

FOI.20964 - Attachment 1

1a. The UHB does not hold the information exactly as requested. However, the UHB provides within the table below the standard shift pattern for all its Pharmacy and Medicines Management staff, split by hospital site.

It should be noted that a staff member's individual shift patterns may vary depending on their specific working arrangements i.e. flexible working, compressed hours etc, which would be unique to each staff member.

Site	Monday - Friday	Saturday	Sunday	Breaks Monday - Friday
Bronglais General Hospital	8:45 – 17:00 (closed 13:00-14:00) Late rota until work is complete (Time Off In Lieu (TOIL) for additional time worked)	8:45 – 12:00 No breaks	Closed	Lunch - 45 minutes unpaid Break - 15 minutes paid
Glangwili General Hospital	8:45 – 17:00 Late rota until work is complete (TOIL for additional time worked)	8:45 – 12:30 No breaks	8:45 – 12:30 No breaks	Lunch - 45 minutes unpaid Break - 15 minutes paid
Prince Philip Hospital	9:00 – 17:00 8.45 – 17.15 on a rota basis to cover early/late duties (Time Off In Lieu (TOIL) for additional time worked)	8:45 – 12:30 No breaks	8:45 – 12:30 No breaks	Lunch - 30 minutes unpaid Break - 15 minutes paid
Withybush General Hospital	9:00 – 17:00 8.30 – 16.45 on a rota basis to cover early/late duties (Time Off In Lieu (TOIL) for additional time worked)	9:00 – 12:45 No breaks	9:00 – 12:45 No breaks	Lunch - 45 minutes unpaid Break - 15 minutes paid

1b&c. The UHB does not hold the information exactly as requested. However, the UHB provides within the table below, the number of occupied Full Time Equivalent (FTE) Pharmacy and Medicines Management staff by Agenda for Change (A4C) pay band and headcount, as recorded on the UHB's Establishment Control Tool and Electronic Staff (ESR) systems, at 30 June 2026.

Pharmacy and Medicines Management staff group/Pay Band	Occupied FTE	Headcount
Additional Clinical Services Tech Officer band 2	1.60	*
Pharmacy Assistant Band 3	35.30	38
Pharmacy Assistant Band 4	2.80	*
Pharmacy Technician Band 4	6.10	9
Pre-Reg Pharmacy Technician Band 4	9.00	9
Pharmacy Technician Band 5	56.70	65
Pharmacy Technician Band 6	15.40	18
Pharmacist Band 6	6.00	6
Pharmacy Technician Band 7	5.20	7
Pharmacist Band 7	14.20	15
Pharmacist Band 8A	36.00	47
Pharmacist Band 8B	21.00	24
Pharmacist Band 8C	6.00	6
Pharmacist Band 8D	1.00	1

2a&b. The UHB provides the information requested within question 1a.

2c. The UHB confirms all its employees' terms and conditions are consistent with the national pay system - A4C. Shift patterns may vary depending on individual employees specific working arrangements, see response to question 1a.

3. The UHB confirms it does not hold any policies, procedures, guidance documents or workforce agreements specific to Pharmacy and Medicines Management employees working arrangements.

4a. The UHB confirms all Bank employees adhere to the same shift patterns as permanent employees, see response to question 1a.

4b. The UHB confirms all Bank employees are engaged to the same A4C pay bands as permanent employees.

4c. The UHB confirms all Bank employees adhere to the same rest breaks and overtime shifts as permanent employees, see response to question 1a.

5. The UHB provides within the table below, the number of vacant Pharmacy and Medicines Management posts by A4C pay band, as recorded on the UHB's Establishment Control Tool and ESR systems, at 9 July 2026.

Pay band	Vacant FTE
Band 3	1.00
Band 4	2.00
Band 6	4.00
Band 7	2.00
Band 8a	4.8
Band 8b	0.6