

Mid Wales Priorities and Delivery Plan 2025/26 – Summary update 31st January 2026

PRIORITY	Urology (Carried forward from 2024/25)	STRATEGIC OBJECTIVE	Develop a programme of renewal for urology pathways across the region which will support and link to the national pathway work.		
REPORTING PERIOD	1 November 2025 to 31 January 2026				
SCOPE	Urology services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents				
OUTCOMES	<ul style="list-style-type: none"> • Reduction in referrals to out of area secondary care services. • Improved Referral to Treatment (RTT) waiting time position. • Reduced travelling times for patients. • Increased utilisation of services at Bronglais General Hospital (BHG). • Increase in number of outreach services across the Care Hubs in Mid Wales. • Increase in commissioning numbers for Hywel Dda University Health Board (HDdUHB) BGH Urology services from neighbouring Health Boards via the commissioning process. 				
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through	
	Executive Lead: Lead Clinical Director Mid Wales Joint Committee (MWJC) Delivery Lead: Consultant Urologist HDdUHB, Service Delivery Manager Urology HDdUHB	Mid Wales Planning and Delivery Executive Group	Betsi Cadwaladr University Health Board (BCUHB), HDdUHB and Powys Teaching Health Board (PTHB) via the MWJC	Mid Wales Urology Group Mid Wales Trial Without Catheter (TWOC) task and finish group	
WORKSTREAM	AIM	PROGRESS			
a) Prostate-Specific Antigen (PSA) pathway	Complete the review of prostate cancer PSA pathways and flows for patients residing in Mid Wales, identify any current gaps in provision and opportunities for the future provision of services across Mid Wales. <u>Target date – 30/06/25</u>	<ul style="list-style-type: none"> • Mid Wales Urology group identified an issue with the monitoring and surveillance of PSA levels for the following two groups of patients referred back from Secondary to Primary Care: <ul style="list-style-type: none"> - Patients with high PSA levels and with no prostate cancer detected during secondary care investigations. - Patients with high PSA levels with prostate cancer confirmed who are five years post-secondary care treatment. • Issue was confirmed following a review of individual GP practice processes which were found to be inconsistent and feedback from Primary Care Cluster leads that surveillance is not included within the General Medical Services (GMS) contract. • The Joint Committee Lead Clinical Director raised the issue with the National Lead for Urological Cancer who referred to the National Institute for Health and Care Excellence (NICE) guidance. • NICE Clinical Knowledge Summary for Prostate Cancer states that the monitoring of prostate cancer patients can be carried out in primary care under <u>shared care arrangements</u>. • Prostate PSA pathway workstream closure report produced and shared with Mid Wales Urology Group and Mid Wales Clinical Advisory Group (MWCAG). Report includes a set of recommendations related to the issues identified for monitoring and surveillance of PSA levels. 			

		<ul style="list-style-type: none"> • Workstream closure report considered by Mid Wales Planning and Delivery Executive Group (MWPDEG) on 26/01/26. Agreed that MWJC Lead Clinical Executive Medical Director should write to the Clinical Lead for the National Programme for Urological Cancer to outline the issues raised regarding monitoring and surveillance of PSA levels and request that the Programme adopts a nationally agreed approach to this area of work.
<p>b) Trial Without Catheter (TWOC)</p>	<p>Complete the review of existing TWOC pathways and flows for patients residing in Mid Wales, identify any current gaps in provision and opportunities for the future provision of services across Mid Wales. Target date – 30/09/25</p>	<ul style="list-style-type: none"> • TWOC workstream closure report produced and shared with Mid Wales TWOC task and finish group.

ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)

- Prostate-Specific Antigen (PSA) pathway**
- Feb 26: MWJC Lead Clinical Executive Medical Director to write to the Clinical Lead for the National Programme for Urological Cancer to outline the issues raised regarding monitoring and surveillance of PSA levels and request that the Programme adopts a nationally agreed approach to this area of work.
- TWOC**
- Feb 26: TWOC workstream closure report considered and approved by MWCAG.
 - Mar 26: TWOC workstream closure report considered and approved by MWPDEG.
 - Mar 26: TWOC workstream closure report shared with Health Boards for information and action.

