

Reference:	FOI.13612.24
Subject:	Agency workers
Date of Request:	19 January 2024

Requested:

1. Number of agency nurses currently working at Bronglais Hospital
2. Number of those nurses deemed 'Inside IR35' by the Health Board
3. Number of those nurses deemed 'Outside IR35' by the Health Board
4. Please provide a breakdown of number of agency nurses provided to the Bronglais Hospital for year Jan 23 to Jan 24 and the agency providers.

Response:

1. Hywel Dda University Health Board (UHB) confirms that there were ninety-seven (97) agency nurses working in Bronglais General Hospital (BGH), as at the time of your request.
2. & 3. Not applicable. Agencies are required to adhere to the terms and conditions of an All-Wales contract in respect of the supply of nursing staff to the UHB. Consequently, by adhering to this All-Wales contract, none of the agency nurses currently working at BGH would have been contracted by way of arrangements involving an "intermediary" for the purposes of the Off payroll Working (IR35) legislation found in Chapter 10, Part 2 ITEPA 2003. Accordingly, a formal determination of whether these nurses fall "inside" or "outside" of IR35 is not necessary.'
4. The UHB confirms that three hundred and fifty-nine (359) agency nurses were provided to BGH, during the period 1 January to 31 December 2023. The UHB has listed the twenty-nine (29) agencies used below:

Allied & Clinical	Medics Pro
ASA Medical Solutions	MPS Healthcare
Bluestone	National Locums
Castlerock Recruitment	Next Steps Nursing
Concept Care Solutions	NISI Staffing
CRG Agency	Pro Nursing
Direct Healthcare	Pulse Jobs
Direct Medics	Randstad Nursing
Direct Nursing Services	Red Spot
Eleventh Hour Medical	Richmond Nursing Agency
Enferm Medical	The Placement Group Ltd
Hanson Grey	Thornbury Nursing Agency
ID Medical	WNA Healthcare
Liquid Personnel	Your World Recruitment
Medacs Healthcare	