

Reference:	FOI.1891.19
Subject:	Agency nurses
Date of Request:	8 November 2019

Requested:

1. How many agency nursing shifts have been filled from 1st January 2019 to 1st October 2019?
2. What is your yearly trust spend on agency nurses, broken down into grade and speciality including but not limited to General nurses, Theatre Nurses, Mental Health Nurses, A&E Nurses, Midwifery and ITU/ICU Nurses?
3. What is your yearly trust spend on agency nurses via OFF-framework agencies, broken down into grade and speciality?
4. How many agency nursing shifts have been filled at a rate higher than NHSi Caps by a framework agency in the past 3 months?
5. How many agency nursing shifts have been filled at a rate higher than NHSi Caps by a framework agency in the past 12 months?
6. Please, can you outline your spend for per agency used, broken down by grade and speciality of nurses over the past 12 months?
7. How many shifts have been filled, via a nursing agency, on A&E broken down by band and how many have been filled at above NHSi cap?

Response:

1. Hywel Dda University Health Board (UHB) confirms 2,983 shifts were covered with agency nurses for the requested period. The information is provided as it was recorded on the UHB's Electronic Rostering System at the time of your request.
2. The UHB does not categorise nursing spend by speciality or grade. The UHB has provided qualified and unqualified spend for the most recent 12 months, 1 November 2018 to 31 October 2019, as recorded on the UHB's financial ledger, within the table below:

November 2018 – October 2019	Total spend
Qualified agency nursing	£14.710 million
Unqualified agency nursing	£0.088 million

3. The UHB does not categorise off-framework agency nursing spend by speciality or grade. The UHB has provided the off-framework spend for qualified and unqualified for the last 12 months, 1 November 2018 to 31 October 2019, as recorded on the UHB's financial ledger, within the table below:

November 2018 – October 2019	Total spend
Qualified agency nursing	£2.509 million
Unqualified agency nursing	£0.010 million

4. The UHB confirms no agency nursing shifts were covered at a higher rate than NHSi caps for the requested period, as recorded on the UHB's Electronic Rostering System at the time of your request. NHSi caps are price caps that were implemented to ensure that agency workers are paid in accordance with NHS substantive pay rates.
5. The UHB confirms no agency nursing shifts were covered at a higher rate than NHSi caps for the requested period, as recorded on the UHB's Electronic Rostering System at the time of your request.
6. The UHB does not categorise spend by speciality or grade. The UHB has provided the spend per agency for qualified and unqualified nurses for the most recent 12 months, 1 November 2018 to 31 October 2019, as recorded in the UHB's financial ledger, within Attachment 1.
7. A total of 472 hours in Accident and Emergency (A&E) shifts have been filled via a nursing agency, between 1 January 2019 and 1 October 2019. 358 hours were covered at Agenda for Change (A4C) Band 5 level and 114 hours were paid off-framework.

The information provided is, as recorded on the UHB's Electronic Rostering System at the time of your request.