

Reference:	FOI.21160.26
Subject:	Agency nursing
Date of Request:	28 July 2026

Requested:

Unless otherwise stated, please provide the information for the six-month period ending 30 June 2026.

Where possible, I would appreciate the information in Excel or CSV format.

1. Agency nursing expenditure

Please provide:

- a. The total expenditure on nursing staff supplied through NHS framework agencies.
- b. The total expenditure on nursing staff supplied through off-framework (non-framework) agencies.
- c. A breakdown of both categories by nursing speciality or staff group, where recorded (for example RGN, RMN, RNLD or other nursing categories used by the Trust).

2. Temporary staffing expenditure

Please provide:

- a. The total expenditure on the Trust's nursing staff bank.
- b. The budget for temporary nursing staffing, showing agency and bank separately where this is recorded.
- c. Where available, the same information for the equivalent six-month period in the previous financial year.

3. Agency governance

Please provide copies of:

- a. The Trust's current policy or procedure governing the use of agency nursing staff.
- b. The approval or escalation process required before booking off-framework agency staff.

4. Agency demand and fulfilment

Please provide:

- a. The total number of nursing shifts released to agency.
- b. The total number and percentage of those shifts that remained unfilled.
- c. Where recorded, the number of unfilled agency shifts that were released with less than five hours' notice before the shift start time.

5. Workforce resilience and corridor care

Please provide a copy of any Board, Executive, Finance or Workforce Committee report produced during the reporting period that discusses one or more of the following:

- Agency nursing expenditure.
- Staff bank expenditure.
- Unfilled nursing shifts.
- Workforce availability in relation to corridor care, emergency department overcrowding or patient flow.

Response:

Hywel Dda University Health Board (UHB) provides the information within a spreadsheet, as requested, at Attachment 1.