

<b>Reference:</b>	FOI.17698.25
<b>Subject:</b>	Agency nursing
<b>Date of Request:</b>	3 July 2025

**Requested:**

1. In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
  - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

2. In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
  - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

3. In the period 1st April 2025 to 30th June 2025 please provide a breakdown of:
  - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- a. Spend per band
- b. Spend per specialty
- c. Spend per agency name

4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st April 2025 to 30th June 2025)

5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st April 2025 to 30th June 2025)

**Response:**

1a. Hywel Dda University Health Board (UHB) confirms that the total spend on agency staffing in the Nurse and Midwifery staff (N&M) staff group, from framework agencies was £1,011,240.76, during the period 1 April to 30 June 2025.

1b. The UHB provides within the table below, a breakdown of its framework N&M agency spend by pay band, for the specified period.

<b>Pay Band</b>	<b>Spend</b>
Band 2	£15,115.22

Band 5	£996,125.54
<b>Total</b>	<b>£1,011,240.76</b>

\*Please note: band 2's are Health Care Support Workers (HCSW) and have been included within the response as these fall under the N&M staff group.

1c. The UHB provides within the table below, a breakdown of its framework N&M agency spend by speciality, for the specified period.

<b>Speciality</b>	<b>Spend</b>
Accident and Emergency (A&E)	£450,212.11
Cardiology	£56,578.33
Critical Care	£22,118.65
District/Community Nurses	£2,553.58
General Medicine	£191,887.68
Mental Health and Learning Disability (MH&LD)	£16,861.56
Surgical	£268,630.10
Women's and Children	£2,398.75
<b>Total</b>	<b>£1,011,240.76</b>

\*Please note: band 2's are included within the above spend.

1d. The UHB provides within the table overleaf, a breakdown of its framework N&M agency spend by agency, for the specified period.

<b>Agency</b>	<b>Spend</b>
ASA	£90,716.82
CCS	£47,024.69
Enferm	£134,214.19
MedPro	£114,811.36
National Locums	£184,609.64
NXT	£22,782.09
Richmond	£62,369.05
WNA	£203,109.02
YHG	£62,499.68
Your World	£89,104.22
<b>Total</b>	<b>£1,011,240.76</b>

\*Please note: band 2's are included within the above spend.

2. The UHB confirms that it has not used off-framework agencies, during the period 1 April to 30 June 2025

3a. The UHB confirms that the total spend for its internal nurse bank was £2,929,154.76, during the period 1 April to 30 June 2025

3b. The UHB provides within the table overleaf, a breakdown of its internal nurse bank spend by pay band, for the specified period.

<b>Pay Band</b>	<b>Spend</b>
Band 2	£1,702,039.24
Band 3	£123,853.75
Band 4	£5,525.42
Band 5	£935,087.59
Band 6	£105,122.88
Band 7	£57,525.88
<b>Total</b>	<b>£2,929,154.76</b>

\*Please note: band 2 - 4 are HCSW and have been included within the response as these fall under the N&M staff group.

3c. The UHB provides within the table below, a breakdown of its internal nurse bank spend by speciality, for the specified period.

<b>Speciality</b>	<b>Spend</b>
A&E	£606,876.04
Cardiology	£231,088.25
Critical Care	£70,872.82
District/Community Nurses	£190,491.93
Endoscopy	£13,982.17
General Medicine	£611,833.57
MH&LD	£666,040.02
Oncology	£18,006.28
Pathology	£3,073.38
Radiology	£15,119.70
Rheumatology	£1,195.44
Surgical	£400,972.33
Womens and Children	£99,602.83
<b>Total</b>	<b>£2,929,154.76</b>

\*Please note: band 2 - 4 are included within the above spend.

3d. Not applicable as all internal staff.

4. The UHB confirms that two thousand, nine hundred and fifty-eight (2,958) N&M agency shifts were booked, during the period 1 April to 30 June 2025.

5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 April to 30 June 2025.