

<b>Reference:</b>	FOI.16623.25
<b>Subject:</b>	Agency nursing and spend
<b>Date of Request:</b>	17 February 2025

**Requested:**

1. Please confirm how many shifts were sent out for agencies to fill (per month), for Band 5 Nurses between July 2024 – Jan 2025? Please can this be broken down, by specialities, RGN/RMN/Theatres/Paediatrics etc.
2. Please confirm how many of these shifts were filled by agencies per month for the same timespan as detailed in Q1. (Please can this be broken down per agency).
3. Please could you confirm how many Band 5 agency nurse shifts which were approved to go out to agency, were unfilled from July 2024 – Jan 2025?
4. Please confirm how many hours throughout the timescale detailed in Q1 were filled by off-framework agencies for Band 5 agency nurses? Can this also be broken down per month.
5. Between July 2024 – Jan 2025, what was the trust spend per month, for each agency supplier?
6. Please confirm the average charge rate across July 2024 – Jan 2025 period for Band 5 Agency nurses.

**Response:**

1. Hywel Dda University Health Board (UHB) provides, within the table below, the number of shifts that were sent out to agencies to fill by speciality, per month, for band 5 nurses during the period 1 July 2024 to 31 January 2025.

	July	Aug	Sept	Oct	Nov	Dec	Jan
<b>Operating Department Practitioners (ODP)</b>	16	6	8	1	0	2	2
<b>Registered Children's Nurse (RCPN)</b>	2	0	0	0	7	0	0
<b>Registered Mental Health Nurse (RMN)</b>	38	39	44	4	113	25	67
<b>Registered Nurse (RN)</b>	3292	2839	2390	1979	2890	2083	2050

2. The UHB provides, within the table overleaf, the number of shifts filled per month, broken down by agency, during the period 1 July 2024 to 31 January 2025.

Agency	July	Aug	Sept	Oct	Nov	Dec	Jan
Allied&Clinical	0	0	0	0	0	0	0
ASA Medical Solutions	129	122	116	83	65	83	113
Bluestone	45	32	18	0	0	0	0
Capital Staffing Services	30	14	4	0	0	0	0
Castlerock Recruitment	23	6	17	0	0	0	0
Concept Care Solutions	307	332	255	214	241	194	190

Direct Medics	14	3	0	0	0	0	0
Direct Nursing Services	151	0	0	0	0	0	0
Eleventh Hour Medical	0	17	18	0	0	0	0
Enferm Medical	168	158	121	133	107	102	175
ID Medical	353	201	126	98	64	70	66
Med Team	32	44	33	0	0	0	0
MedicsPro	232	204	207	143	137	96	104
MPS Healthcare	33	46	34	0	0	0	0
NationalLocums	335	359	402	275	214	249	272
Next Steps Nursing	224	157	101	129	108	155	154
NISI Staffing	31	35	29	0	0	0	0
Pro Nursing	93	37	7	0	0	0	0
Randstad Nursing	15	5	0	0	0	0	0
RedSpot	69	28	12	8	0	0	0
Richmond Nursing Agency	167	198	155	172	145	150	162
WNA Healthcare	540	513	454	432	422	430	393
Your Nurse	71	80	75	99	80	86	72
Your World Recruitment	219	207	150	110	81	79	120
<b>Total</b>	<b>3,281</b>	<b>2,798</b>	<b>2,334</b>	<b>1,896</b>	<b>1,664</b>	<b>1,694</b>	<b>1,821</b>

3. The UHB provides, within the table below, the number of Band 5 agency nurse shifts which were approved to go out to agency but were unfilled, during the period 1 July 2024 to 31 January 2025.

	<b>July</b>	<b>Aug</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>
<b>Unfilled Shifts</b>	154	142	143	104	192	469	322

4. The UHB no longer utilises off-framework agencies.

5. The UHB provides the spend per month for each agency supplier during the period 1 July 2024 to 31 January 2025, at Attachment 1.

6. The UHB provides, within the table below, the average charge rate for band 5 agency nurses, during the period 1 July 2024 to 31 January 2025.

Average Hourly Rate	£41.45
Average Shift Cost	£420.09