

Reference:	FOI.2711.20
Subject:	Agency spend
Date of Request:	12 March 2020

Requested:

1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the years 2016-17, 2017-18, 2018-19 and forecast for 2019-20;
2. Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery, and other employees for the years 2016-17, 2017-18, 2018-19 and forecast for 2019-20

Response:

1. Hywel Dda University Health Board provides, within the table below, the total spend for agency recruitment, broken down by staff group for the financial years requested. All agency staff are zero hours therefore they do not have a Whole Time Equivalent (WTE).

Staff Group	2016/17	2017/18	2018/19	2019/20
Medical	£15.4 Million	£8.9 Million	£4.4 Million	£4.5 Million
Nursing and Nursing Assistants	£20.3 Million	£14.1 Million	£14.5 Million	£16.8 Million
Other	£3.5 Million	£1.8 Million	£1.6 Million	£1.6 Million
Total	£39.2 Million	£24.8 Million	£20.5 Million	£22.9 Million

2. The UHB provides, within the table below, the total spend for bank nursing and nursing assistants for the financial years requested. All bank staff are zero hours therefore they do not have a Whole Time Equivalent (WTE).

Staff Group	2016/17	2017/18	2018/19	2019/20
Nursing and Nursing Assistants	£7.5 Million	£8.1 Million	£9.7 Million	£9.3 Million

The UHB does not have bank medical staff. Locum Medical staff are managed through Medacs recruitment agency.

The UHB does not hold bank staff information for its managed GP practices, therefore we suggest you contact the surgeries directly for this information. Contact details for each of the UHB's GP Practices can be found via the following link:

<http://www.wales.nhs.uk/sitesplus/862/directory/gps/>