smoking during pregnancy

The Tobacco Control Strategy, 'A Smoke-free Wales' and 'Towards a Smoke-free Wales Delivery Plan 2022 to 2024' set out the Welsh Government's commitment and actions to achieve a Smoke-free Wales by 2030.

Implement Help Me Quit in Hospital smoking cessation services

The provision of effective smoking cessation services is essential in supporting our smoke-free ambitions for Wales and hospital smoking cessation services have been shown to increase long term quit rates. The delivery plan has an action to:

• Implement a systematic Help Me Quit in Hospital smoking cessation service in Wales utilising learning from Canada's Ottawa Model for Smoking Cessation and adapting this for Wales with the additional inclusion of a prehospital stage in the programme.

The details of the Help Me Quit in Hospital service are being developed and co-ordinated by Public Health Wales and supported by money from the Prevention and Early Years Fund.

Reduce smoking during pregnancy

In 2021, 15% of women were recorded as smokers at their initial assessment, increasing the risk of complications with pregnancy and birth (such as low birth weight, premature birth and stillbirth). National guidance is in place to support pregnant smokers by recommending that all pregnant people are asked about their smoking status at antenatal appointments and referred to appropriate smoking cessation services for ongoing support. The delivery plan has an action to:

• Increase the percentage of smoke-free pregnancies by looking at initiatives to reduce smoking in pregnancy and optimise smoking cessation provision for all pregnant people across Wales. Work with maternity services to ensure that all pregnant women have their smoking status recorded and appropriate referrals made to smoking cessation services. Promote a smoke-free preconception period.

The action is supported by money from the Prevention and Early Years Fund.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales. Please provide a copy of necessary plans & documents with the report.

Help Me Quit in Hospital Smoking Cessation Services

An update on the actions planned and implemented <u>during the current operational year</u> to advance the development of Help Me Quit in Hospital smoking cessation services

Objective	Key Actions Planned/Achieved	Risks to Delivery	Corrective Actions
Please refer to the	checklist on the evidence that is to be pro	vided for each objective	
Leadership and Co-ordination			
The health board has established			
mechanisms for the overall project			
management of Help Me Quit in Hospital			
and leadership to support implementation			
in all relevant service areas and sites.			
Service Development & Planning	-		
The health board has an agreed delivery			
infrastructure and plan to implement the			
Help Me Quit in Hospital pathway and			
model locally, with necessary staff and			
resources in place for its effective delivery.			
Joint Working			
The Help Me Quit in Hospital model and			
service is fully integrated and supported			
both within the health board and with the			
national programme and meets agreed			
minimum service standards.			
Monitoring	-		
Plans for consistent monitoring and			
reporting are in place in line with national			
minimum dataset and used to inform			
service improvement.			

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Evidence Checklist: Help Me Quit in Hospital smoking cessation services

Please provide a copy of the necessary plans and documents.

General: The health board leads the development, implementation and monitoring of the Help Me Quit in Hospital service. The service is integrated with existing smoking cessation services and best meets the needs of the population.

is integrated with e	existing smoking cessation services and best meets the needs of the population.
	Questions to consider when completing the reporting template
Risks to Delivery	 Does the planned service complement the NHS Wales Planning Framework 2022-2025 and targets?
	 Have the needs of the population been fully assessed and the service planned accordingly?
	• Are there processes in place for joint working within the health board and with the national programme?
	Are the necessary financial resources in place?
	Are there sufficiently skilled staff to plan and deliver the services?
	Are the necessary pathway and prescribing processes planned for?
Leadership and	Does the health board have a lead/named person and clinical champion with responsibility for the strategic
Co-ordination	direction and service planning?
	 Are the necessary commitments and agreements in place at executive levels within the health board?
Service	 Has a needs assessment of the population been undertaken/is planned?
Development and Planning	• Is there a plan with timeline in place for the establishment of the service, including evidence of the policies and processes which need to be introduced/amended to embed the service in the organisation?
	 Are there plans in place to ensure that the services and information is accessible, including differing language, culture and communication needs?
	• Are there plans in place to communicate with and support smokers at all points, for example information about cessation service in patient correspondence, admission processes and at points of transfer of care?
Joint Working	• Is the health board's service linked with and complementary to the development of the national programme?
	How will the service be fully integrated with existing services and processes (including prescribing) in the health
	board?
	 How will the service development include working with patient groups to understand how best to set up the programme locally?
	 Are there plans in place within the health board to support patients across the system including processes for sharing and receiving information and best practice?
Monitoring	• How will the implementation of the service be monitored, including referrals, outcomes and patient satisfaction?

