

<b>Reference:</b>	FOI.14126.24
<b>Subject:</b>	Agency spend
<b>Date of Request:</b>	2 April 2024

**Requested:**

1. What contractual relationships are in place for supplying agency nurses and who is responsible for managing them?
2. How many agencies are used to supply agency nurses?
3. Of these agencies, how many are off framework – please list them?
4. Over the past 6 months, how many shifts have been filled via an off framework agency?
5. Who is your highest paid agency nurse, what is their speciality and their hourly charge?
6. Please outline your spend per agency, broken down by grade and speciality of nurse over the past 6 months?

**Response:**

1. Hywel Dda University Health Board (UHB) can advise that all agency nurses are supplied through the All Wales Agency Framework implemented by Welsh Government (WG).
2. The UHB currently utilises the service of twenty-seven agencies (27) for the supply of agency nurses.
3. The UHB does not utilise any off-framework agencies.
4. The UHB can advise that no shifts over the past six months have been filled by off- framework agency nurses.
5. The UHB does not hold the information requested. However, it can provide the hourly rate for agency nurses as set out in the All Wales Agency Framework within the table below:

<b>Total hourly charges to NHS Wales inclusive of commission (excluding VAT)</b>					
<b>Shifts</b>	<b>Mon – Fri days</b>	<b>Mon-Fri nights</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Bank holidays</b>
Unregistered staff	£17.56	£24.76	£24.76	£32.14	£32.14
Registered staff / ODP	£30.30	£39.39	£39.39	£48.47	£48.47
Registered staff / specialist	£37.46	£48.69	£48.69	£59.93	£59.93

Days Monday – Friday 08:00 – 20:00  
Nights Monday – Friday 20:00 – 08:00  
Saturday / Sunday / Bank Holidays 00:01 – 23:59

6. The UHB provides within the table below the Health Board's spend per agency, by grade and speciality over the past 6 months from 1 October 2023 to 31 March 2024.

Please note the list below provides the details of 29 agencies, which differs from the response provided to question 2. This is because the UHB has recently reviewed its agency usage and has reduced the number of agencies being utilised as of March 2024.

<b>Agency</b>	<b>Band 2</b>	<b>Band 5</b>	<b>Band 5 Speciality</b>
Allied&Clinic	£0.00	£44,878.74	£4,552.88
ASA Medical Solutions	£0.00	£341,157.40	£204,697.47
Eleventh Hour	£0.00	£78,018.31	£78,282.54
The PG Ltd	£284.74	£2,902.64	£46,144.00
Bluestones	£0.00	£76,709.40	£49,015.69
Capital Staffing Services	£0.00	£0.00	£103,264.03
Concept Care Solutions	£0.00	£727,192.97	£124,862.49
Castlerock Recruitment	£0.00	£0.00	£49,672.78
Daytime	£0.00	£2,481.27	£28,773.12
Direct Medics	£0.00	£101,317.15	£27,528.22
Direct Nursing Services	£610.66	£366,497.13	£249,668.17
Enferm Medical	£0.00	£265,838.60	£258,925.28
HansonGrey	£0.00	£7,384.44	£58,032.61
ID Medical	£0.00	£75,148.19	£284,838.15
Medacs	£0.00	£5,005.50	£1,488.86
MedPro	£29,908.80	£194,907.45	£282,070.10
Med Team	£7,530.57	£32,608.17	£63,890.69
MPS Healthcare	£8,398.86	£106,705.27	£114,133.97
National Locums	£0.00	£156,360.48	£400,095.85
NISI Staffing	£0.00	£21,543.62	£52,958.43
NXT	£439.00	£284,872.24	£724,218.74
Pro Nursing	£85,153.10	£21,502.62	£3,565.71
Pulse	£0.00	£37,624.15	£34,783.18
Randstad Nursing	£9,985.68	£41,910.77	£50,218.61
RedSpot Group	£0.00	£142,197.43	£71,919.63
Richmond Nursing Agency	£15,952.20	£253,256.29	£173,574.68
WNA Healthcare	£0.00	£945,258.13	£148,672.69
Your Nurse	£14,503.32	£1,454.14	£30,061.35
Your World Recruitment	£0.00	£253,977.76	£696,916.86