

Reference:	FOI.18502.25
Subject:	Agency nursing
Date of Request:	3 October 2025

Requested:

1. In the period 1st July 2025 to 30th September 2025 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

 - b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name

2. In the period 1st July 2025 to 30th September 2025 please provide a breakdown of:
 - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

 - b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name

3. In the period 1st July 2025 to 30th September 2025 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

 - b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name

4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st July 2025 to 30th September 2025)

5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st July 2025 to 30th September 2025)

6. Please confirm the framework you utilise for nursing agency staff.

Our response

- 1a. Hywel Dda University Health Board (UHB) confirms that the total spend on agency staffing for the Nurse and Midwifery (N&M) staff group, from framework agencies was £1,076,028.45, during the period 1 July to 30 September 2025.

- 1b. The UHB provides within the table below, a breakdown of its framework N&M agency spend by pay band, during the period 1 July to 30 September 2025.

Pay Band	Spend
Band 2	£22,120.45

Band 5	£1,053,908.00
Total	£1,076,028.45

Please note:- Band 2's are Health Care Support Workers (HCSW) and have been included within the response as these are included in the N&M staff group.

1c. The UHB provides within the table below, a breakdown of its framework N&M agency spend by speciality, during the period 1 July to 30 September 2025.

Speciality	Spend
Cancer and Scheduled Care	£214,353.85
Carmarthenshire Integrated System	£326,891.37
Ceredigion Integrated System	£294,949.20
Children, Women and Family Health	£1,033.06
Mental Health and Learning Disabilities (MHL D)	£22,795.63
Pembrokeshire Integrated System	£216,005.34
Total	£1,076,028.45

*Please see note above.

1d. The UHB provides within the table overleaf, a breakdown of its framework N&M agency spend by agency, during the period 1 July to 30 September 2025.

Agency	Spend
ASA	£82,362.06
CCS	£69,792.37
Enferm	£139,294.81
MedPro	£91,181.47
National Locums	£219,875.45
NXT	£34,001.75
Richmond	£67,801.52
WNA	£176,200.87
YHG	£46,923.03
Your World	£148,595.12
Total	£1,076,028.45

*Please see note in response to question 1b.

2. The UHB confirms that it has not used off-framework agencies, during the period 1 July to 30 September 2025.

3a. The UHB confirms that the total spend for its internal nurse bank was £3,230,560.13 during the period 1 July to 30 September 2025.

3b. The UHB provides within the table below, a breakdown of its internal nurse bank spend by pay band, for the period 1 July to 30 September 2025.

Pay Band	Spend
Band 2	£1,850,459.52
Band 3	£129,567.54
Band 5	£1,051,592.82
Band 6	£133,092.98

Band 7	£65,847.27
Total	£3,230,560.13

Please note:- Bands 2 and 3 are HCSW and have been included within the response as are included in the N&M staff group.

3c. The UHB provides within the table overleaf, a breakdown of its internal nurse bank spend by speciality, 1 July to 30 September 2025.

Speciality	Spend
Cancer and Scheduled Care	£153,492.64
Carmarthenshire Integrated System	£1,350,654.40
Ceredigion Integrated System	£416,508.35
Children, Women and Family Health	£165,657.60
Clinical Care Group Management	£43,002.19
Community and Chronic Conditions	£193.54
MHLD	£630,175.28
Pathology	£1,893.19
Pembrokeshire Integrated System	£456,376.50
Primary Care	£107.00
Public Health	£336.62
Radiology	£12,162.82
Total	£3,230,560.13

*Please see note in response to question 3b .

3d. Not applicable as all internal staff.

4. The UHB confirms that three thousand, one and five (3,105) N&M agency shifts were booked, during the period 1 July to 30 September 2025.
5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 July to 30 September 2025.
6. The UHB confirms that the All-Wales Framework is utilised for nursing agency staff.