Reducing Smoking During Pregnancy

An update on the actions planned and implemented <u>during the current operational year</u> to support a reduction in the percentage of women smoking during pregnancy is requested.

Objective	Key Actions Planned/Achieved	Risks to Delivery	Corrective Actions			
Please refer to the checkli	Please refer to the checklist on the evidence that is to be provided for each objective					
Leadership and Co-ordination						
The health board leadership and organisational						
policies are committed to reducing the number of						
people smoking during pregnancy and to						
supporting suitable maternal smoking cessation						
services.						
Service						
The health board's maternal smoking service						
complies with NICE guidelines and the Models for						
Access to Maternal Smoking Cessation Support						
and is evaluated to ensure effective delivery.						
Staffing and Resources						
Necessary staff and resources are in place, for						
example smoking cessation specialists and are						
embedded within maternity and health visiting						
services so that all pregnant smokers are						
supported with cessation services.						
Monitoring						
Systems for consistent collection, recording and						
evaluation of data are in place (including the						
identification of smokers, referrals & take up of						
cessation, as well as maternal outcomes and						
service user satisfaction) and service						
improvements are taken following evaluation.						

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Evidence Checklist: Reducing smoking during pregnancy

Please provide a copy of the necessary plans and documents.

General: The health board has a comprehensive service in place to identify and support smokers with smoking cessation throughout the preconception, antenatal and postnatal periods. The service is integrated with existing maternity and smoking cessation services and best meets the needs of the population.

	tus of the population.						
Questions to consi	der when completing the reporting template						
Risks to Delivery	Does the service complement the NHS Wales Planning Framework 2022-2025 and targets?						
	Have the needs of the population been fully assessed and the service planned accordingly?						
	Are there processes in place for joint working within the health board?						
	Are the necessary financial resources in place?						
	Are there sufficiently skilled staff to deliver the services?						
	 Are the necessary pathway (including consistent referral to opt out cessation services) and prescribing processes provided for? 						
Leadership and Co-ordination	 Does the health board have a lead/named person and clinical champion with responsibility for the strategic direction and service planning? 						
	 Is the objective of addressing maternal smoking fully integrated within the health board with all elements supporting a reduction of maternal smoking prevalence? 						
	 Are the necessary commitments and agreements in place at executive levels within the health board? 						
Service	Has a needs assessment of the population been undertaken?						
	 Does the service provided conform with NICE guidelines and the Models for Access to Maternal Smoking Cessation Support (including cessation support for other family members)? If not currently, what improvements are needed and how will they be achieved? 						
	 Are all elements of the services (including hospital and community based services) integrated and complementary and do they provide seamless support at transition stages? If not currently, what improvements are needed and how will they be achieved? 						
	• Did the service design include working with patient groups to understand how best to set up the programme locally? Are there opportunities for improvement to ensure the service is delivered in a way that best meets the needs of the population?						

