

FOI.21160 - Attachment 1

1a. The UHB confirms that it's on-framework spend on nursing agency staff was £2,222,849.12, during the period 1 January to 30 June 2026.

1b. The UHB does not use off-framework agencies, therefore the spend is nil.

1c. The UHB provides within the table below, a breakdown of it's on-framework nursing agency spend, by specialty, during the period 1 January to 30 June 2026.

Specialty	Spend
Registered General Nurse (RGN)	£2,197,719.98
Registered Mental Nurse (RMN)	£25,129.14
Total	£2,222,849.12

2a. The UHB confirms that it's spend on nurse bank staff was £2,698,060.19, during the period 1 January to 30 June 2026.

2b. The UHB provides within the table below, the budget allocated for temporary nursing staff, by job role, during the period 1 January to 30 June 2026.

Job role	Bank	Agency
Healthcare Support worker (HCSW)	£542,713.00	£0.00
Registered Nurse (RN)	£571,874.00	£1,979,717.00

2c. The UHB provides within the table below, the budget allocated for temporary nursing staff, by job role, during the period 1 January to 30 June 2025.

Job role	Bank	Agency
HCSW	£904,471.00	£0.00
RN	£507,274.00	£2,469,986.00

3a. The UHB provides copies of the documents listed below:

Policy 436 - Rostering Policy - Attachment 2

Standard Operating Procedure - Booking Registered Nurse or Health Care Support Workers additional hours, bank, overtime and agency - Attachment 3

3b. The UHB does not hold the requested information as it does not use off-framework agencies.

4a.& b. The UHB provides within the table below, the number of nursing agency shifts released and the number and percentage of those that were unfilled, during the period 1 January to 30 June 2026.

Released	10,127
Unfilled	4,003
Percentage unfilled	39.53%

4c. The UHB does not hold the requested information, as the times the shifts were released to agencies is not recorded.

5. Information relating to the UHB's Workforce availability, agency usage and expenditure is included in the Integrated Performance Assurance Reports (IPARs) and Situation, Background, Assessment Reports (SBARs), submitted to the Finance and Performance Committee (FPC) and the Quality, Safety and Experience Committee (QSEC).

As this information is already in the public domain and accessible by another means, the UHB has applied an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA). This information is published on the UHB's Board Committees webpage. A link to the webpage has been provided below.

[Board committees - Hywel Dda University Health Board](#)

Additionally, this information is also discussed at the UHB's Public Board meetings. A link to the UHB's Board meeting webpage has been provided below.

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