

<b>Reference:</b>	FOI.6161.21
<b>Subject:</b>	Agency spend
<b>Date of Request:</b>	7 June 2021

**Requested:**

I write regarding a Freedom of Information request on agency and locum spend within your local health board. As a result, I would be grateful if you could provide me with the following information:

1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery and other employees for the years 2019-20 and forecast for 2020-21;
2. Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery and other employees for the years 2019-20 and forecast for 2020-21.

**Response:**

1. Hywel Dda University Health Board (UHB) provides, within the table below, the agency recruitment spend, by staff group, for the financial years 2019/20 and 2020/21.

<b>Staff group</b>	<b>2019/20</b>	<b>2020/21</b>
Medical	£4,616,795.31	£5,533,388.41
Nursing and Midwifery (N&M)	£16,206,201.19	£15,523,709.11
Other	£1,583,015.36	£1,686,292.44

Please note:- The UHB is unable to provide the Whole Time Equivalent (WTE) for agency recruitment costs, as this information is not recorded.

2. The UHB provides, within the table below, the bank recruitment agency spend, by WTE and staff group, for the financial years 2019/20 and 2020/21.

<b>Staff group</b>	<b>2019/20</b>		<b>2020/21</b>	
	<b>WTE</b>	<b>Spend</b>	<b>WTE</b>	<b>Spend</b>
N&M	261.67	£9,250,531.24	355.53	£8,970,807.72
Other	64.54	£1,974,526.92	149.25	£2,556,272.15

Please note:- The UHB does not use bank recruitment for Medical staff.