

| Inspection Title | Recommendation | Action | Clinical Care Group/Executive Function | Lead Director | Original Due Date | Current Due Date | Barriers |
|---|---|---|--|-------------------------|-------------------|------------------|---|
| WG Independent Review of Clinical Pharmacy Services at NHS Hospitals in Wales | R1.3 Scope of clinical pharmacy services and the relationship with multidisciplinary teams c) Health Boards and Velindre University NHS Trust should ensure the requirements for clinical and non-clinical pharmacy services are considered in all new service developments and in any clinical service redesign | Clinical pharmacy services are only sustainable if core pharmacy services are robust. In order to liberate time for clinical service development the access to medicines functions need to be modernised for centralised coordination and localised delivery. Creation of a hub within directorate budget can achieve this. This will include development into logistical support to increase the productivity of the clinical pharmacy service to expand their capacity e.g. dedicated IT support, data analytics and communications. Senior Management team | Primary Care, Community Strategy and LTC | Chief Operating Officer | 30/09/2024 | 30/09/2024 | Lack of space within the Health Board to hold a medicines hub that is central to deliver the support needed to all acute sites |
| WG Independent Review of Clinical Pharmacy Services at NHS Hospitals in Wales | R1.5 Improving pharmacy support to meet the NHS stated priorities a) Health Boards should ensure all Urgent and Emergency Care (UEC) settings receive a clinical pharmacy service and that appropriately trained pharmacist prescribers are incorporated into multidisciplinary teams (MDTs) within all Emergency Departments (EDs) and Same Day Emergency Care (SDEC) units as a priority | Current clinical pharmacy services provide support to these areas. Recruitment into SDEC units has been challenging, need review in where this fits into current service provision and where training needs lie. Pharmacists working within EDs may not be prescribers or are not actively prescribing within the role. | Primary Care, Community Strategy and LTC | Chief Operating Officer | 30/09/2024 | 30/09/2024 | Current financial constraints have prevented recruitment - if the roles are fulfilled utilising current vacancies there is concern for clinical safety within the acute sites |
| WG Independent Review of Clinical Pharmacy Services at NHS Hospitals in Wales | R2.1 Improving pharmacy workforce planning b) Health Boards and Velindre University NHS Trust chief pharmacists should ensure the organisation has a pharmacy workforce plan to support and expand advanced and consultant pharmacist practice and to identify more clinical roles for pharmacy technicians | Work currently ongoing to develop workforce plan. Beginning planning for development and training of consultant and advanced practice pharmacists. Expand the role of pharmacy technicians using enhanced training courses. | Primary Care, Community Strategy and LTC | Chief Operating Officer | 30/04/2025 | 30/04/2025 | |