

Reference:	FOI.20084.26
Subject:	Agency nursing
Date of Request:	1 April 2026

Requested:

1. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
 2. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:
 - a. Total trust spend with off framework agencies for locum nurses
- Please provide a further breakdown for locum nurses by:
- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
 3. In the period 1st January 2026 to 31st March 2026 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st January 2026 to 31st March 2026)
5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st January 2026 to 31st March 2026)
6. Please confirm the framework you utilise for nursing agency staff.

Response:

1a. Hywel Dda University Health Board (UHB) confirms that the total spend on agency staffing for the Nurse and Midwifery (N&M) staff group from framework agencies, was £1,183,318.39 during the period 1 January 2026 to 31 March 2026.

1b. The UHB provides within the table below, a breakdown of its framework N&M agency spend by pay band, during the period 1 January 2026 to 31 March 2026.

Pay Band	Spend
Band 2	£4,695.22
Band 5	£1,178,623.17
Total	£1,183,318.39

Please note:- Band 2's are Health Care Support Workers (HCSW) and have been included within the response as these are included in the N&M staff group.

1c. The UHB provides within the table below, a breakdown of its framework N&M agency spend by speciality, during the period 1 January 2026 to 31 March 2026.

Speciality	Spend
Cardiovascular	£42,242.28
Community Hospitals	£2,398.64
Diabetology	£9,531.42
Ear, Nose and Throat (ENT)	£7,593.21
General Medicine	£308,219.82
General Surgery	£218,649.66
Mental Health and Learning Disabilities (MH&LD)	£4,695.22
Orthopaedic	£18,259.18
Urgent and Emergency Care	£569,839.28
Urology	£1,510.18
Women's & Children	£379.50
Total	1,183,318.39

*Please see note above.

1d. The UHB provides within the table overleaf, a breakdown of its framework N&M agency spend by agency, during the period 1 January 2026 to 31 March 2026.

Agency	Spend
ASA	£108,494.46
CCS	£95,634.70
Connect Medical	£196,989.60
MedPro	£76,532.81
National Locums	£237,592.34
NXT	£62,561.66
Richmond	£77,001.06
WNA	£174,626.57
YHG	£33,003.71
Your World	£120,881.48
Total	£1,183,318.39

*Please see note in response to question 1b.

2. The UHB confirms that it has not used off-framework agencies, during the period 1 January 2026 to 31 March 2026.

3a. The UHB confirms that the total spend for its internal nurse bank was £2,189,743.46, during the period 1 January 2026 to 31 March 2026.

3b. The UHB provides within the table below, a breakdown of its internal nurse bank spend by pay band, for the period 1 January 2026 to 31 March 2026.

Pay Band	Spend
Band 2	£743,682.09
Band 5	£1,240,008.33
Band 6	£133,767.19
Band 7	£72,285.85
Total	£2,189,743.46

Please see note in response to question 1b.

3c. The UHB provides within the table below, a breakdown of its internal nurse bank spend by speciality, during the period 1 January 2026 to 31 March 2026.

Speciality	Spend
Cardiovascular	£159,138.76
Chronic Condition Management	£812.89
Community Hospitals	£156,787.17
Diabetology	£42,794.12
Endoscopy	£5,007.22
ENT	£25,728.80
General Medicine	£631,417.13
General Surgery	£265,389.91
MH&LD	£263,916.16
Oncology	£5,133.39
Orthopaedic	£29,645.62
Outpatient Services	£3,199.02
Pathology	£1,048.73
Public Health	£15,705.85
Radiology	£6,676.85
Rheumatology	£7,452.26
Urgent and Emergency Care	£461,842.26
Urology	£13,822.58
Women's & Children	£94,224.74
Total	£2,189,743.46

3d. Not applicable as all internal staff.

4. The UHB confirms that three thousand, two hundred and ninety-three (3,293) N&M agency shifts were booked, during the period 1 January 2026 to 31 March 2026.

5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates, during the period 1 January 2026 to 31 March 2026.

6. The UHB confirms that the All-Wales Framework is utilised for nursing agency staff.