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	 Is the service fully integrated with other services and processes (including referral and prescribing) in the health board? Are there policies and processes which need to be introduced/amended to improve integration of the service in the organisation including processes for sharing and receiving information and best practice? How do you evaluate your service based on evidence collected directly from service users and how are you
	assured the services you provide are effective and focused on reducing maternal smoking rates?
Staffing and Resources	What are the staffing and resourcing levels available (WTE) and how have you assessed if it is appropriate to suitably support the population?
	 Is the service and information provided accessible, including in terms of differing language, culture and communication needs?
	• Does the service communicate with and support smokers at all points, for example information about cessation service in patient correspondence, admission processes and at points of transfer of care?
Monitoring	 How is the implementation of the service monitored, including the identification of smokers, referrals and take up of cessation, as well as outcomes and service user satisfaction? How does the monitoring support service improvements and a reduction in the number of people smoking in pregnancy?
	How do you achieve a learning culture which delivers service improvements, for example peer reviews?
I	How are health board leaders made aware of service outcomes?

Relevant strategies, guidance and data

A smoke-free Wales and Towards a smoke-free Wales Delivery Plan 2022 to 2024: https://gov.wales/tobacco-control-strategy-wales-and-delivery-plan

NICE guideline NG209 - Tobacco: preventing uptake, promoting quitting and treating dependence (2021):

https://www.nice.org.uk/guidance/ng209/chapter/Recommendations-on-treating-tobacco-dependence-in-pregnant-women

Models for Access to Maternal Smoking Cessation Support:

http://www.wales.nhs.uk/sitesplus/documents/888/PHW%20MAMSS%20Report%20E%2003.17.pdf

The National Survey for Wales: https://gov.wales/national-survey-wales

NHS smoking cessation services: https://gov.wales/nhs-smoking-cessation-services

Maternity and birth statistics: https://gov.wales/maternity-and-birth-statistics

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Same Day Emergency Care: Progress Report

Health Board/ Trust: Clinical Lead:

Hospital Site(s): Programme Manager:

Executive Sponsor: Data Lead:

Reporting Schedule: Progress is to be reported quarterly. This form is to be submitted on:

- 19 August 2022
- 21 October 2022
- 21 January 2023
- 14 April 2023

Completed form to be returned to: hss.performance@gov.wales

Theme	Sub-theme	Health Board Update
Delivery of model(s)	Narrative summary describing progress against critical path since notification of approval of funding: 1) Medical 2) Surgical	
	3) Community	
	4) Other	
Resources Progress against planned recruitment (as detailed in business case submission to Well Government).		
	Forecast recruitment against business case plan for I) quarter 1 2022/2023.	



Theme	Sub-theme	Health Board Update
	Numbers of days and hours of operation – using snapshot for w/c 11 th April 2022.	
Activity and performance	Please describe progress with SDEC data recording and reporting. Please note progress against measures	
	featured in Health Board business case.	
Governance	Local assurance and oversight arrangements for SDEC.	
	Please describe links to the organisation's Urgent and Emergency Care Improvement Board.	
Risks and issues	Risks to delivery.	
	Mitigation in managing risks.	
	Issues requiring national discussion and/or support.	
Learning	Positive lessons.	
	Opportunities	

Whole School Approach to CAMHS In Reach Services

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Following the allocation of funding to progress the development of the Whole School Approach, there is a requirement to evaluate the delivery of the scheme in your area. Please utilise your initial request submissions to determine whether delivery and spend to date is comparable to your anticipated position.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales. Please provide a copy of necessary plans & documents with the report.

	Annual Submission	Delivery to Date
Total spend to date		
Period of claim		
Staff (please list each member of staff in post, by band and per local authority to and their whole time equivalent i.e. 0.4 Band 5)		
Other costs incurred to date (please list i.e. staff		
training)		
Please explain how your service has progressed in e	each area, building on what was anticipat	ed at the beginning of the financial year
	Update	Update
	1 April 2022 – 31 August 2022	1 September 2022 – 31 March 2023
1. How have you engaged schools/school leaders and wider partners in service development and rollout across LA areas?		

