



# Planning Objective Deep Dive

## 4K – Health Inequalities

## **Update – Planning Objective 4K:**

By March 2023, arrange a facilitated discussion at Board which is aimed at agreeing our approach to reducing Health Inequalities. This must include an analysis of current health inequalities, trends and causes, potential options to address the inequalities (e.g. Allocate disproportionate resource to the most disadvantaged or by “Proportionate Universalism”) and identify tools and interventions aimed at addressing the causes. Develop specific planning objectives by September 2023 in preparation for implementation in 2024/5

## Progress to date:

- Specialty Registrar in Public Health, Annie Ashman, commenced placement with local public health team in July 2022 and will take responsibility for this planning objective;
- Plan on a page rewritten to reflect the tasks required, and agreed with Deputy Director of Public Health (slide 4);
- Work on drafting options appraisal document for Board is underway; current focus is on reviewing the available data, and identifying where further data collection may be required, to understand current health inequalities, trends and causes in the health board area;
- Meetings held with Health Board and Public Health Wales colleagues to identify work already undertaken to map inequalities, and data sources that can be used

**Planning Objective**  
 4K By September 2022, arrange a facilitated discussion at Board which is aimed at agreeing our approach to reducing Health Inequalities. This must include an analysis of current health inequalities, trends and causes, potential options to address the inequalities (e.g. Allocate disproportionate resource to the most disadvantaged or by “Proportionate Universalism”) and identify tools and interventions aimed at addressing the causes. Develop specific planning objectives by September 2023 in preparation for implementation in 2024/5

<b>OBJECTIVES</b>	<ul style="list-style-type: none"> <li>Review the available data, and identify where further data collection may be required, to understand current health inequalities, trends and causes in the health board area;</li> <li>Identify areas of best practice elsewhere – for example within Public Service Boards, other areas of Wales, other areas of the UK and other countries with similar populations – to identify evidence-based, effective approaches that have reduced inequalities;</li> <li>Understand the work already being undertaken in the health board area, for example by the community development outreach team and the health equity advisory group, to ensure that these activities are captured in the options appraisal;</li> <li>Identify opportunities to work with communities to understand the impacts of inequalities (such as barriers to accessing health services), the feasibility of introducing interventions that have worked elsewhere, and the issues that matter to individuals, families and communities;</li> <li>Develop evaluation metrics showing how progress can be measured, and how</li> </ul>	<ul style="list-style-type: none"> <li>Increased direct engagement between the Health Board, and other trusted intermediaries, ethnic minority communities and vulnerable groups, individuals, families and communities.</li> <li>Improved provision of accessible and responsive services to vulnerable groups.</li> <li>Communities are more empowered to participate in actions to improve health and well-being including vaccination, public health screening, smoking cessation, and benefit from public health promotion; and improvements in uptake as a result of this.</li> <li>Enhanced community links with ethnic minority communities and vulnerable groups, to support community cohesion actions and remove barriers to accessing services.</li> <li>Services are designed and redesigned, taking in to account the insights and needs of our communities via a co-production approach,, including marginalised groups.</li> </ul>		<b>OUTCOME</b>	
		<b>KEY PHASE</b>	<b>BY WHOM</b>	<b>BY WHEN</b>	<b>KEY DATES &amp;</b>
		Review of data and evidence	Annie Ashman & CDOT manager	Q2 22-23	
Review of work already being undertaken across the health board area	Annie Ashman & CDOT manager	Q2 22-23			

## Next steps:

- Identify areas of best practice elsewhere (Wales/UK/internationally) and effective, evidence-based approaches to reducing health inequalities;
- Understand and describe the work already being undertaken across the health board area to tackle health inequalities;
- Identify opportunities to engage with the health board population;
- Identify evaluation metrics that can be used to measure progress;
- Using all of the above information, develop a complete first draft of the options appraisal document by end of December 2022, providing options for approaches that can be taken to reduce health inequalities across the health board area
- Ensure continual engagement with colleagues working on planning objectives that link to health inequalities

# Recommendation

- For the Committee to note the progress on Planning Objective 4K