



**PWYLLGOR STRATEGAETH A CHYNLLUNIO
STRATEGY AND PLANNING COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	25 June 2026
TEITL YR ADRODDIAD: TITLE OF REPORT:	Sustainability Report
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Dr Ardiana Gjini, Executive Director of Public Health
SWYDDOG ADRODD: REPORTING OFFICER:	Sam Hussell, Head of Emergency Preparedness, Resilience and Response

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

ADRODDIAD SCAA

SBAR REPORT

Sefyllfa / Situation

Hywel Dda University Health Board (HDdUHB) is required to submit an Annual Report to Welsh Government in line with the NHS Wales Manual for Accounts. This report provides the statutory Sustainability Report section for Strategy and Planning Committee (SPC) assurance and endorsement prior to publication as part of the Annual Report.

Cefndir / Background

This Sustainability Report summarises the organisation's environmental performance and is prepared in line with public sector sustainability reporting requirements. Board assurance on environmental and sustainability performance is provided via the SPC, with delivery coordinated through the Capital Sub-Committee and action delivered in line with ISO 14001. Environmental monitoring systems used for reporting are subject to audit by NHS Wales Shared Services Partnership Audit and Assurance Services and periodic ISO 14001 audits.

The scheme of delegation for the climate-related portfolio, including broader sustainability work, now sits with the Public Health Directorate. This report supports establishment of a strengthened governance route under SPC to provide assurance and endorsement for this statutory reporting requirement and subsequent climate-related work.

This Sustainability Report has been compiled by operational teams responsible for the underlying datasets and delivery programmes; technical queries will be directed to the relevant content owners.

Asesiad / Assessment

Overall position / performance (2025–26):

- Greenhouse gas emissions: Total gross emissions reduced to 16.90 ktCO₂e, an 11% reduction compared to 2024–25 (18.97 ktCO₂e).

- Energy profile: Gas consumption decreased 12%; electricity consumption increased ~2.6%, largely attributed to downtime/refurbishment of combined heat and power units at Withybush and Prince Philip Hospitals, increasing electricity demand and reducing gas use.
- Waste and recycling: Overall waste volumes reduced, with recycling at 51% (from 52%). The report notes the 58% recycling target for 2025–26 was not achieved, influenced by reduced food waste tonnage (previously a significant component of recycling figures), equipment issues, and behaviour change challenges associated with new workplace recycling regulations.
 - Mitigation/ continuous improvement activity: The Sustainability Report outlines that, in response to regulatory requirements and performance challenges, the Health Board has implemented clear bin labelling and colour-coding, targeted communications and bespoke staff training, and has developed waste awareness training now available through the Electronic Staff Record (ESR). It also notes extensive Natural Resources Wales (NRW) regulatory audits (WHTM 07-01) that have driven practice improvements and informed tailored training, alongside continued rollout/expansion of Absorbent Hygiene Products (AHP) recycling and ongoing education for staff, patients and visitors where resources allow.
- Environmental management assurance: ISO 14001 surveillance visit (November 2025) maintained accreditation with no major or minor nonconformances.
- Delivery programme: A new Energy Performance Contract (Re:Fit) has been procured through the Re:Fit 4 Wales Framework; Phase 1 works commenced March 2026 with work scheduled for completion by March 2027, supported by Welsh Government invest-to-save funding (£7.576m). Phase 2 is anticipated to target further investment across Health Board sites.

