

Reference:	FOI.17466.25
Subject:	Agency spend
Date of Request:	2 June 2025

Requested:

1. Total agency spend for Doctors between January 2025 – Present
 - a. The breakdown of this spend by grade of doctor i.e. Consultant/SPR/SHO/GP and also specialty i.e. respiratory/cardiology
2. Total off framework spend for the same period
 - a. Breakdown of grade and department the off framework spend was used in.
3. The breakdown of spend between Direct Engagement placements and Non Direct Engagement placements.
4. Of the non direct engagement spend – what departments and grade of doctor was this used in?
5. List of all of the Service/General Managers and rota Co-Ordinator's at the trust including departments they look after.

Response:

1. Hywel Dda University Health Board (UHB) confirms that the total spend on agency doctors was £1,355,489.83, during the period 1 January to 31 May 2025.
 - a. The UHB provides within the tables below, the spend on agency doctors by specialty and grade, during the period 1 January to 31 May 2025.

Specialty	Spend
Accident and Emergency (A&E)	£248,919.37
General Medicine	£161,169.82
General Surgery	£119,705.43
Haematology	£198,483.56
Histopathology	£101,151.93
Mental Health and Learning Disabilities (MHLD)	£104,562.53
Oncology	£59,616.82
Paediatrics and Neonates	£8,595.30
Psychiatry	£245,943.22
Rheumatology	£107,341.85
Total	£1,355,489.83

Grade	Spend
Consultant	£1,010,380.50
FY2	£20,735.17
Specialty Doctor	£167,390.25
ST1	£65,057.65
ST3+	£91,926.26
Total	£1,355,489.83

2. The UHB confirms that it has not used off-framework agencies during the period 1 January to 31 May 2025.
3. The UHB provides within the table below, the spend on Direct Engagement (DE) and Non-Direct Engagement (NDE) placements.

Placement	Spend
DE	£1,201,194.47
NDE	£154,295.36
Total	£1,355,489.83

4. The UHB confirms that all of the NDE spend was for the MHLD specialty and all NDE placements are Consultant grade.
5. The UHB is withholding the requested information. This decision has been made as it is not within the expectations of these individuals that their personal data would be released into the public domain. This information is classed as personal data of a third party. Therefore, it is being withheld in accordance with the exemption set out in section 40(2) of the FoIA, by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

However, the UHB's General Managers and Service Delivery Managers can be contacted at the following hospital address:

Glangwili General Hospital
Dolgwili Road
Carmarthen
SA31 2AF