

Reference:	FOI.16649.25
Subject:	Advertised job positions
Date of Request:	20 February 2025

Requested:

In the last five years, out of all advertised job positions where Welsh is an essential criterion, how many successful applicants have been from either Black ethnic or ethnic minority backgrounds?

Response:

Hywel Dda University Health Board (UHB) is unable to provide all of the information requested, as the recruitment system only holds information for just over a year. However, the UHB can confirm that during the last twelve (12) months, nineteen (19) advertisements went live that listed Welsh as an essential criterion. Of these nineteen (19) posts, none of the successful applicants indicated that they were of Black, Asian or of other ethnic minority backgrounds.