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PRIORITY	Ophthalmology (Carried forward from 2024/25)	STRATEGIC OBJECTIVE	Increase capacity and access to ophthalmology services through the development of a regional and whole system pathway approach supported by the establishment of links between Health Boards.		
REPORTING PERIOD	1 November 2025 to 31 January 2026				
SCOPE	Ophthalmology services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents.				
OUTCOMES	<ul style="list-style-type: none"> • Increased capacity for National eye care pathways across Mid Wales. • Improved RTT waiting time position. • Increase in number of patients accessing outreach clinics. • Increase in number of cataract procedures undertaken in Mid Wales. • Reduction in referrals to out of area services. • Reduced travelling time / distance travelled for residents of Mid Wales. 				
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through	
	Executive Lead: MWJC Programme Director Delivery Lead: Head of Planned Care PTHB, Service Delivery Manager (SDM) Ophthalmology HDdUHB, Service Manager (SM) Ophthalmology BCUHB	Mid Wales Planning and Delivery Executive Group	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Ophthalmology Group	
WORKSTREAM	AIM	PROGRESS			
a) PTHB nurse led wet AMD service	Progress the proposal for a PTHB nurse led wet AMD service in Powys (Llanidloes and Welshpool) with HDdUHB medical oversight / District General Hospital pathway. <u>Target date – 31/12/25</u>	<ul style="list-style-type: none"> • As part of its Eye Care Transformation Programme, PTHB has developed a business case which proposes for the establishment of a nurse led wet AMD service in the north of the county (Llanidloes and Welshpool) with consultant oversight from HDdUHB. The service will be for Powys residents who currently travel to the HDdUHB North Road clinic, Aberystwyth, for wet AMD treatment. • HDdUHB clinical lead for wet AMD has confirmed that they will be able to support the proposal to provide consultant oversight on a virtual basis for the Powys nurse led wet AMD clinics. • PTHB Planned Care Programme Board agreement of business case for North Powys wet AMD service. 			
b) Networking opportunities and joint pathway development	Explore networking opportunities and joint pathway development including PTHB working in HDdUHB at the North Road clinic to inform PTHB pathway development / repatriation opportunities with eyecare	<ul style="list-style-type: none"> • PTHB currently have a cataract service at Llandrindod Wells Hospital which is provided by Wye Valley NHS Trust. As part of the PTHB Eyecare Transformation Programme PTHB have asked HDdUHB for the number of Powys patients who receive cataract surgery at HDdUHB in order to ascertain whether there are any repatriation opportunities for Powys patients to receive cataract surgery at Llandrindod Wells. 			

	<p>Multidisciplinary Team (MDT) in Powys. <u>Target date – 31/03/26</u></p>	<ul style="list-style-type: none"> • To support workstreams a) and b) PTHB staff will work at North Road clinic, Aberystwyth, as part of an honorary contract arrangement, to help them better understand the pathways and ways of working. Three members of PTHB staff are to work at the North Road clinic. • There have been issues with Occupational Health (OH) checks for PTHB staff which are related to the OH electronic system for which the HDdUHB Senior Nurse Manager Ophthalmology has been working to resolve. The timescale for when this arrangement is due to commence is to be confirmed.
<p>c) Mid Wales Clinical Leadership</p>	<p>Scope alternative options to the triumvirate Mid Wales collaborative ophthalmology consultant leadership role post. <u>Target date – 31/03/26</u></p>	<ul style="list-style-type: none"> • MWPDEG have previously agreed a proposal for a joint Clinical Lead for Eye Care services but recruitment was unsuccessful. • PTHB does not have a clinical leadership structure and a business case for a Special Lead Consultant Ophthalmology has been agreed by its Board for one session each week to provide medical leadership for eyecare services and the transformation of Ophthalmology services pan Powys. The job description has been approved and the opportunity, which will form part of a Service Level Agreement (SLA), will be shared with Health Boards via commissioning meetings in January and February 2026. • Mid Wales Ophthalmology Group has proposed that the leadership roles currently in place / being developed by Health Boards could form a joint Mid Wales leadership arrangement. Some links are already in place through the National Eye Care Network. The Mid Wales Ophthalmology Group will develop a first draft proposal for Mid Wales joint leadership arrangements for Ophthalmology services for consideration by MWPDEG.
<p>d) Primary Care eye care services for the South Gwynedd area</p>	<p>Explore the available opportunities for the provision of Primary Care eye care services for the South Gwynedd area. <u>Target date – 31/12/25</u></p>	<ul style="list-style-type: none"> • Discussions held with BCUHB Ophthalmology Manager to explore the available options for better attracting Primary Care eye care practitioners to South Gwynedd which includes exploring whether practices in North Ceredigion and North Powys could provide some form of outreach service to the area. • South Meirionnydd Discovery Programme for BCUHB has recently been established. The programme is a comprehensive initiative aimed at transforming Primary Care delivery in the rural South Meirionnydd region and will need to be considered as part of the Ophthalmology priority. Programme is currently being reviewed due to other developments including the Tywyn Hospital consultation which is expected to conclude by December 2025.

ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2025)

- a) PTHB nurse led wet age-related macular degeneration (AMD) service / b) Networking opportunities and joint pathway development**
 - Feb 26: Confirmation of timescale for PTHB staff to work at North Road clinic, Aberystwyth.
- c) Mid Wales clinical leadership**
 - Feb 26: Mid Wales Ophthalmology Group to develop a draft proposal for Mid Wales joint leadership arrangement.
- d) Primary Care eye care services for the South Gwynedd area**
 - Feb 26: Terms of reference produced for the workstream to explore available opportunities for the provision of Primary Care eye care services for the South Gwynedd area.

- Feb 26: Terms of reference for workstream to be considered by Mid Wales Ophthalmology Group 06/02/26.

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PRIORITY	Cancer (Carried forward from 2024/25)	STRATEGIC OBJECTIVE	Identify opportunities for increasing provision and improving access to cancer services across Mid Wales.		
REPORTING PERIOD	1 November 2025 to 31 January 2026				
SCOPE	Radiotherapy and oncology services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents.				
OUTCOMES	<ul style="list-style-type: none"> • Reduction in referrals to out of area services. • Reduced travelling time / distance travelled for residents of Mid Wales. • Increase in number of patients treated through the BGH service. • Reduction in number of patients travelling to Shrewsbury and Telford Hospital NHS Trust (SaTH) and beyond for chemotherapy services. • Patient satisfaction surveys. 				
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through	
	Executive Lead: MWJC Programme Director Delivery Lead: General Manager (GM) Cancer and Scheduled Care Clinical Services Group HDdUHB	Mid Wales Planning and Delivery Executive Group	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Cancer Group	
WORKSTREAM	AIM	PROGRESS			
a) BGH Chemotherapy Day Unit	Support the development of the BGH Chemotherapy Day Unit (HDdUHB) Target date - May 2025	The new Chemotherapy Day Unit at BGH, Aberystwyth, was operational as from 12/05/25.			
b) Radiotherapy and chemotherapy pathways	Continue the review of radiotherapy and chemotherapy pathways to identify opportunities for increasing provision and improving access across Mid Wales and identify what improvements can be made to cross organisational handover arrangements. Target date – 31/03/26	<ul style="list-style-type: none"> • There is MWJC representation on the South West Wales Cancer Centre Oncology Outpatients and Radiotherapy Modernisation working groups to ensure the challenges faced by the Mid Wales population in accessing cancer services is taken into consideration. Links between these two groups and PTHB, BCUHB and Welsh Ambulance Services University NHS Trust (WAST) have been established with meeting papers shared with nominated representatives of these organisations. Radiotherapy <ul style="list-style-type: none"> • Forecast increased demand for radiotherapy services has shown that there is a need for a 6th and 7th Linear Accelerator (LINAC) and also an additional Computerised Tomography Simulator (CT Sim) to serve the wider Mid and South West Wales population. Two longer term options being considered for the regional model are: <ul style="list-style-type: none"> i) Satellite Radiotherapy Centre to be established at a site within the HDdUHB area with location options currently being explored. ii) Singleton Hospital to continue as the main radiotherapy site for South and West Wales. 			

