

**PWYLLGOR STRATEGAETH A CHYNLLUNIO
STRATEGY AND PLANNING COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	26 February 2026
TEITL YR ADRODDIAD: TITLE OF REPORT:	Climate Adaptation Plan
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Dr Ardiana Gjini, Executive Director Public Health
SWYDDOG ADRODD: REPORTING OFFICER:	Sam Hussell, Head of Emergency Preparedness, Resilience & Response (EPRR) Marie Evans, Health Protection Manager

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

The Welsh Government (WG) requires all Health and Social Care organisations to develop, publish and implement Climate Response Plans that address both decarbonisation and adaptation.

Hywel Dda University Health Board (HDdUHB) has developed a comprehensive Climate Adaptation Plan and initial Climate Change Risk and Opportunity Assessment (CCROA) to strengthen organisational resilience, protect patient care, and ensure continuity of services in response to current and future climate impacts.

Cefndir / Background

Climate change is already affecting health outcomes, infrastructure resilience and service delivery across Wales. HDdUHB serves a predominantly rural and coastal population, with an ageing estate and dispersed services, increasing vulnerability to heatwaves, flooding, storms, coastal change and infrastructure disruption.

National policy—such as the Climate Adaptation Strategy for Wales (2024) and the NHS Wales Decarbonisation Strategic Delivery Plan (2025–2030)—requires Health Boards to measure climate-related risks and identify opportunities for adaptation. This includes meeting the expectations of the Climate Change Risk Assessment: 4th Edition (CCRA4), which mandates that Health Boards assess climate risks, establish operational thresholds, and embed climate adaptation within governance, planning, and clinical practice.

HDdUHB has already embedded decarbonisation actions. This Adaptation Plan builds on that foundation and shifts the focus toward ensuring clinical and operational resilience, with adaptation integrated into service planning, business continuity, capital development and workforce planning.

Asesiad / Assessment

An initial organisational climate risk assessment has identified that HDdUHB is already experiencing climate-related impacts, including overheating in clinical areas, disruption from extreme weather, and vulnerabilities in utilities, digital systems and supply chains.

Future projections indicate increased frequency and severity of these risks. Priority risk themes to protect patients, staff and services include:

- Population health and inequalities
- Functional suitability of the estate
- Staff and patient wellbeing
- Access to services
- Inpatient, outpatient and community-based care delivery
- Supply-chain resilience
- Business continuity under surge pressure
- Critical infrastructure and utilities
- Clinical/medical resilience planning and enhanced responsibilities
- Medical equipment and sterile systems
- Organisational knowledge and adaptive capacity
- Financial exposure.

A Climate Adaptation Action Plan has been developed to address these themes through clear ownership, measurable indicators, and integration into existing governance and planning structures.

A multi-disciplinary Climate Adaptation Steering Group will be established to oversee delivery, monitor thresholds, and ensure alignment with emergency preparedness and system-wide resilience planning.

Argymhelliad / Recommendation

The Committee is asked to:

- **RECEIVE ASSURANCE** that HDdUHB has developed a structured and evidence-based Climate Adaptation Plan in line with Welsh Government expectations and **ENDORSE** the content for onward approval at Board on 26 March 2026.
- **NOTE** the direction of travel to embed climate adaptation within clinical, operational and strategic planning processes.
- **NOTE** the ongoing resource, capacity and infrastructure risks associated with delivering long-term climate resilience.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference:

Cyfeirnod Cylch Gorchwyl y Pwyllgor:

2.1.1 Provide evidence based (where possible) and timely advice to the Board on the development of the following matters consistent with the Health Board's overall strategic direction:

2.1.1.6 The Health Board's plans to address climate migration and adaption.

	3.1.10. Seek assurance on the delivery of the Health Board's climate mitigation and adaptation activity.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	TBC
Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com)	7. All apply
Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com)	6. All Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable
Amcanion Cynllunio Planning Objectives	All Planning Objectives Apply
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022	9. All HDdUHB Well-being Objectives apply

Gwybodaeth Ychwanegol: Further Information:

Ar sail tystiolaeth: Evidence Base:	Further to previous evidence base provided, key documents referenced include: Climate change Sub-topic GOV.WALES Health and social care climate adaptation toolkit NHS Wales decarbonisation strategic delivery plan 2025 to 2030 [HTML] GOV.WALES Climate emergency leadership day and adaptation (WHC/2025/005) GOV.WALES
Rhestr Termiau: Glossary of Terms:	As noted within report
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Strategaeth a Chynllunio Parties / Committees consulted prior to Strategy and Planning Committee:	Climate Adaptation Project Group Formal Executive Team

Effaith: (rhaid cwblhau)

Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Delivery of Climate Adaptation Plan will consider any financial constraints from existing budgetary allocations.
Ansawdd / Gofal Claf: Quality / Patient Care:	It is important that there are effective plans in place to prepare for the impact of climate change, to protect those at risk, prevent ill-health and minimise further impact on health services.
Gweithlu: Workforce:	As for Quality / Patient care impact.
Risg: Risk:	Risks are detailed within report including approach to manage.
Cyfreithiol: Legal:	Not Applicable.
Enw Da: Reputational:	Climate Adaptation Plan will align priorities and reduce impact with Welsh Government ambitions, reducing overall the impact of climate related harms on health services.
Gyfrinachedd: Privacy:	Not Applicable.
Cydraddoldeb: Equality:	Plan designed to reduce inequalities and inequities further.