

Reference:	FOI.20897.26
Subject:	Agency nursing
Date of Request:	1 July 2026

Requested:

1. In the period 1st April 2026 to 30th June 2026 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

2. In the period 1st April 2026 to 30th June 2026 please provide a breakdown of:
 - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

3. In the period 1st April 2026 to 30th June 2026 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st April 2026 to 30th June)
5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st April 2026 to 30th June 2026)
6. Please confirm the framework you utilise for nursing agency staff.

Response:

1a. Hywel Dda University Health Board (UHB) confirms that its total spend on framework agency staffing for the Nurse and Midwifery (N&M) staff group, was £996,466.18 during the period 1 April 2026 to 30 June 2026.

1b. The UHB provides within the table below, a breakdown of its framework N&M agency spend by pay band, during the period 1 April 2026 to 30 June 2026.

Pay Band	Spend
Band 5	£996,466.18

1c. The UHB provides within the table below, a breakdown of its framework N&M agency spend by speciality, during the period 1 April 2026 to 30 June 2026.

Speciality	Spend
Cardiovascular	£65,608.59
Community Hospitals	£1,536.93
Critical Care	£105,978.30
Diabetology	£5,454.91
Emergency Services	£353,943.56
General Medicine	£207,057.91
Medical Specialties Wards	£121,478.45
Mental Health and Learning Disabilities (MH&LD)	£5,379.93
Obstetrics and Gynaecology (O&G)	£2,896.19
Orthopaedic	£21,368.22
Palliative Care	£379.50
Theatre	£103,359.47
Urology	£2,024.22
Total	£996,466.18

1d. The UHB provides within the table below, a breakdown of its framework N&M agency spend by agency, during the period 1 April 2026 to 30 June 2026.

Agency	Spend
ASA	£73,707.31
CCS	£94,903.75
Connect Medical	£246,107.63
MedPro	£58,239.00
National Locums	£169,419.19
NXT	£41,876.34
Richmond	£46,961.87
WNA	£139,801.32
YHG	£37,525.66
Your World	£87,924.11
Total	£996,466.18

2. The UHB confirms that it has not used off-framework agencies, during the period 1 April 2026 to 30 June 2026.

3a. The UHB confirms that the total spend for its internal nurse bank was £2,814,572.18, during the period 1 April 2026 to 30 June 2026.

3b. The UHB provides within the table below, a breakdown of its internal nurse bank spend by pay band, for the period 1 April 2026 to 30 June 2026.

Pay Band	Spend
Band 2	£185,463.91
Band 3	£1,383,685.98
Band 5	£1,094,808.19
Band 6	£99,927.45
Band 7	£50,686.65
Total	£2,814,572.18

3c. The UHB provides within the table below, a breakdown of its internal nurse bank spend by speciality, during the period 1 April 2026 to 30 June 2026.

Speciality	Spend
Cardiovascular	£256,993.39
Community Hospitals	£67,820.43
Critical Care	£79,658.75
Diabetology	£48,146.34
Emergency Services	£524,107.84
General Medicine	£539,410.61
Medical Specialties Wards	£249,820.06
MH&LD	£325,571.36
O&G	£23,573.95
Orthopaedic	£64,518.18
Palliative Care	£10,263.87
Theatre	£277,437.29
Urology	£28,599.35
Community Nursing	£47,286.84
Paediatrics	£103,684.84
Bank Pool	£32,264.04
Urgent Care	£22,686.67
Proactive and Planned Care	£39,477.42
Public Health	£3,859.63
District Nurses	£12,603.62
Radiology	£11,201.85
Oncology	£33,766.24
Rheumatology	£2,488.54
Endoscopy	£5,082.98
Primary Care Clusters	£1,835.15
Ophthalmology	£703.91
Chronic Condition Management	£1,380.60
Pathology	£328.43
Total	£2,814,572.18

3d. Not applicable as the nurse bank is an internal department.

4. The UHB confirms that two thousand, seven hundred and seventy-one (2,771) N&M agency shifts were booked, during the period 1 April 2026 to 30 June 2026.

5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 April 2026 to 30 June 2026.
6. The UHB confirms that the All-Wales Framework is utilised for nursing agency staff.