	Update 1 April 2022 – 31 August 2022	Update 1 September 2022 – 31 March 2023
2. How have you ensured service development as part of an integrated, whole-system, regional approach? Developing and delivering services that support the emotional health and well-being of children and young people, ensuring schools/children and young people have timely access to appropriate support when needed?		
3. What supervision process does your service provide to school staff? Please outline what and how.		
4. How have you ensured that the role of a CAMHS In-reach practitioner will not be diluted (by, for example, supplementing core sCAMHS or by stretching their time too thinly across too many staff and/or schools or through pressure to work directly with children and young people)?		
5. How do you continue to ensure the Welsh language offer is strengthened through for example, Welsh speaking practitioners and ensuring the translation of written material?		
6. Recruitment of highly skilled and experienced staff to provide training and advice is important. However, this is demonstrated as challenging. How are you ensuring appropriate provision? Have you utilised alternative methods where recruitment/retention of appropriate staff has produced difficulties?		

Monitoring and Evaluation

Public Health Wales, should already provide a national coordination role, including a National Forum for the sharing of good practice, etc. for the service across Wales. They will work with you to develop a nationally agreed data collection set. Please explain how you have met the following questions and intend to continue doing so.

	Update	Update
	1 April 2022 – 31 August 2022	1 September 2022 – 31 March 2023
7. You will work with partners to ensure that there is robust monitoring and evaluation of the effectiveness of action to support pupil and staff mental health and well-being and the initial targets you propose to measure progress (together with timescales).		
8. The In-reach Service is closely linked to and has potential to strengthen how Health Boards fulfil their statutory duties under the ALNET Act in terms of provision of help and support for learners. Does your In-reach plan continue to align with your planning in relation to the ALNET Act? What processes do you use to work closely with the DECLO for the LHB in continuing the development and delivery of plans and services to allow those statutory duties to be met?		
9. Use this line to add any further information you may feel useful and which has not been included above e.g. risks/ corrective actions		

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Dementia Care (Learning and Development in Line with the Good Work) and Access to Timely Diagnosis

Organisation	Da	ate of Report		Report	Prepared By	
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As outlined in the 'Good Work – Dementia Learning and Development Framework' all staff who work for NHS Wales need to have a good awareness of dementia and the issues that surround it so that they can support people with dementia to live well. NHS organisations are required to evidence the actions that have been implemented to deliver and record training at an informed, skilled and influencer level.

Individuals are diagnosed early so that the individual and their families can plan for the future, access support services and start treatment at an appropriate point.

Responses should consider the relevant <u>Dementia Care Standards</u>. Specifically **standard 17** for learning and development and supporting diagnosis - **standards 3-6**.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales.

Dementia Care (Learning and Development in Line with the Good Work)

	Achievements for 2022-2023	Issues Impacting Delivery	Corrective Actions
Informed Level			
Training delivered at an informed level.	Update at 31 August 2022		
Focusing on Dementia Friends training programme and essential communication skills.			
	Update at 31 March 2023		

	Achievements for 2022-2023	Issues Impacting Delivery	Corrective Actions			
Skilled Level						
Actions to identify staff groups that	Update at 31 August 2022					
require training at a skilled level.						
	Update at 31 March 2023					
Training delivered at a skilled level.	Update at 31 August 2022					
Covering the well-being themes of:	Opuate at 51 August 2022					
rights & entitlement; physical & mental						
health; physical environment; social &						
economic well-being; safeguarding; meaningful living; meaningful	Update at 31 March 2023	1				
relationships; community inclusion &						
contribution.						
Mechanisms to record the completion	Update at 31 August 2022					
of training at a skilled level.						
Including details of how the						
organisation will measure the impact						
the learning is having on practice and people living with dementia and carers.	Update at 31 March 2023					
people living with definentia and carers.						

