

**PWYLLGOR ADNODDAU CYNALIADWY  
SUSTAINABLE RESOURCES COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	25 February 2025
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Sustainable Resources Committee Self-Assessment Outcome Report 2024/25
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Winston Weir, Chair, Sustainable Resources Committee Huw Thomas, Director of Finance
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Joanne Wilson, Director of Corporate Governance/Board Secretary Charlotte Wilmshurst, Assistant Director of Assurance and Risk

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA**

**SBAR REPORT**

**Sefyllfa / Situation**

The purpose of this report is to present the outcome of the Sustainable Resources Committee (SRC) Self-Assessment 2024/25 process to the Committee.

**Cefndir / Background**

In line with Section 10.2.1 of Standing Orders, the Board is required to introduce a process of regular and rigorous self-assessment and evaluation of its own operations and performance and that of its Committees and Advisory Groups. Section 10.2.2 also states that each Committee must also submit an annual report to the Board through the Chair within 6 weeks of the end of the reporting year setting out its activities during the year and including the review of its performance and that of any sub-Committees it has established.

A refreshed approach to the Committee self-assessment process was developed in 2023 which was intended to be proportionate, achievable and add value to the organisation's governance capability. For SRC, this involved:

- Short digital form which requested feedback on the following areas:
  - Governance and administration
  - Committee's inputs
  - Conduct of Committee meetings
  - Interface with other Committees, including the Board
  - Committee's impact
  - Individual role on Committee

The feedback from this form was considered alongside other information, such as:

- Matters escalated to the Board
- IM Reflective sessions
- Auditor/Regulator feedback

The SRC Chair and Lead Executive met to consider the Committee's effectiveness to date based on responses from the above digital form and feedback from auditors/regulators and other intelligence on how the Committee currently operates, where it has made an impact and what it has shone a light on, and the areas where it could have done better.

### **Asesiad / Assessment**

The SRC Chair and Lead Executive met to consider the Committee's effectiveness to date based on responses from the above digital form and feedback from auditors/regulators and other intelligence on how the Committee currently operates, where it has made an impact and what it has shone a light on, and the areas where it could have done better.

#### **Look back at Committee's effectiveness over previous 12 months...**

The below analysis was based on responses from the digital form and feedback from auditors/regulators and other intelligence on how the Committee currently operates:

#### **What we want to continue to do next year**

- Good governance and administration of Committee
- Good support from EDs/Deputies, in terms of attendance, quality and presentation of papers good understanding of risks and enable Members to focus on most significant matters of assurance
- Clinical representation has provided useful contributions to discussions ensuring that the duty or quality and STEEEP principles are considered, and helped facilitate cross-committee working
- Effective chairing, conducive to open, transparent and productive debate with constructive challenge from IMs, IMs effectively manage boundary between scrutiny and operational involvement
- Reliance on reports by DOF and audits to provide assurance on financial systems with the Health Board
- Provide the Board with clear, concise information and gaps in assurance
- Appropriate oversight of financial plan, clear and detailed financial reporting, oversight of capital resource limit and capital financial management

#### **What we want to change going forward**

- Continue to improve papers by reducing the operational detail/focus within papers
- Improving attendance and contribution from the multi-disciplinary clinical workforce
- Strengthen the focus on the Health Board's strategic digital programme
- Inclusion of outcome data in reports
- Strengthen ED perspective/contributions on specific items – this is be addressed through Board Development Programme

## Suggested areas of focus for 2025/26

- The Financial plan in order to achieve the control total in 2025/26
- TI actions related to SRC
- Continued scrutiny of savings and in particular recurring savings in particular recurring savings, including those related to workforce in particular medical staffing and nurse roster efficiency
- Assurance that management action is taken to support areas not achieving financial targets
- Increased focus on “digital” by Committee and Board (to be addressed by the establishment of a Digital, Data and Innovation Committee from April 2025)

### Actions to be taken forward:

The following actions will be taken forward by the Director of Corporate Governance/Board Secretary:

Action	By whom	By when
To provide report writing and presenting guidance to operational teams as part of the implementation of the Operational Governance Structure (This will include reducing the level of operational detail in reports, the importance of including outcome data in reports and how to present papers to Committees)	Director of Corporate Governance	Apr25
Consider including suggested areas of focus for 2025/26 on Committee Workplan	Director of Corporate Governance/ Committee Services Officer	Apr25
Strengthen the Board’s focus on strategic digital issues through the creation of a new Digital, Data and Innovation Committee	Director of Corporate Governance	Apr25

### Argymhelliad / Recommendation

The Sustainable Resources Committee is asked to **CONSIDER** the outputs from the Committee Self-Assessment process, and to **AGREE** the actions to be taken to improve its effectiveness.

### Amcanion: (rhaid cwblhau)

#### Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	10.5	The Director of Corporate Governance/Board Secretary, on behalf of the Board, shall oversee a process of regular and rigorous self-assessment and evaluation of the Committee’s performance and operation, including that of any sub committees established.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable	

Parthau Ansawdd: Domains of Quality <a href="#">Quality and Engagement Act (sharepoint.com)</a>	7. All apply
Galluogwyr Ansawdd: Enablers of Quality: <a href="#">Quality and Engagement Act (sharepoint.com)</a>	6. All Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	Not Applicable
Amcanion Cynllunio Planning Objectives	Not Applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a>	10. Not Applicable

#### **Gwybodaeth Ychwanegol: Further Information:**

Ar sail tystiolaeth: Evidence Base:	SRC Terms of Reference SRC Self-Assessment digital form results Auditor and Regulator feedback through Structured Assessment, and Internal Audit
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Adnoddau Cynaliadwy: Parties / Committees consulted prior to Sustainable Resources Committee:	SRC Chair Director of Corporate Governance/Board Secretary

#### **Effaith: (rhaid cwblhau) Impact: (must be completed)**

<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	Not Applicable
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	An effective SRC should seek out areas of system weakness and facilitate an organisational culture that drives financial improvement, strong financial governance and improved performance.

<b>Gweithlu: Workforce:</b>	Not Applicable
<b>Risg: Risk:</b>	An effective SRC should drive improvement through scrutiny and challenge on the effective and efficient management of risks relating to financial performance and delivery.
<b>Cyfreithiol: Legal:</b>	Not Applicable
<b>Enw Da: Reputational:</b>	Not Applicable
<b>Gyfrinachedd: Privacy:</b>	Not Applicable
<b>Cydraddoldeb: Equality:</b>	Not Applicable