

<b>Reference:</b>	FOI.19216.26
<b>Subject:</b>	Agency nursing
<b>Date of Request:</b>	1 January 2026

**Requested:**

1. In the period 1st October 2025 to 31<sup>st</sup> December 2025 please provide a breakdown of:
  - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

  - b. Spend per band
  - c. Spend per specialty
  - d. Spend per agency name
  
2. In the period 1st October 2025 to 31<sup>st</sup> December 2025 please provide a breakdown of:
  - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

  - b. Spend per band
  - c. Spend per specialty
  - d. Spend per agency name
  
3. In the period 1st October 2025 to 31<sup>st</sup> December 2025 please provide a breakdown of:
  - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

  - b. Spend per band
  - c. Spend per specialty
  - d. Spend per agency name
  
4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st October 2025 to 31<sup>st</sup> December 2025)
  
5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st October 2025 to 31<sup>st</sup> December 2025)
  
6. Please confirm the framework you utilise for nursing agency staff.

**Response:**

- 1a. Hywel Dda University Health Board (UHB) confirms that its total spend on agency staffing for the Nurse and Midwifery (N&M) staff group, from framework agencies was £1,203,652.13, during the period 1 October to 31 December 2025.
  
- 1b. The UHB provides within the table below, a breakdown of its framework N&M agency spend by pay band, during the period 1 October to 31 December 2025.

Pay Band	Spend
Band 2	£11,308.93
Band 5	£1,192,343.20
<b>Total</b>	<b>£1,203,652.13</b>

Please note:- Band 2's are Health Care Support Workers (HCSW) and have been included within the response as these are included in the N&M staff group.

1c. The UHB provides within the table below, a breakdown of its framework N&M agency spend by speciality, during the period 1 October to 31 December 2025.

Speciality	Spend
General Medicine	£1,016,889.56
Mental Health and Learning Disabilities (MHL D)	£12,571.75
Oncology	£172,780.79
Children, Women and Family Health	£1,410.03
<b>Total</b>	<b>£1,203,652.13</b>

\*Please see note above.

1d. The UHB provides within the table overleaf, a breakdown of its framework N&M agency spend by agency, during the period 1 October to 31 December 2025.

Agency	Spend
ASA	£101,150.76
CCS	£72,504.29
Connect Medical	£147,150.68
Enferm	£21,784.89
MedPro	£87,372.25
National Locums	£319,479.64
NXT	£33,739.99
Richmond	£68,152.78
WNA	£200,230.68
YHG	£36,703.93
Your World	£115,382.24
<b>Total</b>	<b>£1,203,652.13</b>

\*Please see note in response to question 1b.

2. The UHB confirms that it has not used off-framework agencies, during the period 1 October to 31 December 2025.

3a. The UHB confirms that the total spend for its internal nurse bank was £3,115,510.15 during the period 1 October to 31 December 2025.

3b. The UHB provides within the table below, a breakdown of its internal nurse bank spend by pay band, for the period 1 October to 31 December 2025.

<b>Pay Band</b>	<b>Spend</b>
Band 2	£1,672,616.43
Band 3	£122,991.34
Band 5	£1,131,899.68
Band 6	£138,701.73
Band 7	£49,300.97
<b>Total</b>	<b>£3,115,510.15</b>

\*Please see note in response to question 1b.

3c. The UHB provides within the table below, a breakdown of its internal nurse bank spend by speciality, 1 October to 31 December 2025.

<b>Speciality</b>	<b>Spend</b>
General Medicine	£2,319,955.18
MHLD	£475,376.78
Oncology	£155,607.17
Pathology	£518.04
Radiology	£7,324.26
Children, Women and Family Health	£156,728.72
<b>Total</b>	<b>£3,115,510.15</b>

\*Please see note in response to question 1b .

3d. Not applicable as all internal staff.

4. The UHB confirms that three thousand, three hundred and two (3,302) N&M agency shifts were booked, during the period 1 October to 31 December 2025.
5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 October to 31 December 2025.
6. The UHB confirms that the All-Wales Framework is utilised for nursing agency staff.