

<b>Reference:</b>	FOI.18755.25
<b>Subject:</b>	Agency spend
<b>Date of Request:</b>	5 November 2025

**Requested:**

Please provide the data for the months of August 2025, September 2025, and October 2025 covering the following staff groups:

- Midwives
- Paediatric Nurses
- Neonatal Intensive Care Unit (NICU) Nurses

For each of these three months, please provide:

1. Total number of agency hours worked for each staff group.
2. Total agency spend (£) for each staff group.
3. Average charge rate (£ per hour) paid for each staff group.

If available, please provide the data in Excel or CSV format.

**Response:**

Hywel Dda University Health Board confirms that it has not utilised agency staff for the three (3) staff groups requested during the period 1 August to 30 September 2025, and therefore, does not hold the information requested.