## FOI.11417 - Attachment 1

The UHB provides, within the table below, the Whole Time Equivalent (WTE) of employees with roles specific to the promotion of Equality, Diversity and Inclusion (EDI) and the Agenda for Change (A4C) salary bands and ranges, as per the 2022/23 Welsh Government pay award .

Further details on the 2022/23 A4C salaries and the WG pay award is available on the NHS Wales website. For ease of reference, the link to the website has been provided below: Pay & Conditions - NHS Wales

| WTE  | A4C band | A4C salary range  |
|------|----------|-------------------|
| 1.00 | Band 8a  | £49,244 - £55,438 |
| 1.00 | Band 7   | £42,284 - £48,388 |
| 2.80 | Band 6   | £34,212 - £41,197 |
| 1.00 | Band 5   | £27,461 - £33,428 |

Please note:- There may be other staff members who may have an aspect of EDI within their role; however, they are not specifically focused on the promotion of EDI.