	Achievements for 2022-2023	Issues Impacting Delivery	Corrective Actions		
Influencer Level					
Actions to identify staff groups that	Update at 31 August 2022				
require training at an influencer level.					
	Update at 31 March 2023				
Training delivered at an influencer	Update at 31 August 2022				
level.					
Focusing on: drivers, policy & research;					
effective service mapping & co-					
ordinated delivery; collaborative &					
integrated working; shared values; creating & owning a clear & shared	Update at 31 March 2023				
vision; culture & language; delivering					
excellence; creative approaches;					
safeguarding and; quality assurance &					
improvement.					
Mechanisms to record the completion	Update at 31 August 2022				
of training at an influencer level.					
Including details of how the					
organisation will measure the impact the learning is having on practice and					
people living with dementia and their	Update at 31 March 2023				
carers.					

Provide detail on any delivery of integrated learning and development, particularly with social care.	
If you have a regional, integrated learning and development plan for dementia. Please provide a hyperlink.	

Access to Timely Diagnosis of Dementia

	Achievements for 2022-2023	Issues Impacting Delivery	Corrective Actions
What actions are you taking to	Update at 31 August 2022		
support timely diagnosis of dementia?			
Please consider how this work aligns			
with the relevant Dementia Care			
Standards when responding.	Update at 31 March 2022		

Learning Disabilities Improving Lives Programme

Organisation		Date of Report		Report Prepared By	
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The Welsh Government's new strategy <u>Learning Disability Strategic Action Plan 2022 to 2026 | GOV.WALES</u> outlines the priority areas that will strengthen services and subsequently improve the lives of people with learning disabilities. The delivery of these priority areas involves collaborative working across NHS Wales, Regional Partnership Boards, Public Service Boards, Local Authorities and the third and private sectors. NHS organisations are required to evidence how they are contributing towards the priority areas of the strategy and in particular, the areas and key actions outlined in this reporting template.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

Update on the actions implemented during the <u>current operational year</u> to deliver the Learning Disabilities Improving Lives Programme.

Implementing the recommendations of the comprehensive review of adult in-patient learning disability services.

Key Actions:

- 1. Reducing reliance on medication to manage challenging behaviour.
- 2. Improving access to community based early intervention and crisis prevention.
- 3. Increasing community based provision enabling individuals to move on from in-patient units as soon as it is safe for them to do so.
- 4. Ensure all in-patients are regularly assessed for discharge to "step down" care and discharge plans are actioned within 7 days.

Achievements	Risk to Delivery	Corrective Actions

1. Promote the use of evidence based intervused is proportionate, compliant with the	entions, e.g. Positive Behavioural Support (Pl framework and is recorded and monitored.	BS) in all settings. Ensure restrictive practise
Achievements	Risk to Delivery	Corrective Actions
	-	
Develop integrated housing, health, social	care models and guidance learning from	provious examples that provide accessible
services for vulnerable people especially tho		•
services for vulnerable people especially tho	se with a learning disability. Othise the new	Regional integrated Fund.
Key Action:		
1. As a member of the Regional Partnersh	ip Board drive integrated services across he	ealth, housing, social services and the third
sector. People with a learning disability	are one of the key priority groups for funding	g under the Regional Integrated Fund.
Achievements	Risk to Delivery	Corrective Actions

Implementation of the Welsh Governments' "Reducing Restrictive Practise Framework".

Key Action:

Primary Health Care: Improve the take up and quality of annual health checks to identify and address health needs (target: 75% of all individuals registered with their GP practise who have a diagnosed learning disability are to have an annual health check).

Key Actions:

- 1. Strengthen the role of community learning disability teams to support delivery of the annual health checks (primary care cluster level).
- 2. Establish a community learning disability link nurse for every primary care cluster.

Achievements	Risk to Delivery	Corrective Actions

To ensure reasonable adjustments are made for people with a learning disability accessing mainstream NHS services.

Key Actions:

- 1. Establish sustainable models of learning disability champions and learning disability liaison nurses.
- 2. Ensure system flagging to identify patients with a learning disability and increase the use of the health passports.
- 3. All staff in a public facing role to undertake the mandatory Paul Ridd Foundation Level Training.

