



Enw y Grŵp/Is-Bwyllgor: Name of Group:	Core Delivery Group (CDG) and Financial Control Group
Cadeirydd y Grŵp/Is-Bwyllgor: Chair of Group:	Lisa Gostling, Director of Workforce and Organisational Development
Cyfnod Adrodd: Reporting Period:	September / October 2023
Y Penderfyniadau a'r Materion a Ystyriodd y Grŵp/Is-Bwyllgor: Key Decisions and Matters Considered by the Group:	
<p>Core Delivery Group:</p> <ul style="list-style-type: none"> • Recovery Plan Minor Injuries Unit Prince Phillip – a proposal to reduce the opening hours was supported. This will now go through a full quality impact assessment and proceed through the implementation process linked with the need to review fragile services. • Our Performance Dashboard to improve tracking of outcomes from the recovery work. The dashboard is currently in development, there is a query regarding establishment/vacancy numbers which is currently being worked through and once available the full dashboard will be presented to CDG. • Secondary Care and biosimilar drugs improvements to reduce run rate. An update was given around delivery of savings linked to the switch where appropriate to biosimilar drugs. • Transformation of Urgent and Emergency Care and the savings impacts. An initial discussion has taken place regarding the impact which can be expected on beds and therefore agency staffing, it was agreed a further session will be arranged shortly. • Bed configuration 25B and 25A selected areas (Accident and Emergency, Clinical Decision Unit and Minor Injuries Unit) leading into reduced agency usage. A group will be established to identify whether the Pembrokeshire bed model could be replicated by using Community Hospitals differently. It was recognised this work needed central support to ensure the potential model could be developed at pace. • Recovery Plans Radiology – the current challenges impacting on the recovery plan were highlighted which were predominantly linked with service demand. Actions to reduce agency reliance were discussed therefore, whilst challenging, the agency costs are anticipated to reduce with on-going recruitment processes. This is dependent on the recruitment process and timelines associated but other costs were expected to increase. • Recovery Plans Women's and Children – In-Year savings and deliverables were discussed and excellent progress has been made in the reduction of agency costs. Members believed urgent service re-configuration is required due to the number of expected vacancies in November 2023, which will be progressed. • Alignment of Nursing Act staffing requirements – a group will be reviewing all ward establishments (site by site) to ensure the Spring Nursing Act calculations are in place and built into rosters. At this point all additional duties will be removed to ensure grip and control is in place over rosters. It is also believed in some areas this will reduce agency as service leads were confident around external recruitment into vacancies. <p>Financial Delivery Group</p> <ul style="list-style-type: none"> • Recruitment scrutiny of all administration and clerical posts and all new posts is underway however looking at individual roles out of context is difficult to then decline or hold 	

vacancies. It has been agreed an administration review would be developed to support a systematic review and possible reduction or realignment of administrative support across the organisation.

- Study Leave, higher award and conference scrutiny is underway with all high-cost study leave applications being queried.
- Pay element scrutiny Job Evaluation and re-banding reviews are underway and whilst no applications have been rejected, the Group has questioned impact in other areas and roles to ensure there are no unintended consequences.
- All requests for procurement are scrutinised at the Financial Control Group.

Materion y Mae Angen Ystyriaeth neu Gymeradwyaeth Lefel y Pwyllgor Adnoddau Cynaliadwy:

Matters Requiring Sustainable Resources Committee Level Consideration or Approval:

- None

Risgiau Allweddol a Materion Pryder:

Key Risks and Issues / Matters of Concern:

- Resource requirements to deliver key projects to improve health board run rate.
- Timelines for savings plans requiring service change moves savings into medium term.

Busnes Cynlluniedig y Grŵp/Is-Bwyllgor ar Gyfer y Cyfnod Adrodd Nesaf:

Planned Group/Sub-Committee Business for the Next Reporting Period:

Adrodd yn y Dyfodol:

Future Reporting:

- Meeting 18/10/2023 – Update on current recovery plans linked to Phase 2A.
- Meeting 25/10/2023 – Service involvement and support for recovery plans.

End of October 2023

- Bed configuration Community
- Women and Children Service Configuration
- Withybush Hospital (WGH) Bed configuration post reinforced autoclaved aerated concrete (RAAC)
- Fragile Services modelling and review – Service change

Dyddiad y Cyfarfod Nesaf:

Date of Next Meeting:

18 October 2023