

Reference:	FOI.9244.22
Subject:	Agency spend
Date of Request:	24 June 2022

Requested:

Please disclose the information below for each staff group by return email within 20 days as per the Freedom of Information Act 2000.

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with all of the information requested relating to the in-sourcing questions, as it is estimated that the cost of answering your request would exceed the “appropriate limit” as stated in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. The “appropriate limit” represents the estimated cost of one person spending 18 hours (or 2 ½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

Clinical in-sourcing data is not routinely recorded on the UHB’s financial systems. Therefore, in order to provide you with all of the information requested, the UHB would need to undertake a manual search of a substantial amount of financial records, to identify the information requested, as it is not recorded separately.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority’s obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.

However, under Section 16 of the FoIA, we are required as a public authority, to provide advice and assistance so far as it is reasonable, to individuals who have made a request under FoIA and therefore, the UHB provides the data it holds within the table provided below. Furthermore, the UHB has provided the accessible in-sourcing costs available within the Finance System and therefore, there may be in-sourcing costs that cannot be identified and have not been included.

	Locum	Nurse	Allied Health Professional	Non-medical non-clinical
Please confirm the total agency spend for the year 2019-20 for each staff group	£4.53 million	£16.6 million	£1.16 million	£0.16 million
Please confirm the total agency spend for the year 2020-21 for each staff group	£5.32 million	£15.55 million	£0.89 million	£0.34 million
Please confirm the total agency spend for the year 2021-22 for each staff group	£6.67 million	£28.92 million	£0.78 million	£0.26 million

Please confirm what percentage is on and off-framework (for example, "£6,650,000 – 99% framework /20% off-framework") for the year 2021-22	Not applicable	72% On-Framework 28% Off-Framework	Not applicable	Not applicable
Please confirm which model is in place for managing each staff group: preferred supplier list, master vendor or neutral vendor for the year 2021-22	Medacs	All Wales Contract on framework	Liaison/Medacs	Not applicable
Please confirm your total spend on clinical in-sourcing between 1st Nov 21 and 30 April 2022	Section 12 exemption applied. However, under Section 16 of the FoIA, the UHB has identified the following costs: £449,876.00			
Please confirm what your total spend on clinical in-sourcing between 1st Nov 20 and 30 April 2021.	Section 12 exemption applied. However, under Section 16 of the FoIA, the UHB has identified the following costs: £321,782.00			
Please confirm the direct engagement- DE% uptake for locum and AHP staff group for the year 2020-21	99.97%		The UHB does not hold this information due to changing supplier in November 2021 and no longer having access to this information	
Please confirm the direct engagement- DE% uptake for locum and AHP staff group for the year 2021-22	99.95%		100%	