	<ul style="list-style-type: none"> Whilst this work is being led by the South West Wales Cancer Centre (SWWCC) Radiotherapy Modernisation working group, the MWJC team have requested that consideration be given to the challenges faced by the Mid Wales population in accessing Radiotherapy services including travel distances, access to transport and availability of accommodation. <p>Oncology</p> <ul style="list-style-type: none"> Representatives of the SWWCC Oncology Outpatients working group provided a presentation to the Mid Wales Strategic Commissioning Group (HDdUHB, PTHB, BCUHB) on 17/11/25 regarding the proposed BGH oncology outpatients long term plan. Presentation slides on the proposed BGH oncology outpatients model shared with Mid Wales Strategic Commissioning Group and WAST.
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ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)

<p>Oncology</p> <ul style="list-style-type: none"> Jan/Feb 26: Members of the Mid Wales Strategic Commissioning Group to share presentation on proposed BGH Oncology model with relevant internal teams/groups/Committees. Mar 26: Members of the Mid Wales Strategic Commissioning Group to provide their respective organisational feedback on the proposed BGH oncology outpatients model. Mar 26: South West Wales Cancer team to develop plan for a structured process of engagement with partners on the proposed BGH oncology outpatients model.

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PRIORITY	Community Dental Services (Carried forward from 2024/25)	STRATEGIC OBJECTIVE	Identify what improvements can be made to general NHS dental services provision across Mid Wales.	
REPORTING PERIOD	1 November 2025 to 31 January 2026			
SCOPE	Dental services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents.			
OUTCOMES	<ul style="list-style-type: none"> • Reduction in referrals to out of area services. • Improved RTT waiting time position. • Increased utilisation of theatres and related services at BGH. • Reduced travelling time / distance travelled for residents of Mid Wales. 			
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through
	Executive Lead: Director of Primary, Community Care and Mental Health PTHB Delivery Lead: Head of Dental and Optometry HDdUHB, Dental Director PTHB, Assistant Clinical Director BCUHB, Assistant Director (AD) Primary Care, BCUHB	Mid Wales Planning and Delivery Executive Group	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Dental Group
WORKSTREAM	AIM	PROGRESS		
a) Endodontic services	Develop a pathway for HDdUHB patients to access endodontic treatment at the PTHB service provided at Llandrindod Wells Hospital. <u>Target Date – 30/09/25</u>	<ul style="list-style-type: none"> • Proposal for HDdUHB patients from the 'SY' postcode area to access endodontic treatment at Llandrindod Wells Hospital, provided by PTHB, agreed by HDdUHB and PTHB Dental teams. • Issues raised by HDdUHB regarding inequity and low number of patients (following review of further information) discussed at HDdUHB Contracting and Commissioning Group 23/10/25 and Mid Wales Strategic Commissioning Group 17/11/25. • HDdUHB meeting of contracting, commissioning and service representatives held on 16/12/25 to discuss issues internally. Agreed to progress with proposal for PTHB services based on cost per case up to a cap of 15 patients from SY/SA area of Ceredigion to commence 01/04/26. • PTHB Dental lead has been advised that HDdUHB wish to progress with the proposal. 		
b) Paediatric General Anaesthesia (GA) at BGH	Explore the feasibility of establishing a Mid Wales service for joint Paediatric GA at BGH, Aberystwyth. <u>Target Date – 31/03/26</u>	<ul style="list-style-type: none"> • HDdUHB Paediatric GA service is currently provided by a private provider, Parkway Clinic Swansea. • A HDdUHB task and finish group to review the Paediatric Dental pathway and opportunities to develop NHS based capacity has been proposed. Proposed by Mid Wales Dental Group that the group explore the opportunity for a Mid Wales Paediatric GA service. • Terms of Reference for Paediatric GA pathway task and finish group drafted and shared with HDdUHB Dental and Optometry Quality, Health and Safety Group on 03/11/25 to make them aware of the intention to set up the task and finish group. 		