Key organisational risks/ exceptions:

- Recycling performance risk: Recycling rate remains below the Health Board’s stated target, with ongoing reliance on correct segregation by patients/ visitors/ staff despite communications and training; the continued improvement activity as outlined above is required to address compliance and performance.
- Operational resilience risk (energy): On-site power and heating system downtime and renewable generation faults (e.g. prolonged technical fault at Hafan Derwen solar farm) can affect the energy mix and performance year-to-year; planned maintenance and investment programme mitigations are in progress.
 - Mitigation: The Sustainability Report notes that these faults have now been resolved and generation is expected to increase next year, supported by new photovoltaic (PV) installations (e.g. solar carports at South Pembrokeshire Hospital) and planned maintenance works/ new maintenance contracts for rooftop solar PV to improve performance.
- Data quality/ completeness caveat: The report includes estimated data where actual data was unavailable at year end (e.g. meter-read based estimates) and notes an issue requiring use of an average emissions factor for business mileage due to software problems. Reasons for estimates include:
 - The Sustainability Report states that where actual invoiced data was unavailable by the year-end reporting deadline, end-of-year meter readings were used to estimate consumption. It also notes that some invoices (e.g. water) were not received/billed by year-end, which affected the reporting position.
 - Due to the volume, complexity and ownership of data relevant to ‘business mileage emissions’, it is not possible to accurately establish emissions from current systems, so an industry average data set is used.

Evidence base for decision-making/ assurance:

The report states data is derived primarily from verified invoiced data recorded and monitored through internal management systems, supported by an audited monitoring system and ISO 14001 assurance arrangements.

Argymhelliad / Recommendation

The Committee is asked to:

- **RECEIVE ASSURANCE** from the statutory Sustainability Report section of the Annual Report and **NOTE** its inclusion for publication as part of the Health Board's Annual Report submission to Welsh Government.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	2.1.2. Provide assurance in respect of the achievement of the Health Board's strategic aims, goals and priorities, on: 2.1.2.2. Plans and arrangements for the following matters are adequate, effective and robust and achieving intended outcomes: (i) Joint committee and partnership planning; (ii) Engagement and communication; and (ii) Environmental sustainability. 3.1.12. Seek assurance on the development and delivery of implementation plans for the Estates Strategy, including environmental sustainability, agreeing corrective actions where necessary and monitoring its effectiveness.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	1544 Risk score 6
Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com)	7. All apply
Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com)	6. All Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable
Amcanion Cynllunio Planning Objectives	8 Estates plans 10 Population health

Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022	<p>1. Plan and deliver services to increase our contribution to low carbon</p> <p>3. Promote the natural environment and capacity to adapt to climate change</p> <p>7. Plan and deliver services to enable people to participate in social and green solutions for health</p>

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	N/A
Rhestr Termiau: Glossary of Terms:	N/A
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Strategaeth a Chynllunio Parties / Committees consulted prior to Strategy and Planning Committee:	N/A

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Utilities costs broadly consistent with 2024–25 due to pre-procured energy prices; waste disposal costs increased primarily due to waste rate/landfill charge increases. Major invest-to-save energy efficiency programme is in delivery (Re:Fit Phase 1 £7.576m; further investment pipeline referenced).
Ansawdd / Gofal Claf: Quality / Patient Care:	Environmental performance supports safe, resilient service delivery through improved energy efficiency, estates upgrades, and waste compliance; no direct adverse patient care impacts identified from this assurance report.
Gweithlu: Workforce:	Workforce benefits include continued agile working approach, sustainability e-learning/waste awareness training via ESR, and travel initiatives including discounted public transport arrangements.
Risg: Risk:	Key risks relate to recycling performance under new separation requirements, operational impacts of CHP downtime and renewable generation faults, and year-end data estimation where invoices are unavailable. Mitigations include ISO 14001 assurance processes,

	training, audit activity, and the Re:Fit/targeted estates investment programme.
Cyfreithiol: Legal:	Statutory Annual Report requirement and compliance with sustainability reporting expectations under the NHS Wales Manual for Accounts and public sector reporting requirements; waste separation requirements applicable from April 2026 noted as mandatory for hospitals.
Enw Da: Reputational:	Potential positive interest: emissions reduction and investment programme progress; potential challenge: recycling rate below target (51% vs 58% target) and visible year-on-year variability due to operational and behaviour-change factors.
Gyfrinachedd: Privacy:	No privacy impacts identified (report uses aggregated organisational performance data).
Cydraddoldeb: Equality:	EqlA screening not required for this assurance report