

FOI 7482 - Attachment 1

1. How many allegations of sexual assault committed by staff or contractors on Trust estates have been reported since 2016? Please provide these figures year-by-year, including the most recently available figure for 2021 so far.

Section 12 exemption applied.

2. Is your Trust's Security provided by the NHS or by a private contractor?

The UHB confirms that it does not have in house security. However, the UHB constantly assesses security risks across all UHB sites and its Mass Vaccination Centres (MVC). When security is required, contracts are tendered through the Procurement Department and are outsourced to private security firms.

3. If by a private contractor, please state their name.

The UHB confirms that the security currently in place across its MVC's is provided by Guardwatch Ltd, Safestyle Ltd and Diogel Security.

4. What is your current policy on DBS checks for staff? Please specify which kinds of staff, if any, are DBS checked.

The UHB does not have an approved Disclosure and Barring Service (DBS) policy. However, the UHB adheres to all of the requirements contained within the Health in Wales' Safer Recruitment Practices in NHS, which outline the requirements for DBS processes. A link to the guide has been provided below:

[Health in Wales | Document | WHC \(2005\) 071 Safer Recruitment - A Guide NHS Employers](#)

Additionally, a Task and Finish group has been set up to undertake the drafting of a DBS Policy.

DBS checks are undertaken when the recruitment process is transacted via the Trac recruitment system, with the recruitment function undertaking monthly compliance checks, which are consistently at 100%.

There are (4) levels of DBS checks undertaken by the UHB, which are:

- Basic DBS check
- Standard DBS check
- Enhanced DBS check

- Enhanced with Barred List(s) DBS check

The information contained within each type of check is different, with the appropriate level or type of DBS being dependent upon the position and not the individual. The UHB utilises the online NHS Employers DBS eligibility tool that supports the identification of the check level required. A link to the webpage has been provided below:

[DBS eligibility tool | NHS Employers](#)

The UHB also works closely with the DBS to ensure compliance.

The UHB does have a DBS Policy for the Referral of Staff to the DBS, formerly Independent Safeguarding Authority (ISA) Policy & Guidance which can be located on the UHB's Policies webpage. For ease of reference, a link to the policy has been provided below:

[Policies and written control documents - Hywel Dda University Health Board \(nhs.wales\)](#)