

<b>Reference:</b>	FOI.5429.21
<b>Subject:</b>	Agency nurse rates
<b>Date of Request:</b>	24 February 2021

**Requested and response:**

Please disclose the information listed in the below tables.

**Part 1 - Average Band 5 Agency Nurse Rates**

Please respond to part 1 by populating the template below.

a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1 <sup>st</sup> April 2020 and 31 <sup>st</sup> January 2021	Not applicable
b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday &amp; Evening</u> hours between 1 <sup>st</sup> April 2020 and 31 <sup>st</sup> January 2021.	Not applicable
c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday &amp; Bank Holiday</u> hours between 1 <sup>st</sup> April 2020 and 31 <sup>st</sup> January 2021	Not applicable

Hywel Dda University Health Board (UHB) confirms that it does not record the average hourly rate paid to Band 5 Agency nurses.

However, the UHB provides, within the table below, the current agency hourly rates paid, in accordance with the All Wales Agency On-Contract, for the financial year 2020/21.

<b>Shift type</b>	<b>Registered staff</b>	<b>Specialist registered staff</b>
Standard day	£27.49	£33.62
Saturday and Evenings	£35.74	£43.70
Sunday and Bank Holiday	£43.99	£53.79

**Part 2 – High Rate Band 5 Nurse Hours**

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response.

Please also indicate how many individual nurses make up the figure in response to each of the below.

The UHB provides the information as requested, within the table below, as recorded on the UHB’s Roster Pro system, as at 25 February 2021.

a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £50 per hour or more?	39,006.13 hours 357 nurses
b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £75 per hour or more?	3,801.00 hours 94 Nurses

c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1<sup>st</sup> April cost £100 per hour or more?

1,123.34 hours  
75 nurses