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| Reference: | FOI.17035.25 |
| Subject: | Agency Nursing |
| Date of Request: | 7 April 2025 |

Requested:

1. In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

2. In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
 - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

3. In the period 1st January 2025 to 31st March 2025 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st January 2025 to 31st March 2025)

Response:

1a. Hywel Dda University Health Board (UHB) confirms that the total spend for nurses from framework agencies was £1,929,309.85, during the period 1 January to 31 March 2025.

1b. The UHB provides, within the table below, a breakdown of its framework nursing agency spend by pay band, for the specified period.

| Pay Band | Spend |
|-----------------|---------------|
| Band 5 | £1,929,309.85 |

1c. The UHB provides, within the table below, a breakdown of its framework nursing agency spend by speciality, for the specified period.

| Speciality | Spend |
|---|----------------------|
| Cardiovascular | £162,802.33 |
| Community Hospitals | £18,546.67 |
| Diabetology | £19,392.89 |
| Emergency Care | £832,925.46 |
| General Medicine | £403,875.55 |
| General Surgery | £485,125.89 |
| Mental Health and Learning Disabilities (MH&LD) | £4,842.57 |
| Obstetrics and Gynaecology (O&G) | £936.91 |
| Paediatrics | £861.58 |
| Total | £1,929,309.85 |

1d. The UHB provides, within the table overleaf, a breakdown of its framework nursing agency spend by agency, for the specified period.

| Agency | Spend |
|-----------------|----------------------|
| ASA | £119,744.71 |
| CCS | £228,998.17 |
| Enferm | £215,691.62 |
| ID Medical | £52,970.56 |
| MedPro | £137,509.83 |
| National Locums | £336,382.31 |
| NXT | £88,820.57 |
| Richmond | £110,367.60 |
| WNA | £449,296.88 |
| Your Nurse | £89,990.61 |
| Your World | £99,536.99 |
| Total | £1,929,309.85 |

2. The UHB confirms that it has not used off-framework agencies, during the period 1 January to 31 March 2025.

3a. The UHB confirms that the total spend for its internal nurse bank was £1,190,691.57, during the period 1 January to 31 March 2025.

3b. The UHB provides, within the table below, a breakdown of its internal nurse bank spend by pay band, for the specified period.

| Pay Band | Spend |
|-----------------|----------------------|
| Band 5 | £828,249.49 |
| Band 6 | £116,466.78 |
| Band 7 | £240,997.06 |
| Band 8 | £4,978.24 |
| Total | £1,190,691.57 |

3c. The UHB provides, within the table below, a breakdown of its internal nurse bank spend by speciality, for the specified period.

| Speciality | Spend |
|------------------------------|----------------------|
| Cardiovascular | £59,884.08 |
| Chronic Condition Management | £2,451.51 |
| Community Hospitals | £147,766.84 |
| Diabetology | £18,676.07 |
| Emergency Care | £224,375.82 |
| Endoscopy | £1,735.69 |
| General Medicine | £201,207.19 |
| General Surgery | £319,364.38 |
| Maternity Services | £11,875.64 |
| MH&LD | £160,125.33 |
| O&G | £5,105.22 |
| Oncology | £4,144.73 |
| Paediatrics | £17,277.51 |
| Radiology | £15,281.45 |
| Rheumatology | £1,420.11 |
| Total | £1,190,691.57 |

3d. Not applicable.

4. The UHB confirms that four thousand, eight hundred and sixty-seven (4,867) agency nurse shifts were booked, during the period 1 January to 31 March 2025.
5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 January to 31 March 2025.