

FOI.19735 - Attachment 1

Hywel Dda University Health Board

Question 1: Service Provision	Response
Balance/Vestibular Clinics – Audiology Dept (Number)	3 clinics per week
Balance/Vestibular Clinics – ENT Dept (Number)	0
Clinics Delivered via Audiology (Yes/No)	Yes
Clinics Delivered via ENT (Yes/No)	No
Assessments Provided via Named Balance Clinics (Yes/No)	No
Assessments Embedded in Wider Service (Yes/No)	No
Description of Service (if available)	
All referrals are received via the ENT department, which are triaged and sent to Audiology for 1 clinic = 1 morning or afternoon session. Additionally, the Deputy Director of Health Science also provides (one) 1 session per month on an ad-hoc basis (not included in these answers).	

Question 3: Workforce Needs (Current)	Response
Current Workforce Assessment Held (Yes/No)	Yes
Type of Assessment Held (If describable)	Workforce Plan - Audiology service
Date of Most Recent Assessment (if applicable)	15.12.2025
Covers Audiology Generally (Yes/No)	Yes
Covers Balance/Vestibular Specifically (Yes/No)	No
Document Provided (Yes/No)	Yes - Attachments 1 and 2
Exemption Applied (if any)	Section 38 and Section 40
Comments	
The Workforce plan covers succession planning (which would include vestibular services, however, its not specifically named). Attachment 2 - Audiology Workforce Plan 2025-26 Attachment 3 - Audiology Operational Workforce Plan Overview	

Question 5: Long Term Planning	Response
Long-Term (10+ Year) Planning Held (Yes/No)	No
Covers Workforce (Yes/No)	Not applicable.
Covers Service Model (Yes/No)	
Includes Balance/Vestibular (Yes/No)	
Date of Assessment	
Document Provided (Yes/No)	
Comments	

Question 2: Audiology Workforce	Response
Audiologists Offering Vestibular Assessment – Headcount	3
Audiologists Offering Vestibular Assessment – FTE	2.36 (staff also do other clinical activity)
Audiologists Offering Vestibular Rehabilitation – Headcount	3
Audiologists Offering Vestibular Rehabilitation – FTE	2.36 (staff also do other clinical activity)
Data As At (Date)	27.01.2026
Notes on Role Definitions (if available)	
The rehabilitation provided is limited. However, Cawthorn Cooksey exercises or the Epley Manoeuvre are suggested when needed.	

Question 4: Workforce Needs (Future)	Response
Future Workforce Assessment Held (Yes/No)	Yes - included as part of Workforce plan
Time Horizon Covered (e.g. 3, 5 years)	On-going
Covers Audiology (Yes/No)	Yes
Covers Balance/Vestibular (Yes/No)	No
Date of Assessment	15.12.2025
Document Provided (Yes/No)	Yes - Attachments 1 and 2
Exemption Applied (if any)	Section 38 and Section 40
Comments	