Achievements	Risk to Delivery	Corrective Actions

Health & Social Care Climate Emergency National Programme – NHS Wales Decarbonisation Action Plans

Organisation	Date of Report		Report Prepared By	
DAP Senior Sponsor	Finance Allocated to Support Delivery (£s)	a	FTE Resource allocated to support delivery	

Aims and objectives: Wales has legally binding targets to deliver the goal of Net Zero emissions by 2050, this target is underpinned by an ambition for the Public Sector to be collectively Net Zero by 2030. There is a significant opportunity for Wales' health and social care system to lead the way on reducing carbon emissions. Action is needed not only because NHS Wales is the biggest public sector emitter (with a carbon footprint of around 1.00 MtCO2e which represents approximately 2.6% of Wales's total greenhouse gas emissions) but also because the health and social care system are at the forefront of responding to the impact of the climate and nature emergency on health outcomes. In response the Health and Social Care Climate Emergency National Programme has been established to support both National and Local action across the sector including the delivery of the NHS Decarbonisation Strategic Delivery Plan 2021-2030. A key enabling action within the Delivery Plan is the requirement for NHS Organisations to produce Decarbonisation Action Plans (DAP) which form the basis of how organisations are implementing Delivery Plan initiatives and more generally demonstrate the organisation's contribution to the collective ambition and target. This qualitative monitoring return supports the implementation of DAPs and the aims of the National Programme by providing a mechanism for reporting on progress and improvements.

NHS Wales Organisations are asked to report detailing the progress of their contribution to the Climate and Nature Emergency and associated targets as outlined in the organisation's plan (Priority Measure 31).

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

Please attach a copy of your organisation's Decarbonisation Action Plan which should form the basis of how your organisation is implementing initiatives within the NHS Wales Decarbonisation Strategic Delivery Plan and more generally demonstrate the organisation's contribution to the ambition for the Public Sector in Wales to be collectively Net Zero by 2030 (for NHS Wales this means collectively reducing emissions by at least 34% by 2030) and achieving Net Zero by 2050.

Alongside this qualitative reporting organisations should also report quantitative, organisation level emissions in line with the Welsh Public Sector Net Zero Carbon Reporting Approach and timeline (Priority Measure 30).

Please provide an update on the actions implemented during the <u>current operational year</u>. Reporting should focus on providing <u>evidence</u> of progress and improvement along with key risks to delivery. Reporting can also be provided using the organisation's own reporting dashboard or equivalent if agreed with the Programme Team in advance.

ogress RAG: ovide the RAG status of delivery against DAP clivery confidence RAG:			
ovide the RAG status of delivery against DAP livery confidence RAG:		Current RAG Status	Previous RAG Status
livery confidence RAG:	Progress RAG:		
	Provide the RAG status of delivery against DAP		
ovide the RAG status of the organisations overall confidence	Delivery confidence RAG:		
	Provide the RAG status of the organisations overall confidence		
delivering a minimum of 16% reduction in emissions by 2025	of delivering a minimum of 16% reduction in emissions by 2025		
ute to green including asks of WG	Route to green including asks of WG		

	Achievements	Risks to delivery
Procurement initiatives		
Buildings, estates planning and land use initiatives		
Transport initiatives		
Approach to health care (service design/models of care, medicines, waste)		
Further initiatives		

