

Reference:	FOI.11730.23
Subject:	Agenda for Change (A4C) pay for Neonatal Nurses
Date of Request:	20 May 2023

Requested:

What A4C pay band are your QIS qualified Neonatal Nurses on in your SCBU's.

Response:

Hywel Dda University Health Board (UHB) confirms that its Qualified in Speciality (QIS) Neonatal Nurses are paid at A4C Band 5 and Band 6.

Band 6 staff must be QIS; however, not all staff who become QIS wish to undertake the additional responsibility and are content to work at a Band 5 level.

Further information on A4C pay bands is available within the public domain; therefore, the UHB has applied an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as the information is accessible by another means.

A4C salary remunerations are available on the NHS Wales website. For ease of reference, the link to the website has been provided below:

[Pay & Conditions - NHS Wales](#)