

<b>Reference:</b>	FOI.9414.22
<b>Subject:</b>	Agency staff spend
<b>Date of Request:</b>	18 July 2022

**Requested:**

- 1) How much money was spent on agency staff over the last five financial years? Please provide the same set of figures for bank staff.
- 2) Can you break down the spend per financial year on category of employment e.g. nurses, doctors, porters etc. If this is not feasible, a breakdown of the category of staff they are grouped in would suffice e.g. medical agency workers, agency nurses, and so forth.
- 3) How many medical staff were employed by the health board in each financial year over the last five financial years?

**Response:**

- 1) Hywel Dda University Health Board (UHB) provides, within the table overleaf, the spend on agency and bank staff, for the financial years 2018/19 to 2021/22 and from 1 April to 30 June 2022/23.

<b>Financial year</b>	<b>Agency staff spend £m</b>	<b>Bank staff spend £m</b>
2018/19	20.54	9.68
2019/20	22.89	9.30
2020/21	22.52	6.41
2021/22	37.49	9.91
2022/23 (Apr to Jun)	8.32	2.93

- 2) The UHB provides, within the table below, the agency spend by staff group, for the financial years 2018/19 to 2021/22 and from 1 April to 30 June 2022/23.

<b>Staff group</b>	<b>2018/19 £m</b>	<b>2018/19 £m</b>	<b>2020/21 £m</b>	<b>2021/22 £m</b>	<b>2022/23 £m</b>
Administrative, Clerical & Board Members	0.24	0.16	0.09	0.16	0.08
Medical & Dental	4.36	4.53	5.32	6.67	1.59
Nursing & Midwifery Registered	14.34	16.59	15.55	28.92	6.04
Prof Scientific & Technical	0.02	0.003	0.02	0.00	0.00
Additional Clinical Services	0.13	0.17	0.09	0.17	0.01
Allied Health Professionals	1.25	1.16	0.89	0.78	0.43
Healthcare Scientists	0.21	0.27	0.31	0.69	0.13
Estates & Ancillary	0.00	0.002	0.25	0.10	0.04

- 3) The UHB provides, within the table below, the Whole Time Equivalent (WTE) number of medical staff that were employed, during the financial years 2017/18 to 2021/22.

<b>Financial year</b>	<b>WTE medical staff</b>
2017/18	438.50

2018/19	448.96
2019/20	464.79
2020/21	462.86
2021/22	496.76

Please note:- the figures provided exclude trainee doctors as the UHB does not hold this information. Trainee doctors are employed via the NHS Wales Shared Services Partnership (NWSSP) Single Lead Employment model.

Additionally, the difference in the financial years provided is due to the data being held on different systems. Should you require different financial years to those provided please submit a new request for information.