Relevant Strategies and Guidance

- Net Zero Wales sets out the actions needed to meet Wales's second carbon budget (2021-2025).
- <u>Prosperity for All; A Climate Conscious Wales</u> is the climate change Adaptation Plan for Wales. This plan provides the overarching framework for Adaptation Planning within Health and Social Care.
- NHS Wales Decarbonisation Strategic Delivery Plan provides an ambitious mandate for National and Local action across NHS Wales including the requirement for NHS organisations to produce Decarbonisation Action Plans.
- The requirement for NHS Wales to develop plans in response to the Climate Emergency is referenced in the NHS Wales Chairs have also been briefed on the need for plans to reflect the milestones that need to be achieved to respond to climate change and achieve the goal of the Public Sector being collectively carbon neutral by 2030.
- Best practice and case studies from NHS Organisations can be found:
 - o Home | Green Health Wales | Iechyd Gwyrdd Cymru | Sustainable Healthcare Network
 - How NHS Wales is responding to the climate emergency | NHS Confederation
- The <u>Public sector net zero reporting guide</u> provides a guide and reporting requirements for the public sector in Wales to estimate their net carbon footprint, including direct and indirect emissions.

Embedding Foundational Economy Principles

Organisation		Date of Report		Report Prepared By
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The Welsh Government is committed to build on its approach to the foundational economy of Wales. Each organisation within NHS Wales is an 'anchor institution' and has significant spending power that can be used to achieve broader policy goals.

Recognising the value of focussed spending in Wales that supports local economic growth, regeneration and community resilience will help address inequalities and socio-economic determinants of health.

Organisations must embed foundational economy principles in strategic plans, spending policies and decisions.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

Update on the actions implemented during the <u>current operational year</u> to support the embedding of Foundational Economy Principles.

	Area of Focus	Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
1.	Detail of any projects where solution redesign is benefitting Welsh organisations, i.e. redesigning services to enable Wales-based solutions to existing problems.			
2.	Detail of any employment initiatives that increases training and			

	Area of Focus	Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
	employment opportunities for individuals from the geographic area served by your organisation. This should have particular focus on initiatives that target those individuals who are furthest from the labour market e.g. long term unemployed, disabled workers, etc.			
3.	Detail of any projects where the location and co-location of services and their impact upon other organisations has led to service change.			
4.	Detail of changes to strategic decision-making processes to ensure items 1-3 above are considered as standard.			

Embedding Value Based Health and Care

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Organisation		Date of Report		Report Prepared By	

Value based health and care (VBHC) is the equitable and sustainable use of available resources to achieve better outcomes and experiences for every person.

The NHS Wales Planning Framework 2022/25 recognises our overarching system focus must be on safety, equality of access and improving outcomes, with VBHC as the basis on which services should be planned and delivered.

Four areas of focus are listed below, against which organisations should be able to demonstrate process in adopting a VBHC approach in their strategic decision-making, planning and allocation of resources. Organisations are welcome to submit their Value Based Health and Care Plan as additional supporting material.

Reporting Schedule: Progress is to be reported bi-annually. This form is to be submitted on:

- 14 September 2022 (covering the period 1 April 2022 to 31 August 2022)
- 14 April 2023 (covering the period 1 September 2022 to 31 March 2023)

Completed form to be returned to: hss.performance@gov.wales

Update on the actions implemented during the current operational year to support the embedding of Value Based Health and Care

	Area Of Focus	Key Actions Taken During the	Outcome/What Was	Comments/Context
		Reporting Period	Achieved?	
1.	Demonstrate improvements in the reduction of adverse clinical outcomes (as captured in clinical audit) in chronic conditions.			
2.	Delivery programme of PROM collection and sharing PROM data nationally to inform			

	Area Of Focus	Key Actions Taken During the	Outcome/What Was	Comments/Context
		Reporting Period	Achieved?	
	value- based decision making			
	and direct clinical care.			
3.	Progress with allocating			
	resources to secondary			
	prevention activities in high			
	volume clinical areas that			
	have a significant influence on			
	patient outcomes and			
	utilisation of resources.			
4.	Reduction in unwarranted			
	variation and activity of			
	limited value, and			
	standardisation of best			
	practice pathways which			
	support delivering improved			
	outcomes.			

Supporting Information

A VBHC approach requires consideration of the whole pathway of care, so that we make informed decisions regarding optimal utilisation of resources to achieve the best outcomes.

