

Reference:	FOI.9570.22
Subject:	Agency spend
Date of Request:	5 August 2022

Requested:

I write regarding a Freedom of Information request on agency and locum spend within your local health board. As a result, I would be grateful if you could provide me with the following information:

1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the years 2020-21 and forecast for 2021-22;
2. Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery, and other employees for the years 2020-21 and forecast for 2020-22.

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table overleaf, the agency recruitment spend, by staff group, for the financial years 2020/21 and 2021/22.

Staff group	2020/21	2021/22
Medical	£5.53 million	£7.6 million
Nursing and Midwifery (N&M)	£15.52 million	£28.92 million
Other	£1.69 million	£1.21 million

Please note:- The UHB is unable to provide the Whole Time Equivalent (WTE) for agency recruitment costs, as this information is not recorded.

2. The UHB provides, within the table below, the bank recruitment agency spend, by WTE and staff group, for the financial years 2020/21 and 2021/22.

Staff group	2020/21		2021/22	
	WTE	Spend	WTE	Spend
N&M	355.53	£8.97 million	75.36	£13.18 million
Other	149.25	£2.56 million	83.84	£3.54 million

Please note:- The UHB does not use bank recruitment for medical staff.