

Reference:	FOI.16452.25
Subject:	Agency staff
Date of Request:	25 January 2025

Requested:

1. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

2. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with off-framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

3. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per grade
- c. Spend per specialty
- d. Spend per internal or associated external provider

4. Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st October 2024 to 31st December 2024

Response:

1a. Hywel Dda University Health Board (UHB) spent £229,059.59 on locum Allied Health Professional (AHP) and Highly Specialised Service (HSS) staff during the time period requested, from 1 October 2024 to 31 December 2024.

1b. The UHB provides within the tables below, a breakdown of spend on locum AHP and HSS staff by pay band, during the period 1 October 2024 to 31 December 2024. Please note that we do not hold a pay band breakdown for Globe Locums and therefore, the data within the table below reflects engagement via Medacs only.

Pay Band	Spend
Band 5	£4,771.44
Band 6	£133,385.26
Band 7	£52,597.23
Band 8A	£21,842.81
Total	£212,596.74

1c. The UHB provides within the table below, a breakdown of its locum AHP and HSS staff spend by speciality, during the period 1 October 2024 to 31 December 2024.

Speciality	Spend
Audiology	£2,443.94
Bio Chemistry	£27,306.74
Dietician	£44,204.48
Histopathology	£9,093.53
Physiology	£24,795.90
Physiotherapy	£77,334.96
Radiology	£27,417.19
Ultrasound	£16,462.85
Total	£229,059.59

1d. The UHB provides within the table overleaf, a breakdown of its locum AHP and HSS staff spend by agency, during the period 1 October 2024 to 31 December 2024.

Agency	Spend
Medacs	£212,596.74
Globe Locums	£16,462.85
Total	£229,059.59

2. The UHB does not utilise any off-framework agencies for locum AHP and HSS staff.
3. The UHB does not have an internal trust bank provider or associated external provider for locum AHP or HSS staffing.
4. The UHB does not hold the information requested, as the locum pay budget is not broken down to this level of detail for staff groups.