		<ul style="list-style-type: none"> • The task and finish group will be reviewing the whole dental paediatric pathway, which is wider than exploring potential GA provision from BGH, and the meetings schedule and attendance will need to reflect this. • Initial work has commenced on gathering HDdUHB data.
<p>ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2025)</p>		
<p>a) Endodontic services</p> <ul style="list-style-type: none"> • Feb 26: HDdUHB Contracting and Commissioning team to discuss costs, contracting and commissioning arrangements with PTHB Commissioning team. • Feb 26: HDdUHB Dental team to ascertain the governance process required for the change in pathway. • Feb 26: Summary service specification Endodontics service produced. <p>Paediatric General Anaesthesia at Bronglais General Hospital</p> <ul style="list-style-type: none"> • Mar 26: First meeting of HDdUHB Paediatric Dental Pathway task and finish group held. • Mar 26: Data from BCUHB and PTHB to be gathered. 		
<p>ANY OTHER COMMENTS</p>		
<p>Paediatric Consultant in Dental Services</p> <ul style="list-style-type: none"> • HDdUHB Head of Dental and Optometry services attended the MWPDEG meeting on 16/05/25 to provide a more detailed update on the work of the Mid Wales Dental Group. MWPDEG noted that the three Mid Wales Health Boards were planning to recruit their own individual Paediatric Consultant in Dental Services in the near future and asked the Mid Wales Dental Group to look at whether a shared arrangement would be appropriate. • Mid Wales Dental Group meeting on 19/06/25 noted that PTHB were already out to advertisement for a Senior Community Dentist post and HDdUHB were due to imminently advertise for a similar role. As the recruitment process was already in progress for two of the three Health Boards, the group agreed that a shared arrangement was not possible at the moment but if all Mid Wales Health Boards were successful in recruiting to their respective posts then the Consultants could provide peer support for each other. PTHB have made an appointment with the successful candidate due to commence in post January 2026. HDdUHB are due to advertise for a post. 		

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PRIORITY	Strategic service change programmes (New priority for 2025/26)	STRATEGIC OBJECTIVE	Identify the impact of pathway changes proposed in organisational strategic service change programmes for the Mid Wales population.	
REPORTING PERIOD	1 November 2025 to 31 January 2026			
SCOPE	Strategic service change programmes for services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents.			
OUTCOMES	<ul style="list-style-type: none"> Improved understanding of how proposed organisational strategic service changes will impact the Mid Wales population. Identification of regional and cross border solutions. 			
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through
	Executive Lead: MWJC Programme Director	MWPDEG	BCUHB, HDdUHB and PTHB via the MWJC	MWPDEG and MWCAG
WORKSTREAM	AIM	PROGRESS		
a) Review those pathways impacted by organisational strategic service change programmes and support the development of regional and cross border solutions	<p>At its meeting on 04/04/25, the MWJC proposed that the areas to be considered under the strategic service change programmes priority should be:</p> <ul style="list-style-type: none"> i) Stroke services ii) Community models iii) Six Goals (6G) for Urgent and Emergency Care (UEC) iv) New clinical model for WAST <p>MWPDEG agreed at its meeting on 16/05/25 that these will be considered in a staged way with stroke services being considered first.</p> <p>Target 31/03/26</p>	<p>Stroke services</p> <ul style="list-style-type: none"> Mid Wales Stroke Steering Group established to respond to the service changes across the region and the implications for the Mid Wales population and suggest alternative models or mitigations. Membership of the group includes medical, planning, operational and therapies representatives from BCUHB, HDdUHB, PTHB and WAST. Three meetings of the Mid Wales Stroke Steering Group held with latest meeting held on 11/12/16. Summary document produced appraising the work undertaken to date by the Mid Wales Stroke Steering Group including the challenges and opportunities identified. Summary document appraising the work of Mid Wales Stroke Steering Group presented to MWCAG on 08/12/25 for consideration and final feedback. Summary document subsequently updated with further feedback received from Mid Wales Stroke Steering Group. Agreed Mid Wales Stroke Steering Group to continue to meet every quarter as a communication and engagement forum for sharing updates on stroke services across Mid Wales and to be renamed Mid Wales Stroke Service Change Group, 		
ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)				
Stroke				
<ul style="list-style-type: none"> Feb 26: Summary document appraising the work of Mid Wales Stroke Steering Group considered by MWCAG for final approval. Feb 26: Summary document appraising the work of Mid Wales Stroke Steering Group shared with Mid Wales Health Boards and WAST. Mar 26: Develop Terms of Reference (ToR) and review membership for Mid Wales Stroke Service Change Group Mar 26: Agreement of ToR and revised membership for Mid Wales Stroke Service Change Group. Mar 26: First quarterly meeting of Mid Wales Stroke Service Change Group. 				
PRIORITY	Cross Border Workforce arrangements (Carried forward from 2024/25)	STRATEGIC OBJECTIVE	Develop solutions to cross border health and social care workforce arrangements across Mid Wales	

