

FOI 2977 - Attachment 1

Q1. The table below provides the number of Whole Time Equivalent (WTE) days taken off work by nurses due to Anxiety/ stress/ depression/ other for the requested periods.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	*2020
WTE days	7,272.61	7,582.99	11,412.66	11,894.68	13,027.70	15,215.71	15,421.60	14,637.07	15,125.03	16,272.69	4,921.40

Q2. The table below provides the number of nurses that have taken time off work due to Anxiety/ stress/ depression/ other for the requested periods.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	*2020
Number of nurses	174	201	265	286	323	356	406	406	390	433	178

Q3. The table below provides the total number of contracted nurses employed by the UHB during the periods requested.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	*2020
Number of nurses	2,854	2,896	2,883	2,972	2,943	2,946	3,034	3,119	3,067	3,103	3,125

The information provided is as recorded on the UHB's Electronic Staff Record system (ESR) as of 31 March 2020.

*2020 information provided for the period 1 January 2020 to 31 March 2020.

NOTE: The data recorded in ESR has been data cleansed between 2010 and 2020 to reduce the amount of absences recorded against the absence reason "Other known causes / Unknown causes / Not known".

In 2010, 27% of all absences were recorded against these absence reasons. In 2019, this reduced to 6%.

The data cleanse has resulted in the percentages recorded against these absence reasons for sickness absence increasing.