



<i>For office use only</i>	
CAJE REFERENCE	HD2024/0080
DATE APPROVED	22/08/2024

JOB DESCRIPTION

JOB DETAILS

Job Title: Staff Nurse Radiology

Pay Band: 5

Directorate: Unscheduled Care

Department: Radiology

ORGANISATIONAL ARRANGEMENTS

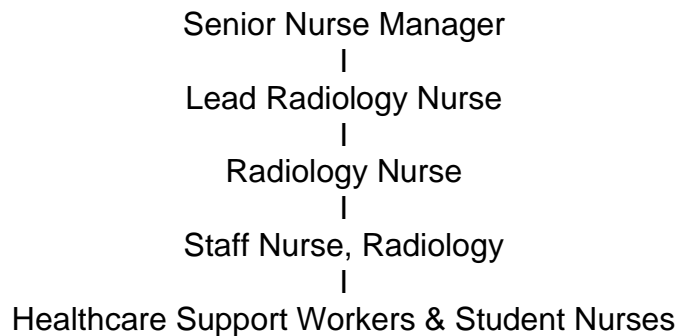
Managerial Accountable to: Radiology Nurse

Reports to: Radiology Nurse

Professionally Responsible to: Head of Radiology

Responsible For: Healthcare Support Workers / Student Nurses

Organisation chart:



JOB SUMMARY / PURPOSE

The post holder will work within NMC Professional Codes of Conduct and Professional Guidelines to assist Consultant Radiologists, other specialist clinicians and fellow nursing professionals during Diagnostic, Interventional and Therapeutic procedures, maintaining care and dignity of patients at all times.

The post holder will provide nursing care, advice and information regarding procedures/treatment with patients attending the department also explaining alternative treatment available.

They will act as an advocate for staff, patients and relatives at all times.

They will be required to complete a competency framework, gaining knowledge and skills in the clinical area. Once deemed competent, the post holder will be able to scrub independently.

MAIN DUTIES AND RESPONSIBILITIES

With the relevant training, assist during diagnostic, interventional and therapeutic procedures.

Undertake observations of patients receiving Radiology procedures, acting on any changes or deterioration in patient condition.

During examination procedures, administer any additional sedation or other appropriate medication drugs under the direction of the Radiologist.

Assist in therapeutic treatments, with limited supervision.

Carry out subcutaneous and intramuscular injections, intravenous drug administration and cannulation.

Attend Emergency procedures/treatment.

Provide specialist advice to patients, relatives and other healthcare staff regarding clinical procedures and interventions within Radiology.

Service Management

Plan own day to day activities and allocate tasks to Healthcare Support Workers and Radiology Helper staff within the Department.

Provide help and instruction to other members of staff within the Directorate, being approachable, empathic and supportive.

Assist the Clinical Nurse in investigating complaints and concerns.

Identify and record any untoward or clinical incidents, using DATIX system in a timely manner.

Adhere to Health Board policies and procedures relevant to role.

Service Improvement

Participate in auditing, supporting and implementing any necessary changes in relation to patient care by participating in research and evidence based practice.

Share own judgmental skills in the delivery of patient care, making suggestions towards service improvement.

Communications

Communicate with ward staff about preparation procedures needed before examinations, ensuring the instructions are conveyed clearly and understood by the ward staff.

Relay confidential patient condition related information to colleagues, other hospital Departments and, on occasions, external organisations.

Communicate sensitive information relating to clinical procedures with patients, providing reassurance when explaining what will happen throughout the procedure. Patients may be hard of hearing, elderly, confused or have learning difficulties, and the post holder will need to overcome these barriers using tact, empathy and negotiation skills.

Finance and Resources

Order routine medication items, medical and surgical equipment required in the Department.

Personal and People Development and People Management

Demonstrate own activities to new staff within the Department and participate in the training of new nursing staff so that they will obtain the required knowledge and skills.

As a supervisor of students, ensure that both you and the student are aware of the limitations of the role and have considered the individuals level of competence, skill and knowledge.

Information Processing

Utilise the Radiology Information System (RadIS) to accurately document patient visits and examinations within the Department.

Maintain accurate, contemporaneous medical notes in accordance with NMC Guidelines on Record Keeping.

Securely save and store patient data, electronic information and medical records and maintain strictest confidentiality.

Effort and Environmental

The postholder will be required to:

- exert physical effort for long periods during a shift, standing in one position wearing heavy protective clothing for long periods.
- utilise RaDIS computer system to record patient data and procedure information electronically.
- manage and support both patient and staff, during when dealing with vulnerable adult situations as per policy.
- travel to work in another UHB location.

There will be a requirement for intense concentration i.e. positioning wire into the artery for angioplasty, also wire into the bile duct for the removal of stones or the insertion of a stent.

The postholder may be exposed to:

- Emergency situations where a patient is bleeding from trauma, which needs embolisation urgently, with unknowing consequences.
- Occasional highly distressing circumstances e.g. procedures for terminally ill patients, or patients with life limiting conditions.
- Unpleasant working conditions which will include exposure to body fluids, protecting oneself at all times i.e. Arteriograms (blood), ERCP (bile and sputum), and Barium enemas (faecal fluid).
- Verbal aggression from patients/relatives complaining about service or waiting times.

PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and Knowledge	<p>Registered Adult Nurse with a current NMC registration.</p> <p>Professional clinical knowledge acquired through Degree or possess skills, knowledge and experience to equivalency.</p> <p>Working knowledge of multi-disciplinary team working.</p> <p>Knowledge of audit and research.</p> <p>Willingness to complete a competency framework to be able to scrub independently.</p> <p>Evidence of continued professional development.</p>	Evidence of post registration study and training	Application form
Experience	<p>Recent post qualification experience.</p> <p>Experience in providing supervision to staff.</p>	Experience of working in a Radiology Department	Application form and interview.
Language Skills		Welsh Speaker (Level 1) <i>Full details around the expectations</i>	Application form and Interview

		<i>associated with level 1 may be found at the bottom of this page</i>	
Aptitude and Abilities	<p>Proven organisational and time management skills. Motivated.</p> <p>Enthusiastic.</p> <p>Excellent verbal communication skills with patients, relatives and other members of the multi-disciplinary team alike.</p> <p>Proven ability to work well both as an individual and as a team member.</p> <p>Ability to demonstrate excellent standard of Record Keeping in line with the <i>NMC Standards of Record Keeping Document</i>.</p>		Interview
Values	<p>Ability to embrace the following personal values and behaviours on a daily basis -</p> <ul style="list-style-type: none"> • Dignity, Respect and Fairness • Integrity, Openness and Honesty • Caring, Kindness and Compassion <p>Ability to demonstrate a commitment to our organisational values -</p> <ul style="list-style-type: none"> • Working together to be the best we can be • Striving to develop and deliver excellent services • Putting people at the heart of everything we do 		
Other	Flexibility to meet service		

	needs. Required to travel in a timely manner and work across other Health Board sites.		
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Level 1 Welsh

(Please note that for this particular post level 1 in spoken Welsh is desirable but not essential)

Listening/Speaking: Pronounce Welsh words, place names, department names, etc. Greet and understand a greeting. Use basic every day words and phrases, e.g. thank you, please, excuse me, etc. Understand / pass on simple verbal requests of a routine / familiar / predictable kind using simple language, e.g. 'May I speak to...'. State simple requests and follow up with extra questions / requests in a limited way.

Reading/Understanding: Understand simple key words and sentences on familiar / predictable matters relating to own job area, e.g. on signs, in letters.

Writing: Fill in simple forms, note down simple information, e.g. date and venue of a meeting, Welsh address, etc.