

Reference:	FOI.10689.23
Subject:	Agency and Temporary Nurses
Date of Request:	13 January 2023

Requested:

Please can you provide me with the following information if possible:

1. The total (£) spent by the trust on agency nurses in 2021 & 2022
2. What is the breakdown in types of nurses for the above, e.g RGN, A&E, ITU, midwife, Community, Mental Health, paedics etc?
3. Which agencies have the highest agency spend for temporary nurses?
4. What is the current model for dealing with agency staff, such as NHSP / temporary staffing or other such as master or neutral vendor?
5. If the Trust does have a master or neutral vendor agreement in place for the supply of qualified nursing, when does this end?
6. The total off framework agency spend on nurses in 2021 & 2022
7. Current off framework spend on temporary staffing for nurses in 2022 & 2023 to date

Response:

Hywel Dda University Health Board (UHB) does not hold the information exactly as requested. Therefore, the UHB provides the information by financial year and not calendar year due to the manner in which the information is held in the UHB's financial systems.

1. & 2. The UHB provides, within the table below, the total spend on agency nurses, during the financial years 2020/21, 2021/22 and the 1 April to 31 December 2022.

Service	2020/21	2021/22	2022/23 (1/4/22 - 31/12/22)
Unscheduled Care	£12.9 million	£23.43 million	£17.04 million
Critical Care	£0.93 million	£2.64 million	£2.28 million
Community Nursing	£0.29 million	£0.72 million	£0.43 million
Mental Health & Learning Disabilities	£0.00	£0.26 million	£0.29 million
Paediatrics	£0.32 million	£0.38 million	£0.33 million
Scheduled Care	£0.75 million	£0.59 million	£0.50 million
Field Hospitals	£0.14 million	£0.04 million	£0.00
Other	£0.21 million	£0.86 million	£0.12 million
Total	£15.55 million	£28.92 million	£20.99 million

Please note:- The UHB did not use agency for midwifery during this period.

3. The UHB provides below, the top five (5) agencies with the highest spend on temporary nursing staff for the 2022/2023 financial year to date:

- Thornbury Nursing Services
- Wimborne Nursing Agency Ltd
- Next Step Nursing Ltd
- Concept Care Solutions Ltd
- ASA Medical Solutions Ltd

4. The UHB confirms that it supports the booking of agency nurses via its in-house model.
5. The UHB confirms that it does not use a master or neutral vendor; NHS Wales has an On-Framework agency contract managed by NHS Wales Shared Services Partnership (NWSSP).
6. & 7. The UHB provides, within the table overleaf, the total spend on Off-Framework agency nurses, during the financial years 2020/21, 2021/22 and the 1 April to 31 December 2022.

Financial year	Spend
2020/21	£3.03 million
2021/22	£6.81 million
2022/23 (1/4/22 - 31/12/22)	£4.27 million