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REPORTING PERIOD	1 November 2025 to 31 January 2026			
SCOPE	Health and social care workforce for North Ceredigion, North and Mid Powys and South Gwynedd.			
OUTCOMES	<ul style="list-style-type: none"> • Increase in number of substantive appointments across Mid Wales. • Increase in number of new roles created. • Integrated approach to workforce provision across Mid Wales. • Workforce job satisfaction. • Increased public satisfaction with the services provided across Mid Wales. 			
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through
	Executive Lead: Director of Workforce & Operation Development (OD) HDdUHB Delivery Lead: AD of People Development HDdUHB, AD People, Culture, OD & Wellbeing PTHB	Mid Wales Planning and Delivery Executive Group	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Workforce Group
WORKSTREAM	AIM	PROGRESS		
a) Information sharing agreement	Development of an agreed recording mechanism for an information sharing agreement to support the sharing of workforce data and information across organisations. <u>Target date – 30/06/25</u>	<ul style="list-style-type: none"> • A dedicated ‘Teams’ channel has been set up with key staff from PTHB and HDdUHB having access. Within this there are folders on: key leads/ responsibilities following a joint ‘ mapping workshop;’ Continuing Professional Development (CPD) offers for workstream b); a lessons learned / sharing good practice log, lesson plans and course/ training scheme of work. • PTHB and HDdUHB has met to share their respective governance / approval routes for study leave and attending training. • There are regular diary meetings to discuss best practice, workforce shape and profiles. Invited are Learning and Development and Clinical Education and Workforce planning colleagues from HDdUHB, PTHB and BCUHB. • In place is the ability to share training offers across both Health Boards with item b) being the first area. • Buddy/ mentoring support is in place and has been used for supporting the staff teaching the overseas nurse Objective Structured Clinical Examination (OSCE) training. Similar for sharing good practice around Preceptorship. 		
b) Support workers development programme	Development of a joint Healthcare Support Workers development programme to enhance skills, knowledge and capabilities. <u>Target date – 31/03/26</u> (Revised target date agreed by MWPDEG 22/09/25)	<ul style="list-style-type: none"> • A poster promoting joint offerings has been trialled. • A Microsoft form has been designed that enables staff from PTHB and HDdUHB to access any of the offers to find out more and or to book a place. The automation also obtains approval from their line manager to attend. This method of booking is accessed either via a QR code or via an email link. Data is collected on which Health Board individuals are booking from, as well as their grade/ role check to ensure they are selecting the correct course. 		

		<ul style="list-style-type: none"> • There is no cross charging for attendance and they are monitoring uptake and parity of attendance and provision. • HDUHB and PTHB developed the offer which was piloted in a few areas and further work is now being undertaken with BCUHB colleagues. • Once the work regarding workstream c) Band 2 and 3 Healthcare Support Workers curriculum is finalised the gaps arising will form part of the development programme. This work will involve engagement with Nursing Education teams. • BCUHB is now fully integrated into the joint Healthcare Support Worker Development Programme, initially piloted by HDdUHB and PTHB. • Updated brochures reflecting the expanded regional offer have been developed and an evaluation strategy to assess impact and demonstrate return on investment for each Health Board and for the Mid Wales region.
<p>c) Band 2 and 3 Health Care Support workers curriculum</p>	<p>Develop a joint curriculum for both Band 2 and 3 Healthcare Support Workers in order to provide a structured framework of education for both individual groups of staff.</p> <p>Target date – 31/03/26 (Revised target date agreed by MWPDEG 22/09/25)</p>	<ul style="list-style-type: none"> • This work has been on hold due to the national piece of work being undertaken, which is being led by Health Education and Improvement Wales (HEIW), to look at the Healthcare Support Worker Band 2 and Band 3 job descriptions and clinical skills induction. • The job descriptions for Band 2 and Band 3 Healthcare Support workers are now in use across Wales, along with a number of other nationally banded / agreed roles. As the national work and curriculum near completion, the group will review this area to explore options for a joint educational offer.

ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)

- Mar 26: MWPDEG have asked the Mid Wales Workforce Group to develop a set of options for the recruitment and management of joint posts (clinical and non-clinical).
- Mar 26: Develop a joint educational offer for Band 2 and 3 Health Care Support workers.
- Mar 26: Develop a process for measuring benefits realisation for the Cross Border Workforce arrangements priority.
- Mar 26: Set up an operational group to manage the Support Worker Development Programme operationally

ANY OTHER COMMENTS

- All three Health Boards are now actively and meaningfully engaged in the Mid Wales workforce agenda with regular meetings now scheduled monthly.
- The appointment of temporary Mid Wales People Priorities Strategic Lead has provided clear focus and momentum, enabling stronger collaboration across the three Health Boards and supporting wider regional working.
- There is increased sharing of best practice and workforce intelligence, with joint problem-solving and collective approaches to common challenges.
- Stronger collaboration is developing within leadership and management frameworks, with work underway to scope the implications, opportunities, and potential regional benefits of the new leadership framework currently being implemented in NHS England. Consideration has also been given to how these align with other objectives (e.g. operational management programme – Six Goals Programme)
- Resources are being shared more effectively across organisations. For example, BCUHB has participated in the PTHB Clinical Leadership Programme; through a “train the trainer” approach this has enabled BCUHB to deliver a local pilot and adopt the programme.

- PTHB and HDdUHB are working with Swansea University to design the Accelerated GP Programme. Health Boards will have to make a decision by 05/02/26 as to whether they will be participating. This is not available to BCUHB due to the location and feeder medical schools.
- Discussions have commenced across the three Health Boards to discover data collection opportunities to provide intelligence for the Mid Wales region. Many challenges have been identified in relation to how Health Boards categorise data, however consideration is being given as to how Health Boards can align or compare datasets to generate meaningful intelligence for the Mid Wales region.

OTHER PRIORITIES INLCUDED MID-YEAR AS PART OF THE MWJC PROGRAMME OF WORK

PRIORITY	Colorectal MWPDEG in 2023/24, carried forward from 2024/25)	STRATEGIC OBJECTIVE	Establish a sustainable Colorectal services pathway for Mid Wales, which ensures a Mid Wales focus on service delivery and creates opportunities for the provision of outreach services across the Care Hubs in Mid Wales.	
REPORTING PERIOD	1 ^s November 2025 to 31 January 2026			
SCOPE	Colorectal services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents			
OUTCOMES	<ul style="list-style-type: none"> • Reduction in referrals to out of area Secondary Care services. • Improved RTT waiting time position. • Reduced travelling times for patients. • Increased utilisation of services at BGH. • Increase in the number of outreach services across the Care Hubs in Mid Wales. • Increase in the commissioning numbers for HDdUHB BGH Colorectal services from neighbouring Health Boards via the commissioning process. 			
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through
	Executive Lead: MWJC Programme Director Delivery Lead: Consultant Surgeon HDdUHB, Service Delivery Manager - General Surgery HDdUHB, Head of Planned Care PTHB	Mid Wales Planning and Delivery Executive Group (MWPDEG)	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Colorectal Services Task and Finish Group
WORKSTREAM	AIM	PROGRESS		
Newtown Colorectal clinics	Establish an outpatient colorectal clinic for PTHB patients (first appointment) with PTHB work moved from BGH back to Newtown Hospital. <u>Target date – 30/09/25</u>	<ul style="list-style-type: none"> • Pilot outreach colorectal clinics established at Newtown Hospital from April 2024 onwards. • Evaluation report of the pilot outreach colorectal clinics held at Newtown Hospital produced. • Agreement by MWPDEG that clinics should continue as a permanent arrangement. • Monthly clinics arranged until the end of March 2026. • HDdUHB Contracting team to lead on formalising the commissioning arrangements. 		
Colorectal service development and expansion <u>New workstream</u>	Explore the potential opportunities for expanding the HDdUHB service to include patients from other areas of PTHB and BCUHB. <u>Target date – To be confirmed</u>	<ul style="list-style-type: none"> • Newtown Colorectal clinics evaluation report included high level demand and capacity modelling work outlining the potential opportunities for expanding the HDdUHB service to include patients from other areas of PTHB and BCUHB. • In response to a request from MWPDEG, the MWJC Programme Director met with Mid Wales Health Board planning and operational leads on 21/10/25 to seek their feedback on whether Mid Wales Health Boards continue to be signed up to the direction of travel being proposed. • Agreement by those present that Health Boards continue to be signed up to the direction of travel 		

