

Enw y Grŵp/lsBwyllgor: Finance Touchpoint Meeting
Name of Group:

Cadeirydd y Mr Huw Thomas, Director of Finance

Grŵp/Is-Bwyllgor: Mr Winston Weir, Independent Member and Chair of Sustainable

Chair of Group: Resources Committee

Cyfnod Adrodd:
Reporting Period:
24<sup>th</sup> January 2022

Y Penderfyniadau a'r Materion a Ystyriodd y Grŵp/ls-Bwyllgor:

**Key Decisions and Matters Considered by the Group:** 

The following items were discussed at the Finance Touchpoint Meeting held on 24<sup>th</sup> January 2022:

# **Finance Report / Finance Board Papers**

- The Director of Workforce and Organisational Development is working on a system to track annual leave as this was an area of confirmation from Welsh Government (WG). In addition, WG has announced pay enhancement of 1% for all those on Agenda for Change pay bands 1-5, which presents a financial risk/ uncertainty for the accounts in 2021/22 and Mr Thomas suggested that the use of ESR to manage/ confirm annual leave could be an internal audit project for next year.
- Mr Andrew Spratt discussed a 5 year workforce review to highlight areas to recruit and fill vacancies. Mr Winston Weir suggested that it is unlikely the Health Board would recruit to fill all vacancies in one year. Mr Weir observed that there would be additional Workforce pressures to recruit in order to deal with the increasing size of the elective waiting list. Mr Weir suggested the residual vacancies might be an opportunity for a short term saving in 2022/23. Mr Thomas, in response to planned care pressures, stated that the Board would be looking at consolidating services in an optimum location, and to drive productivity through innovative means such as 'Perfect Week for Planned Care'.
- Mr Thomas confirmed that an annual summary of consultancy spend and benefits realised would be presented to SRC, there is also the opportunity to accelerate strategy with external consultants this year, areas being:
  - palliative care strategy;
  - o frailty identification and insights;
  - o developing a virtual hospital model; and,
  - o long term care home fee review.
- Mr Thomas confirmed that, in advance of the next Public Board meeting, he would discuss consultancy spend with Mr Paul Newman, Ms Anna Lewis and Prof. John Gammon, Independent Board Members.

### **Finance Performance Challenges**

- The evidence given by Mr Thomas to the WG Senedd Finance Committee on 14 January 2022 was discussed. The Independent Members acknowledged the wealth of information provided by the Finance team in a relatively short period of time.
- The Chair of NHS Wales Shared Services Partnership will be attending SRC in February 2022. Following a question from Mr Maynard Davies regarding funding for Education and Training, Mr Weir undertook to discuss with the Chair whether HEIW should attend an appropriate HDdUHB Committee.

 Mr Thomas provided an overview of the current financial position and challenges for next year. There is much uncertainty and funds to be confirmed. Mr Thomas confirmed there is a process in place to identify recovery actions to be considered by the Board for approval in March 2022.

#### **Consultancy Business Cases**

- Mr Thomas provided an update on Business Cases that had been approved in November 2021. The Independent Members were assured that expenditure had been incurred in line with the year-end forecast.
- Mr Weir raised concern regarding the financial impact in respect of overseas recruitment and undertook to follow this up with Mrs Lisa Gostling at the People, Organisational Development and Culture Committee in February 2022.

#### **Planning Outlook for Next Year**

- Mr Weir undertook to enquire about the 2022/23 settlement for NHS from WG at Public Board on 27<sup>th</sup> January 2022. Mr Weir wondered whether the issues are related to COVID-19 embedded costs and savings. Mr Thomas and Board Executives would give a 'next steps' response.
- Mr Thomas forwarded the Senedd Evidence Session link to members tagging the finance and social services sections. Mr Thomas would expect a question to be raised at Public Board on the money being put into social services and when HDdUHB will see the benefits to delayed discharges and how can Local Authorities be held to account.
- Mr Thomas assured Mr Davies that the PwC review had been requested by himself and has been concluded positively.

#### **Any Other Business**

 Mr Weir requested updates from the costing and benchmarking teams to be included in the forward plan for SRC, and to thank them for the work that has been undertaken this year especially in identifying the deficit by county, by service and by hospital.

Materion y Mae Angen Ystyriaeth neu Gymeradwyaeth Lefel y Pwyllgor Adnoddau Cynaliadwy:

Matters Requiring Sustainable Resources Committee Level Consideration or Approval:

No matters requiring Committee consideration or approval.

## Risgiau Allweddol a Materion Pryder: Key Risks and Issues / Matters of Concern:

- Annual leave accrual estimation at year end audit.
- Delivery of recovery actions.
- Identification of long term/ short term savings.
- Financial settlement for 2022/23.
- Realisation of benefits from investment in social services.

Busnes Cynlluniedig y Grŵp/Is-Bwyllgor ar Gyfer y Cyfnod Adrodd Nesaf: Planned Group/Sub-Committee Business for the Next Reporting Period:

Adrodd yn y Dyfodol:

**Future Reporting:** 

SRC meeting on 23rd February 2022.

# Dyddiad y Cyfarfod Nesaf: Date of Next Meeting:

24th May 2022, 9.30am.