FOI/337/19 - Attachment 1

Staff Group	2	014	2015	2016	2017	2018
Nursing & Midwifery		46	29	40	42	36
Additional Clinical Services		14	12	10	10	10
Allied Health Professionals	*		6	*	*	*
Admin & Clerical		6	*	6	7	*
Estates & Ancillary		8	8	6	6	7
Professional, Scientific & Technical	*		*	*	0	0
Medical & Dental	*		*	0	*	0

Employee Level	2014	2015	2016	2017	2018
Staff	76	60	63	63	52
Manager	*	*	*	6	7

Disciplinary reason	2014	2015	2016	2017	2018
Breach of H&S requirements	0	0	0	0	0
Breach of confidentiality	0	6	*	8	*
Damage to property	0	0	0	0	0
Disregard of instructions	0	0	0	*	0
Failure to renew professional registration	0	0	0	0	*
Falsification of records	0	0	*	0	*
Fraud	*	0	*	*	*
Inappropriate Behaviour	9	*	12	13	9
Inappropriate use of NHS Resources	0	0	0	0	0
Maltreatment of patient/client	*	*	*	*	0
Maltreatment of other worker	0	0	0	0	0
Misconduct	62	41	46	24	33
Negligence	*	*	*	0	*
Theft of Money or materials (inc drugs)	0	*	0	*	*
Other allegations not listed above	0	*	*	14	*

Type of action	2014	2015	2016	2017	2018
Verbal	12	18	16	12	16
First written	32	22	26	22	16
Final written	18	6	10	18	14
Action short of dismissal	*	*	*	*	*
Dismissal	15	9	11	13	*
Resigned	*	*	*	0	*

Prosecution	2014	2015	2016	2017	2018
Referred to police	8	*	*	*	*
Prosecution or investigation ongoing	0	*	*	*	*