

Reference:	FOI.19815.26
Subject:	Agency costs for Registered Nurses
Date of Request:	3 March 2026

Requested:

I am writing to make a request for information under the Freedom of Information Act about agency costs for registered nurse shifts paid out by your organisation over the past two years.

1. What was the single highest amount your trust paid to an agency for any registered nurse shift for band 5 or above in the current financial year [i.e. April 2025-26]
 - a. Could you please provide the same information for the preceding year [i.e. April 2024-25]
 - b. Please outline or name the specialist area this cost was for, if relevant, for example paediatrics, frailty ward, emergency care, ICU etc.
 - c. Please outline which nursing band (i.e. band 5, band 6 etc.) this cost was for.
 - d. Please include the length of the shift this was paid for

Please lay out the information in a table if possible, per the example below:

Year	Highest amount paid for agency nursing shift band 5 or above	Specialist area/nursing speciality paid for	Nursing band	Length of shift
2023-24	£850	Emergency care	Band 5	10 hours
2024-25	£1,200	Paediatric nurse	Band 6	12 hours

Response:

Hywel Dda University Health Board (UHB) provides within the table below the information requested around agency costs for Registered Nurses.

It should be noted that the UHB only pays the rates from the Agency Framework Agreement for Registered Nurses. The UHB confirms that it has not used off-framework agencies for Registered Nurses, during the period 1 April 2024 to the date of your request.

Year	Highest amount paid for agency nursing shift band 5 or above	Specialist area/nursing speciality paid for	Nursing band	Length of shift
2024-25	£883.97	Theatre	Band 5	14.75 hours
2025-26	£665.28	Critical Care	Band 5	14.25 hours