		<p>proposed and that further work should be undertaken to explore the potential opportunities for expansion of colorectal services across Mid Wales.</p> <ul style="list-style-type: none"> • Mid Wales Strategic Commissioning Group meeting on 17/11/25 received update on meeting of MWJC Programme Director and Health Board planning and operational leads and the proposed next steps including that the Mid Wales Colorectal task and finish group, with a revised membership, should lead on this workstream. • MWPDEG agreement of proposed approach at its meeting on 24/11/25. • Work commenced on review of ToR and membership for Mid Wales Colorectal task and finish group to reflect the aim of the 'colorectal service development and expansion' workstream.
<p>ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)</p>		
<p>Colorectal service development and expansion</p> <ul style="list-style-type: none"> • Feb 26: Complete the review of the ToR and membership for the Mid Wales Colorectal task and finish group. • Feb 26: Develop a draft Programme of Work for Mid Wales Colorectal task and finish group. • Mar 26: First meeting held of the revised Mid Wales Colorectal task and finish group. 		

Mid Wales Priorities and Delivery Plan 2025/26 – Summary update 31st January 2026

PRIORITY	Dermatology (Proposed by Mid Wales Strategic Commissioning Group for 2025/26)	STRATEGIC OBJECTIVE	Identify opportunities for increasing provision and improving access to Dermatology services across Mid Wales.		
REPORTING PERIOD	1 November 2025 to 31 January 2026				
SCOPE	Dermatology services provided to North Ceredigion, North and Mid Powys and South Gwynedd residents				
OUTCOMES	<ul style="list-style-type: none"> • Improved RTT waiting time position. • Reduced travelling times for patients. • Increased provision of primary care led Dermatology services. 				
GOVERNANCE	Responsible Officers	Priority oversight through	Governance through	Delivery through	
	Executive Lead: MWJC Programme Director Delivery Lead: SDM Dermatology HDdUHB, SM Dermatology HDdUHB, Head of Planned Care PTHB, Directorate Deputy General Manager Medicine BCUHB	MWPDEG	BCUHB, HDdUHB and PTHB via the MWJC	Mid Wales Dermatology task and finish group	
WORKSTREAM	AIM	PROGRESS			
Dermatology	Review the current provision of Dermatology services across Mid Wales and identify opportunities for increasing provision and improving access. <u>Target Date – 31/03/26</u>	<ul style="list-style-type: none"> • Mid Wales Dermatology Group established with representatives from BCUHB, HDdUHB and PTHB. First meeting held on 03/09/25; initial work commenced on reviewing current provision for Dermatology services across Mid Wales and identifying opportunities for joint working to increase provision and improve access. • Mid Wales Strategic Commissioning Group noted the update from the first meeting and asked the MWJC Programme Director to meet with the Mid Wales Dermatology Group to provide guidance on what is expected and what is required. • Work commenced on arranging second meeting of Mid Wales Dermatology Group, with attendance from the MWJC Programme Director. 			
ACTIONS PLANNED FOR NEXT REPORTING PERIOD (FEBRUARY TO MARCH 2026)					
<ul style="list-style-type: none"> • Mar 26: Second meeting held of Mid Wales Dermatology Task and Finish Group to clarify the aims of the group and identify opportunities for joint working. Work to consider outputs of PTHB Dermatology review if available. 					

<u>KEY</u>		
	Red	Late
	Amber	Off track
	Green	On track
	Blue	Completed