

CAJE REFERENCE **GENERIC**

DATE APPROVED **16/07/2013**

Reviewed: **20/04/2021**

JOB DESCRIPTION

JOB DETAILS

Job Title: Deputy Site Lead / Clinical Lead for General

Pay Band: Band 7

Directorate: Unscheduled Care

Department: Radiology

ORGANISATIONAL ARRANGEMENTS

Managerial Accountable to: Lead Superintendent Radiographer / Radiology Services Manager

Reports to: Lead Superintendent Radiographer / Radiology Services manager

Professionally Responsible to: Lead Superintendent Radiographer / RSM

Responsible For: Radiographers, Assistants and students

JOB SUMMARY / PURPOSE

To assist the lead superintendent in providing a diagnostic imaging service for accident and emergency patients, in patients, out patients and GP referrals.

To advise radiography staff on imaging equipment, technique and image quality in order to maintain the highest standards.

To offer advice to junior medical staff on referrals for diagnostic imaging.

MAIN DUTIES AND RESPONSIBILITIES

- To perform clinical and managerial radiographic duties at Superintendent level for the general radiography cohort; this will include section workload management, allocating work, staff duty rotas, supervising and advising senior and junior radiographic staff on equipment, appropriate technique and acceptable image quality; responsible for the safe use of complex specialist equipment by self and others; judgements on a variety of complex clinical, staff and operational problems; planning for introduction of new methods of working; works within occupational policies and standards.
- Responsible for section staff appraisals; participates in appointment panel for radiography and technical staff/assistants.
- To provide high quality radiography services, using professional judgement, skills and experience in the delivery of diagnostic imaging to neonates, paediatric, infirm elderly and vulnerable adults; makes clinical decisions, involving a range of facts which have to be analysed and a range of diagnostic options presented; makes recommendations on changes which impact on service delivery.
- To deputise for the site lead superintendent and be the operational lead within the radiology department and to act as radiation protection supervisor.
- Clinical Radiography duties are occasionally highly unpleasant, dealing with aggressive patients or body fluids.
- To perform clinical assessment of radiographic images, and to refer urgent conditions for immediate Consultant Radiologist attention.
- To assume responsibility of a *practitioner* under IR (ME) R 2017 according to entitlement by the Health Board and take responsibility for the justification of radiology referrals from medical and nursing staff as specified in the departmental protocols and referral guidelines; has an understanding of a range of diagnostic examination and procedures which require a degree of expertise, this is underpinned by theoretical knowledge and the relevant practical experience.
- To perform, and co-ordinate radiographers in general radiography to perform audit of clinical procedures and systems.
- To undertake continuing professional development (CPD) in accordance with the requirements of the Health Professions Council (HPC) as a registered health professional.
- To undertake duties, as detailed in this job description, on any site within Hywel Dda as required.

EXTENDED ROLE DUTIES:

- To perform clinical audit as necessary.
- To undertake clinical evaluation of radiographic images within their field of expertise including analysis of images and providing comment upon which referrers may base appropriate treatment/discharge.

PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and Knowledge	Degree in diagnostic radiography or equivalent diploma State registration; Post graduate study in area relevant to post	PG Diploma/M level module in further imaging modalities/reporting of radiographic images;	Certificates / application form
Experience	Previous experience in a senior Radiographic role with experience in a supervisory capacity.	Wide experience of senior radiography / junior management	Application form Interview References
Aptitude and Abilities	Ability to embrace the following personal values and behaviours on a daily basis - • Dignity, Respect and Fairness • Integrity, Openness and Honesty • Caring, Kindness and Compassion Ability to demonstrate a commitment to our organisational values • Working together to be the best we can be • Striving to develop and deliver excellent services • Putting people at the heart of everything we do Excellent Communication skills; Leadership skills; Organisational and prioritisation skills	Developed clinical skills in imaging modalities ; Management skills. Developed knowledge of a range of imaging equipment Ability to thrive under stressful environment	Application form Interview References