

<b>Reference:</b>	FOI.11084.23
<b>Subject:</b>	Agency staffing
<b>Date of Request:</b>	21 February 2023

**Requested:**

1. Can you please provide me with the number of NHS agency staff, Internal Ad Hoc Locum and Bank Staff paid above the maximum rate set out in the NHS Wales Framework contract over the last five years at Hywel Dda University Health Board?
2. Can you please provide me with the proportion of staffing needs met by NHS agency staff, Internal Ad Hoc Locum and Bank staff over the last five years at Hywel Dda University Health Board?

**Response:**

1. The number of agency nurses paid above the maximum rate set out in the NHS Wales framework contract for the 2019/20, 2020/21/ 2021/22 and 2022/23 as at the time of your request is provided within the table below. Please note that the UHB does not hold this information prior to 2019/20.

<b>Year</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
<b>Number</b>	472	291	435	515

No bank workers were paid over the maximum amount set out in the NHS Wales framework contract during the requested timeframe.

No Medical and Allied Health Professionals or Health Science Service workers were paid over the maximum amount as set out in the NHS Wales framework contract during the requested timeframe, as these members of staff are engaged via on framework agencies through a Managed Service model.

2. The UHB does not hold the information requested.