

MANAGED PRACTICES STAFFING

Business Case

Please complete this form in full before advertising for every proposed new recruitment (clinical and admin) and submit to your Business Manager ahead of a discussion. No recruitment process can be started until approval has been given on this form.

Practice name	MEDDYGFA MINAFON/SARN
Job title of proposed new recruitment	GP Clinical Lead
Band	GP Payscale
Proposed start date (approx)	ASAP
Proposed hours per week	2 sessions

Background – what is the rationale for you wanting this post? Please give all background including whether this is a new post or replacement, and what review you have undertaken in the relevant team to look at alternatives.

- Increasing clinical and operational pressures requiring clearer leadership.
- Need for dedicated oversight of clinical governance, quality, and patient safety.
- MDT workforce expansion requires structured clinical supervision and support.
- Growing complexity in patient needs, safeguarding, and long-term condition management.
- New post designed to strengthen resilience and ensure sustainable service delivery.

Consequences of not filling the Post, including estimated financial impact of any backfill or work-arounds

- Fragmented or inconsistent clinical leadership across both practices.
- Increased patient safety risks and weaker governance processes.
- Reduced ability to supervise, develop, and retain MDT workforce.
- Limited progress on access improvements, QI, digital transformation, and compliance.
- Higher risk of burnout among existing clinical workforce.

Funding – how will the post be funded within your practice budget?

- Post sits within existing establishments.
- Role expected to generate efficiencies through improved governance, reduced risk, and better MDT utilisation.

Form completed by	Stephanie Lomax
Date completed	August 2025
SDM/PM Signature	<i>Stephanie Lomax</i>

Please share this form with your Business Manager in advance of a discussion. No recruitment process can be started until approval has been given on this form.

Outcome	Approved
Business Manager for GMS signature	<i>Vicki Howell-Williams</i>
Date	August 2025