In order to do this, a data-driven health and care system is needed, where decision makers at every level have readily accessible information on patient outcomes, to support decisions on planning the allocation of resources and service design that meets true need across the whole pathway of care.

We achieve value for our population through the sum of all interventions across the pathway:



There are many ways to improve outcomes and sustainability of our healthcare system. In this planning cycle, we are focussing on interventions that are likely to improve outcomes and optimise resource utilisation in the short to medium term, whilst organisations build their systems for longer-term value. These are:

- reducing unwarranted variation in care pathway delivery, to release capacity; and
- investment in **secondary prevention** approaches to improve outcomes, minimise harm and reduce acute health care utilisation. Secondary prevention refers to activities which reduce the impact of conditions already diagnosed, with shorter-term favourable impact on outcomes.

We are also asking organisations to invest in their collection and use of data on both clinical and patent-reported outcomes to inform value-based decision making and direct clinical care. Measuring cost and outcome data will provide an evidence-base from which to demonstrate improvements in the reduction of adverse clinical outcomes in priority condition areas.

These vital foundation steps in embedding a VBHC approach are set out as **four areas of focus in the template above**. Providing information on progress against these four areas will allow for a consistent picture nationally of VBHC delivery, within an approach that recognises local priorities and population need.

The <u>Welsh Value in Health Centre</u> can provide support to organisations as they look to embed a VBHC approach, including advice on data collection and analysis, access to information tools, and examples of high-value interventions across a range of condition areas.

RETIRED MEASURES

Measures in the NHS Delivery Framework 2021-22 that will not be reported in the NHS Performance Framework 2022-2023

NHS	Delivery Measure (reference number & description taken from the 2021-22 NHS Delivery Framework)
7	Uptake of the influenza vaccination among: 65 year olds and over; under 65s in risk groups; pregnant women and; health care workers
10	Percentage of people in Wales at a GP practice (age 65 years or over) who are estimated to have dementia that are diagnosed
11	Qualitative report detailing evidence of advancing equality and good relations in the day-to-day activities of NHS organisations
12	Qualitative report detailing the achievements made towards the implementation of all Wales standard for accessible communication and information for people with sensory loss
14	Qualitative report detailing progress against the 5 standards that enable health and wellbeing of homeless and vulnerable groups to be identified and targeted
16	Percentage of children regularly accessing NHS primary dental care within 24 months
17	Percentage of adults regularly accessing NHS primary dental care within 24 months
28	Percentage of daily compliance with 2.375 (WTE) band 6 and 7 nurses per 10 stroke beds
36	Percentage of stage 4 referral to treatment pathways with a priority code recorded on Patient Administration System
37	Percentage of patients on the P2 assigned pathway waiting over 4 weeks
38	Number of patients waiting for a follow-up outpatient appointment
49	Percentage of adults (age 16+) who reported that they were very satisfied or fairly satisfied about the care that is provided by their GP/family doctor
50	Qualitative report providing evidence of implementing actions to deliver the Welsh language objectives as defined in the More Than Just Words Action Plan
57	Average rating given by the public (age 16+) for the overall satisfaction with health services in Wales
58	Evidence of how NHS organisations are responding to service user experience to improve services
60	Percentage of Health and Care Research Wales non-commercial portfolio studies recruiting to target
61	Percentage of Health and Care Research Wales portfolio commercially sponsored studies recruiting to target
63	Percentage of in-patients with a positive sepsis screening who have received all elements of the 'Sepsis Six' first hour care bundle within 1 hour of positive screening
64	Percentage of patients who presented as an emergency with a positive sepsis screening who have received all elements of the 'Sepsis Six' first hour care bundle within 1 hour of positive screening
65	All new medicines recommended by AWMSG and NICE, including interim recommendations for cancer medicines, must be made available where clinically appropriate, no later than 2 months from the publication of the NICE Final Appraisal Determination and the AWMSG appraisal recommendation